

**26580**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508**  
**County of Cook and State of Illinois**

**RESOLUTION**

**AMEND PART-TIME CONTINUING EDUCATION LECTURESHIP PAY RATES**

- WHEREAS On August 7, 1979, in Board Report Number 6355, the Board of Trustees adopted a lectureship pay schedule which paid part time outside lecturers an hourly rate ranging from \$14.58 per hour to \$20.83 per hour; and
- WHEREAS The Board of Trustees wishes to update this pay schedule to ensure that the best part time continuing education lecturers can be attracted and maintained; and
- WHEREAS The instructors will be paid for completion of an 800 minute class which equates to 13.33 hours per class; and
- WHEREAS The instructors will be paid according to educational background, relevant work experience, and years of teaching experience; and
- WHEREAS The Chancellor and Officers of the District have reviewed the rates paid to continuing education lecturers and find that the following schedule is both equitable and competitive for continuing education lecturers:

**PAY RATES FOR CONTINUING EDUCATION LECTURERS**

<b>Bachelor's Degree or equivalent</b>	<b>Rate</b>
0-5 years teaching exp.	\$25.72/hr or \$342.84/class
6-10 years teaching exp.	\$26.87/hr or \$358.17/class
11+ years teaching exp.	\$28.07/hr or \$374.17/class
<b>Master's Degree and/or specialized training &amp; certification</b>	
0-5 years teaching exp.	\$28.07/hr or \$374.17/class
6-10 years teaching exp.	\$29.33/hr or \$390.96/class
11+ years teaching exp.	\$30.64/hr or \$408.43/class
<b>Doctorate and/or specialized training and/or hard to fill positions</b>	
0-5 years teaching exp.	\$30.64/hr or \$408.43/class
6-10 years teaching exp.	\$32.01/hr or \$426.69/class
11+ years teaching exp.	\$33.45/hr or \$445.88/class

NOW THEREFORE BE IT RESOLVED that the foregoing salary schedule is hereby adopted effective July 1, 2005 for continuing education classes starting after July 1, 2005.

March 3, 2005