

**SUMMARIZATION OF THE OCTOBER 5, 2006
HUMAN RESOURCES SERVICES COMMITTEE MINUTES**

Benefits Activity:

Our benefits costs rose 7.4% for this August in comparison to August of 2005. The August bill reflects higher HMO premiums, and increases in PPO, dental, and vision claims for the month.

Under Public Act 94-415, CCC SURS members employed continuously since March 31, 1986 were given a one-time election to contribute to Medicare. Effective September 1, 2006 Medicare taxes were taken for the 158 employees who chose to contribute to Medicare.

Recruitment:

Seventy-two faculty members attended the New Employee Orientation last month. The revised count is now 86 full-time faculty members hired for the fall semester.

Staffing:

Board Agreement 4Q is also submitted for your approval, which is a ratification of payment of union dues to IEA-NEA for \$31,502.10.

Compensation:

We have identified approximately 225 part-time employees eligible for inclusion in Local 1708. This population is now identified in PeopleSoft with their own job family and job code.

EEO:

Submitted for your approval is Board Agreement 4E: selection of Employment Background Investigations, Inc. to provide pre-employment background investigation services for potential new hires. The service they provide costs 20% less than our previous vendor, has indirect minority participation and provides the same technological sophistication.

Other Business:

An Ethics Training registration list of 6,800 employees' names was forwarded to the Office of the Executive Inspector General for the State of Illinois. These employees were notified that they would be required to take the on-line ethics training. This month Eugene Nichols from my staff along with a representative from Rogers Park Community Development Corporation conducted informational sessions at all colleges regarding the Employer Assisted Housing Program. Because of these presentations, approximately seventy-five employees signed up to attend the October 12 First Time Homebuyer's Workshop at Harold Washington College. To date, CCC has expended \$18K since the inception of the program.

This concludes my report.

