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ADOPTED

BOARD OF TRUSTEES

COMMUNITY COLLEGE DISTRICT NO. 508 - JUNE 8, 2006

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO.508

County of Cook and State of Illinois

RESOLUTION

MERIT INCREASE FOR NON-BARGAINED FOR-EMPLOYEES

WHEREAS, the Board of Trustees wishes to recognize the efforts and dedication of the non-bargained-for (NBF) employees of the City Colleges of Chicago; and

WHEREAS, the labor market considerations and other economic factors justify merit increases for non-bargained-for employees on the terms and conditions set forth below;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees hereby authorizes an increase of 3% to the current salary scale for NBF employees;

AND, hereby authorizes a merit salary appropriation totaling 4% of all eligible non-bargained-for employee annual salaries ending June 30, 2006 to be allocated by the Chancellor and/or his designees, and grants increases to these employees, including adjustments to the minimum of the new salary scale, based on the following conditions:

1. The employee was in a full-time administrative or non-bargained-for job family between July 1, 2005 and April 1, 2006; and
2. Remained on active or non-leave status at the time when the increases are administered; and
3. The Office of Human Resources and Staff Development received a completed performance evaluation for each eligible employee; and
4. The employee has not received a permanent salary increase since April 1, 2006.

BE IT FURTHER RESOLVED that the change to the salary scale and the employee increases shall be effective on July 1, 2006.

Respectfully submitted,

Wayne D. Watson  
Chancellor

June 8, 2006