SUMMARY

Benefits Activity
There was a 3.1% decrease in benefits costs for the month of August as compared to August of last year due to: continued decrease in BCBS claims, decrease in administrative fees, and a decrease in life insurance premiums.

The Blue Cross Blue Shield PPO 90-page booklet which details our medical plan is now available on-line. Six hundred PPO retirees and all active employees have been notified.

Human Resources registered for on-line billing access to Humana which gives us the ability to compare our files against Humana’s files electronically as opposed to manual audits. In September we corrected Humana’s bill with a retroactive premium credit of $58,000.

Executive benefits comparison of City Colleges of Chicago and other local community colleges was requested by Trustee Clawson and can be found in your packets.

EEO Activity
HR has scheduled sexual harassment training at all colleges over the next few months. We will report the outcome.

Compensation
The Pay Plan booklet for 2006 has been distributed to all trustees, officers of the district, and other appropriate personnel. The Pay Plan booklet will be available on-line.

Other Projects
We have received two applications for tuition reimbursement. The policy and form are on-line. E-mail notices will be sent to qualified employees to alert them of the program.

This concludes my report.