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ADOPTED – BOARD OF TRUSTEES COMMUNITY COLLEGE DISTRICT NO. 508 OCTOBER 5, 2006

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 County of Cook and State of Illinois

PRE-EMPLOYMENT BACKGROUND INVESTIGATION SERVICES OFFICE OF HUMAN RESOURCES Payment Ratification

THE CHANCELLOR

REPORTS

that there is a need to ratify payments for services rendered in FY03, FY04 and FY05 for pre-employment background investigations performed by HireRight Inc.; and

that the requested payment ratifications for each fiscal year are as follows:

FY03 (July 1, 2002 through June 30, 2003)	\$ 5,024.76
FY04 (July 1, 2003 through June 30, 2004)	\$ 43,136.48
FY05 (July 1, 2004 through June 30, 2005)	<u>\$ 65,906.00</u>
Total	\$114,067.24

that the Office of M/WBE has reviewed the above referenced request for payment ratification and has determined that since HireRight provided the pre-employment background investigation services during FY03, FY04,and FY05 which exceeded Board approved contract amounts and, it is not possible to retroactively comply with the District's M/WBE participation plan, it is recommended that HireRight be granted a waiver from compliance with the Plan.

THE CHANCELLOR

RECOMMENDS

that the Board of Trustees authorize the Chairman to approve the payment ratification in the total amount of \$114,067.24 for services already rendered for Fiscal Years 2003, 2004 and 2005 performed by HireRight Inc.

FINANCIAL

\$114,067.24 - Educational Fund 00003 0025002 00084 539100 \$ 5,024.76 FY03 (July 1, 2002 through June 30, 2003) Payment Ratification \$ 43,136.48 FY04 (July 1, 2003 through June 30, 2004) Payment Ratification \$ 65,906.00 FY05 (July 1, 2004 through June 30, 2005) Payment Ratification

Respectfully submitted:

Wayne D. Watson Chancellor

October 5, 2006-Human Resources and Staff Development-District Office