

27321

SUMMARIZATION OF THE MAY 2, 2006
HUMAN RESOURCES SERVICES COMMITTEE MINUTES

Benefits Activity:

In March, HR experienced a year-to-date decrease of 1.7% in benefits costs over the same period last year as a result of decreases in Blue Cross Blue Shield claims and administrative fees, and life insurance premiums. However, these decreases were offset by increases in vision and dental claims, and increases in Humana HMO premiums. We are engaged in discussion with Humana HMO regarding new premiums which will be effective July 1, 2006.

We reviewed all of the retirees' health contribution rates for Local 1708 in preparation for its open enrollment in late May or early June.

Approximately 3,000 HIPPA Privacy Notices were mailed to health plan members.

Brief update on new initiatives:

Twenty-one employees have applied for the Tuition Reimbursement Program and will be reimbursed upon satisfactory completion of their courses.

With respect to the Employer Assistance Housing Program, to date we have assisted two employees who were first-time Chicago homebuyers.

The CTA Transit Benefit Program has been presented to all colleges and the district office, with 110 subscribers to date. This program is now a part of New Employee Orientation. Under development are presentations on the Tuition Reimbursement Program and Employer Housing Assistance Program to also be included in New Employee Orientation.

Payroll Activity:

All HR Administrators have been trained on the proper completion of Certificates of Attendance. They, in turn, will train appropriate employees at their respective colleges.

EEO Activity:

Sexual Harassment training has been completed for managers at all colleges, and to Truman College faculty. Approximately 150 managers and 80 Truman faculty attended.

Other Business:

In your packets, you will find the resolution for Fiscal Year 2007 building closings for your consideration.

This concludes my report.