

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
 County of Cook and State of Illinois

**PERSONNEL REPORT
 GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Acosta, Milagros	Wright (Transfer Programs)	Director- Student Development Projects	11/14/05	\$42,000	Budgeted
Previous CCC Position:	None				
Allen, Robert N.	Olive- Harvey (Workforce Development)	Director- Vocational Training & Development	12/12/05	\$54,530	Budgeted
Previous CCC Position:	None				
Barton, Beth	Wright (Student Services)	Coordinator- Testing Center	11/14/05	\$35,000	Budgeted
Previous CCC Position:	Wright	Hourly Support Staff		\$12.00/hr.	
Conway, Jules	Olive- Harvey (Student Services)	College Clerical Assistant II	11/14/05	\$23,394.08	Budgeted
Previous CCC Position:	Olive- Harvey	Hourly Support Staff		\$12.00/hr.	
Cruz, Iris	Olive- Harvey (Business & Operational Services)	College Clerical Assistant II	11/14/05	\$25,053.32	Replacement
Previous CCC Position:	None				
Diaz, Lissette	Wright (Transfer Programs)	Project Clerk (TRIO Grant)	11/14/05	\$22,731.52	Budgeted
Previous CCC Position:	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Esperanza, Emmanuel	Truman (Assessment Center)	Coordinator II	11/14/05	\$36,602	Replacement
Previous CCC Position:	None				
Figueroa, Roberto	District Office (Human Resources)	Employment Assistant/Payroll	11/07/05	\$25,000	Budgeted
Previous CCC Position:	None				
Ford, Hazel	Truman (Registrar's Office)	Assistant Registrar	11/14/05	\$43,497	Budgeted
Previous CCC Position:	Truman	College Clerical Assistant II		\$32,208.55	
Gomez, Victor M.	Malcolm X (Housekeeping)	Janitor	11/07/05	\$14.34/hr.	Replacement
Previous CCC Position:	None				
Guerra, Danubia E.	Truman (Student Services)	College Clerical Assistant II	11/14/05	\$23,394.08	Budgeted
Previous CCC Position:	Truman	Hourly Support Staff		\$8.00/hr.	
Hobbs, Nicole	Olive- Harvey (Student Services)	College Advisor	11/14/05	\$36,602	Budgeted
Previous CCC Position:	None				
Lindquist, Tiffany	Truman (Student Services)	Asst. Dir.- Student Development Projects	11/14/05	\$30,130	Budgeted
Previous CCC Position:	Truman	Hourly Support Staff		\$8.00/hr.	
Norment, Ronda	Wright (Financial Aid)	College Financial Aid Advisor II	12/05/05	\$32,810.81	Budgeted
Previous CCC Position:	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Norris, Ronella	Truman (Nursing)	College Secretary I	11/14/05	\$26,783.01	Budgeted
Previous					
CCC Position:	None				
Ocha, Maria D.	Malcolm X (Housekeeping)	Janitor	11/07/05	\$14.34	Replacement
Previous					
CCC Position:	None				
Robbins, Stacey D.	Olive- Harvey (Student Services)	Director- Financial Aid	11/14/05	\$61,532	Replacement
Previous					
CCC Position:	None				
Tran, Mylinh	Truman (Registrar's Office)	College Clerical Supervisor II	11/14/05	\$36,942.99	Replacement
Previous					
CCC Position:	None				
Valadez, Roberto C.	Truman (Student Services)	Director- Student Support Services-TRIO	11/14/05	\$53,130	Budgeted
Previous					
CCC Position:	Truman	Assistant Director- Student Services		\$48,300	

FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Johnson, Jacqueline B.	Olive- Harvey	Political Science	01/09/06	\$47,897	1/7.5
Tucker, Jean M.	Malcolm X	Nursing	11/14/05	\$52,303	1/9.5

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LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Davis, Addie	Olive- Harvey	Mathematics	08/15/05	\$66,944	4/8
Kodogeorgiou, Athanassios	Daley	Physics	08/15/05	\$59,014	3/7.5
Phillips, Rhonda	Daley	Nursing	08/15/05	\$50,877	2/6.5

