Benefits Activity:
For FY 2006, we experienced a decrease of .5% in benefits costs over FY 2005. This decrease is attributed to better management of resources on both the part of employees and City Colleges of Chicago.

One time election to enroll in Medicare resulted in 158 employees opting to begin Medicare payments on September 1, 2006. This represents 23% of the eligible population.

Recruitment:
The fall opening of school activities have resulted in 73 new, full-time faculty members hired compared to 48 hired last year. We have also hired 28 non-faculty employees compared to 31 during the same period last year.

Payroll:
In FY 2006, there were 392 off-cycle checks generated; a 71% drop from FY 2005 when 1,341 off-cycle checks were generated.

EEO:
Included as a separate handout is the EEO Officer’s Annual Report summarizing the EEO Office’s activities for FY 2006. The EEO Officer is responsible for the enforcement of the District’s Policy of Equal Opportunity in Employment, Programs, and Activities which includes Sexual Harassment complaints, and conducts training in equal opportunity issues. The EEO Officer is also responsible for the oversight of pre-employment drug testing and criminal background checks.

For FY 2006 the EEO Officer received 21 complaints that required resolution. Sixteen of the complaints were filed by students and five by employees. The most common employee and student complaint cited was gender discrimination including sexual harassment. These complaints comprised 76% of the cases. Sixty-nine percent of the student complaints were gender discrimination including sexual harassment.

Training of management and staff is a critical initiative of the EEO office. There were approximately 230 managers and faculty trained in FY '06.

The EEO office is also responsible for overseeing criminal background checks and drug testing. To that end, over 1300 applicants and new hires were screened for background checks and over 1,100 were drug tested.

Other Business:
We had our first meeting of the President Search Committee for Olive-Harvey College. The Committee anticipates making recommendations to the Chancellor and the Board in late fall. To date, nineteen applicants have submitted resumes.

This concludes my report.