

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**County of Cook and State of Illinois**

**DISTRICT AGREEMENT WITH BLUECROSS BLUESHIELD OF ILLINOIS FOR  
THE HMO MEDICAL PLAN**

**THE CHANCELLOR**

**REPORTS**

that Humana Inc. has been the insurance company for the Health Maintenance Organization (HMO) Medical Plan for employees and retirees of the City Colleges of Chicago since 1999, and for the HMO Medical Plan for Medicare-eligible retirees since 2001; and

that the City Colleges of Chicago wishes to terminate its relationship with Humana Inc. as the Insurance Company for the HMO Medical Plans effective January 31, 2007; and

that the Joint Union-Administration Committee comprised of a Chancellor designee and designees from the Local 1600 and Local 1708 Unions as well as the City Agency HMO Coalition recommends BlueCross BlueShield as the new insurance company for the HMO Medical Plan effective February 1, 2007; and

that the proposed BlueCross BlueShield Monthly Rates for HMO medical coverage for employees and retirees are as follows:

Proposed Monthly Rates		
Employees:	Single	\$322.04
	Family	\$926.06
Retirees:	Single Non-Medicare	\$509.20
	Couple Non-Medicare	\$1,466.57
	Family Non-Medicare	\$1,466.57
	Single Medicare	\$166.61
	Couple Medicare	\$333.21
	Couple (1 w/Medicare; 1 w/o Medicare)	\$675.81
	Family (1 w/Medicare; 2+ w/o Medicare)	\$1,466.57
	Family (2 w/Medicare; 1 w/o Medicare)	\$842.42

that the estimated expenditure this year will not exceed \$8,850,122.42; and

that the Office of M/WBE contract Compliance has reviewed the above referenced contract renewal opportunity and that since BlueCross BlueShield of Illinois is in compliance with the City of Chicago's goals, it is determined that they are in compliance with the Board approved Participation Plan.

**THE CHANCELLOR**

**RECOMMENDS**

that the Board of Trustees authorize the Chairman to terminate the contracts with Humana Inc. for the HMO Medical Plans effective January 31, 2007 and to enter into a contract with BlueCross BlueShield for the period February 1, 2007 through December 31, 2007 at a cost not to exceed \$8,850,122.42.

**FINANCIAL**

Not to Exceed \$8,850,122.42 00003-0025006-521100-00084-10010-00000  
Educational Fund

**Respectfully submitted,**

**Wayne D. Watson**  
**Chancellor**

**November 9, 2006-Human Resources – District Office**