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Alatorre, Paul	Harold Washington	08/29/05 12/17/05	\$2,500	Fund 1
Purpose:	Speech 101 WWW2			
Assaf, Roxane	Truman	06/01/05 08/10/05	\$2,281	Grant
Purpose:	Studio Classroom Project Website			
Assaf, Roxane	Truman	08/15/05 12/17/05	\$3,072	Grant
Purpose:	Studio Classroom Project Website			
Baker, Deloris	Kennedy- King	08/12/05 12/19/05	\$5,140.80	Fund 1
Purpose:	Practical Nursing Resource Person			
Boyes, Barbara	Daley	09/12/05 10/07/05	\$1,320	Fund 1
Purpose:	Coordinator-Young Learners Program			
Boyes, Barbara	Daley	10/07/05 11/04/05	\$1,320	Fund 1
Purpose:	Coordinator-Young Learners Program			
Cager, Charlotte	Harold Washington	09/08/05 10/27/05	\$1,050	Fund 1
Purpose:	Customized Business English			

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STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Carlson, Norma	Wright	09/26/05 12/14/05	\$1,920	Grant
Purpose:	Workplace ESL			
Darovic, Elizabeth	Harold Washington	08/29/05 12/17/05	\$2,500	Fund 1
Purpose:	Literature 126 TVW			
Doss, Helen	Malcolm X	09/26/05 10/07/05	\$ 500	Grant
Purpose:	Accreditation Editor-NAEYC			
Doss, Helen	Malcolm X	10/10/05 10/21/05	\$ 500	Grant
Purpose:	Accreditation Editor-NAEYC			
Duffing-Baker, Kathleen	Daley	09/12/05 12/09/05	\$ 500	Fund 1
Purpose:	Liaison-Cultural Arts Committee			
Edlan, Adrienne	Truman	08/25/05 10/03/05	\$ 925	Grant
Purpose:	Career Specialist & Student Relations			
Evans, Robert	Truman	01/31/05 08/26/05	\$4,500	Fund 1
Purpose:	EGRAD Mentor			
Evans-Garner, Narsis	Kennedy- King	07/11/05 08/12/05	\$1,000	Fund 1
Purpose:	NCLEX Preparation Files			
Flebbe, Steven J.	Wright	08/10/05 08/11/05	\$ 800	Fund 1
Purpose:	Environmental Awareness Trainer-Business & Industry Training			
Flebbe, Steven J.	Wright	10/12/05 10/13/05	\$ 750	Fund 1
Purpose:	Instructor-HAZMAT			
Flebbe, Steven J.	Wright	10/18/05 10/19/05	\$ 800	Fund 1
Purpose:	Instructor-HAZMAT			

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STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Galinsky, Galina	Wright	08/30/05 12/17/05	\$1,700	Fund 1
Purpose:	Instructor-Independent Study, French 103			
Haskins-Dicks, Mary	Wright	07/08/05 09/11/05	\$3,000	Fund 1
Purpose:	Coordinator-Craft Fair			
Iehl, Elizabeth	Truman	08/29/05 12/17/05	\$ 500	Grant
Purpose:	TBLC Instructor and Team Member			
Jones, J. Roi	Olive- Harvey	09/06/05 06/30/05	\$3,000	Grant
Purpose:	High School Dean of Students			
Kalaw, Benito	Wright	11/01/04 10/31/05	\$ 600	Grant
Purpose:	Coordinator-NSF-ILAMP			
Keaty, Juliane F.	Harold Washington	09/19/05 09/30/05	\$ 660	Fund 1
Purpose:	Customized Facilitation-Word & Excel			
Kuznetzov, Sergey	Kennedy- King	09/26/05 09/30/05	\$1,000	Grant
Purpose:	Member-Mathematics CPS Review Team			
Le, Van V.	Truman	08/05/05 09/20/05	\$1,300	Fund 1
Purpose:	B & I Groupwise Training			
Lenane, Thomas	Truman	08/15/05 12/17/05	\$3,441.39	Grant
Purpose:	Theater Consultant-Middle College Students			
Martin, Carlos	Truman	08/29/05 12/17/05	\$1,800	Grant
Purpose:	TBLC Coordinator and Instructor			
Matthews, Earnestine	Daley	09/07/05 10/31/05	\$ 650	Fund 1
Purpose:	Tutor-New Learning Academy			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
McCoy, Keith	Wright	08/15/05 05/13/06	\$ 850	Fund 1
Purpose:	Vice President-Executive Faculty Council			
McCoy, Keith	Wright	09/21/05 09/30/05	\$1,000	Grant
Purpose:	Member-Mathematics CPA Review Team			
McGinn, Margaret	Truman	08/29/05 12/17/05	\$2,000	Fund 1
Purpose:	Adjunct Mentor			
McKeown, Laurie	Olive- Harvey	08/29/05 12/17/05	\$1,371	Grant
Purpose:	Special Respiratory Care Session			
Moreno, Mario E.	Daley	08/22/05 09/09/05	\$1,500	Fund 1
Purpose:	Night Administrator-West Side Technical Institute			
Mumtaz, Sadaf	Daley	08/29/05 12/17/05	\$2,500	Fund 1
Purpose:	Computer Information Systems 145 WWW			
Murray, James	Kennedy- King	01/01/05 09/17/05	\$3,135	Fund 1
Purpose:	Coordinator-Carpentry			
Murray, James	Kennedy- King	09/18/05 06/30/06	\$3,300	Fund 1
Purpose:	Coordinator-Carpentry			
Nadas, Julius	Wright	08/15/05 05/13/06	\$ 850	Fund 1
Purpose:	Secretary-Committee A of Executive Faculty Council of CCC			
Peterson, Gary	Wright	09/26/05 12/12/05	\$1,680	Fund 1
Purpose:	Customized Training-Advanced Shop Math			
Phillips, Nathaniel	Malcolm X	08/30/05 09/12/05	\$ 800.52	Fund 1
Purpose:	Instructor-Adult Education			

