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**SUMMARIZATION OF THE NOVEMBER 1, 2005
HUMAN RESOURCES SERVICES COMMITTEE MINUTES**

Benefits Activity

In spite of increases in vision, dental and Humana HMO claims costs, there was an overall 2.5% decrease in benefit costs for September as compared to September of last year.

The Health Care Coalition, of which City Colleges is a member, selected BCBS and Unicare as potential HMO vendors.

There are four Board Resolutions for calendar year 2006 renewals: BCBS, Humana Gold Plus HMO (for retirees), CoreSource for dental administration fees, and Ceridian for flexible spending account administration. There is a 13.5% decrease in BCBS administrative costs and a 23% decrease in Humana Gold Plus HMO costs; however, there is a 3.9% increase in dental administrative fees and a 4.0% increase in Ceridian flexible spending account fees.

Human Resources is piloting the CTA Card Plus Benefit Program at Truman College. This pre-tax program allows employees to purchase transit cards through salary deduction. All 249 full-time employees were notified of the program and invited to attend a meeting conducted by the CTA and Human Resources.

Initially certain coalition members did not support City Colleges' entry into the CIP plan. As a result, we were unable to seek passage of legislation in the last spring session.

Currently, we have the support of a broader coalition, which now includes Local 1600 and the Illinois Federation of Teachers. The new coalition has decided that the next Spring session was a more optimal time to introduce this legislation. We anticipate more of a challenge at the next Spring session.

EEO Activity:

Sexual harassment training has been completed at Malcolm X and Truman Colleges.

Other Business:

The Office of Finance invited Human Resources in a joint venture spearheaded by the Chicago Public Schools. This program is called the Employer Assisted Housing and Counseling Services Program. The main points are: provide first-time Chicago home buyers with monetary assistance from \$3,000 to \$7,500; for renters, provide up to 2 months free rent, reduced security deposit, and waived application fees. Costs are recovered through a state tax credit program in which employers receive \$0.50 credit toward their state income tax for every \$1 donated for affordable housing.

This concludes my report.