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RECEIVED AND PLACED ON FILE – BOARD OF
TRUSTEES COMMUNITY COLLEGE DISTRICT NO. 508
APRIL 12, 2007

**SUMMARIZATION OF THE APRIL 10, 2007
HUMAN RESOURCES SERVICES COMMITTEE MINUTES**

Benefits Activity:

We continue to experience increases in our HMO and PPO Plans with a year-to-date benefit cost increase of 9.0%.

For your approval is Amendment 1E to approve adoption of a policy that provide domestic partners with tuition waivers for CCC credit courses.

The CIP Task Force is still awaiting the committee's final report which was due March 15, 2007. However, it is under review by the State's Office of Management and Budget. CCC continues to speak with legislators regarding this important legislation.

Payroll:

One way HR is reducing errors in payroll is by reducing the number of off-cycle checks. In 2004 when payroll was outsourced, over 1500 off-cycles checks were generated. In 2006 after payroll functions were returned to HR, only 592 off-cycle checks were generated – a 60% decrease.

Recruiting:

HR held a Faculty Career Fair at Westside Tech to which 270 potential faculty and administrative candidates attended. We will track the hiring results to check the effectiveness of this type of career fair.

EEO:

Our EEO officer has provided training to Academic Chairs and Department Heads of Wright College on "Illegal Interviewing." This subject will be covered at all colleges.

Other Business:

Board Resolutions 1H through 1N, covering the seven distinguished employee categories, are submitted for your approval.

This concludes my report.