STIPENDS (cont)

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Pietrzak, Rita	Olive- Harvey	09/06/05 06/30/06	\$3,000	Grant
Purpose:	Curriculum Coordinator			
Porter, Elijah	Harold Washington	08/29/05 12/17/05	\$2,500	Fund 1
Purpose:	Mathematics 207 WWW			
Reese, Ruby	Kennedy- King	07/11/05 08/12/05	\$1,000	Fund 1
Purpose:	NCLEX Preparation Files			
Schultz, Ollie	Kennedy- King	08/29/05 09/13/05	\$1,350	Fund 1
Purpose:	Instructor-Sanitation and Safety Requirement			
Steffen, Kimberly	Truman	08/29/05 12/17/05	\$ 500	Fund 1
Purpose:	TBLC Instructor and Team Member			
Triplett, Shirlen	Olive- Harvey	08/25/05 10/24/05	\$1,050	Grant
Purpose:	Accreditation-NEAYC			
Turner, Shirley	Daley	09/07/05 10/31/05	\$ 510	Fund 1
Purpose:	Tutor-New Learning Academy			
Urbanick, Paul	Harold Washington	08/29/05 12/17/05	\$2,500	Fund 1
Purpose:	Fine Arts 104 TVW1			
Valdez, Helen	Truman	08/29/05 12/17/05	\$ 500	Fund 1
Purpose:	TBLC Instructor and Team Member			
Villacres, Edison	Daley	09/08/05 10/12/05	\$2,000	Fund 1
Purpose:	Instructor-Digital Electronics Fundamentals			
Villacres, Edison	Daley	10/13/05 11/16/05	\$2,000	Fund 1
Purpose:	Instructor-Industrial Motors			

STIPENDS (cont)

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Whiteside, Dennis	Malcolm X	05/31/05 07/29/05	\$1,537.50	Fund 1

Purpose: Instructor-Fire Academy

TITLE, SALARY AND/OR LOCATION CHANGES

Change the title of **Betty Gilbert**, Wright College, from Director-Student Affairs to College Activities Officer, with a change in salary from \$47,266.91 to \$49,120 effective November 14, 2005.

Change the title of **Janice Mason**, Harold Washington College, from College Secretary I to Building Manager, with a change in salary from \$32,267.58 to \$43,497 effective November 14, 2005.

Correct the salary and lane placement of **Christopher Nkuku**, Kennedy-King College, Full-Time Faculty-Biology, from Lane 2/Step 7 to Lane 3/Step 6, with a change in salary from \$49,483 to \$52,561 effective January 13, 2003. As a result of this correction, Dr. Nkuku's current salary and lane placement is Lane 3/Step 7, \$57,715 effective August 15, 2005.

Change the title for **Harendra Shah**, Malcolm X College, from Clinical Coordinator to Interim Director-Physician Assistant Program, with a change in salary from \$59,691 to \$62,675.55 effective August 22, 2005.

Change the title of **Patricia B. Turner**, Truman College, from College Remote Terminal Operator to College Data Controller, with a change in salary from \$35,089.79 to \$36,844.27 effective November 14, 2005.

Change the title of **Eric Wetzel**, Wright College, from Staff Assistant to Assistant Director-Intercollegiate Athletics, with a change in salary from \$32,769.14 to \$43,497 effective November 14, 2005.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Abrego, Sonia College Advisor	Malcolm X	11/07/05 – 02/15/06
Bazile, Chaltrese College Accountant Assistant	Wright	09/06/05 – 11/29/05
Borges, Nelson Director-Student Affairs	Daley	09/12/05 – 02/13/06
Byrd, Michael E. College Senior Storekeeper	Malcolm X	11/07/05 – 01/27/06
Coates, Othia Janitor-Projects	District Office	09/21/05 – 10/12/05
Courts, Artine Adult Educator	Wright	09/19/05 – 12/20/05
DeHaro-Reyes, Aurora L. College Advisor	Malcolm X	09/12/05 – 09/27/05
Dillard Sr., Charles R. Security Officer	Malcolm X	08/29/05 – 02/28/06
Feller, Van Instructor-Business	Wright	09/12/05 – 09/30/05
Grimmette, Ronald D. Instructor-Pharmacy	Malcolm X	10/31/05 – 12/17/05
Hight, Rosa A. Janitor	Olive-Harvey	09/08/05 – 09/27/05
Howard, Pauline F. Testing Specialist	Kennedy-King	09/21/05 – 06/04/06
Perez, Celia Librarian	Harold Washington	01/09/06 – 03/31/06

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LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Riordan, John P. Security Officer	Wright	08/22/05 – 11/14/05
Sunko, Paul T. Professor-Business	Olive-Harvey	10/03/05 – 12/16/05
Valdez, Jacarani College Advisor	Daley	10/07/05 – 10/24/05

Grant a **Personal** leave of absence for the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Thomas, Paul Adult Educator	Truman (Lakeview)	09/21/05 – 10/08/05

SABBATICAL LEAVES

Grant a half year, full pay sabbatical leave for the following faculty, for purpose listed, for the semester indicated:

<u>Name</u>	<u>Field</u>	<u>Location/Term</u>	<u>Reason</u>
Davis, Addie L.	Mathematics	Olive-Harvey Spring 2006	Research/Writing/ Travel
Dundzila, Rudra	Humanities	Truman Spring 2006	Research/Writing/ Upgrading
Hanley, Judith	English	Wright Spring 2006	Upgrading

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Cazares, Carla Program Assistant-Food Service	Harold Washington	09/23/05
Patterson, Geoffrey L. Associated Director-Financial Planning & Budget	District Office	11/01/05

RESIGNATIONS (cont)

<u>Name</u>	<u>Location</u>	<u>Date</u>
Sanchez, Angelica College Administrative Assistant I	Wright (HPVEC)	10/14/05
Smyth, Thomas H. Senior Financial Analyst	District Office	11/01/05
Wheeler, Antoinette Dean-Instruction	Olive-Harvey	11/11/05

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Burt-Bradley, Della Professor-English	Harold Washington	12/16/05
Laatsch, Sonja College Bursar Assistant	Wright	12/31/05

SUSPENSIONS

<u>Name</u>	<u>Location</u>	<u>Dates</u>
Chapman, Masaji Project Coordinator-Early School Leavers Program	Olive-Harvey	10/11/05 - 11/09/05

AMENDMENTS

Amend the General Personnel report, dated May 5, 2005 as Board Report #26680 as follows:

Change the Retirement Enhancement date for **Sonia J. Powell**, Associate Professor, Olive-Harvey College, from July 28, 2007 to July 29, 2006.

AMENDMENTS (cont)

Amend the General Personnel report, dated July 14, 2005 as Board Report #26815 as follows:

Correct the salary of **Taiba Peksin**, College Accountant Assistant, Harold Washington College, from \$31,278.86 to \$32,841.50 effective July 25, 2005.

Amend the General Personnel report, dated August 4, 2005 as Board Report #26866 as follows:

Correct the field of teaching for **Jewel S. Younge**, Olive-Harvey College, from Humanities to English, effective August 15, 2005.

Amend the General Personnel report, dated September 8, 2005 as Board Report #26908 as follows:

Correct the start date for **Marlene P. Sparrow**, Assistant Registrar, Harold Washington College, from September 12, 2005 to September 19, 2005 with no change in salary.

Amend the General Personnel report, dated October 5, 2005 as Board Report #26953 as follows:

Rescind the appointment of **Josiah L. Fuller**, College Advisor, Malcolm X College, effective October 24, 2005.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Xiomara Cortés Metcalfe
Vice Chancellor – Human Resources & Staff Development

November 3, 2005