

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

**PERSONNEL REPORT
GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Davis, William M.	Malcolm X (Security)	Director- Security	07/25/05	\$57,000	Replacement
Previous					
CCC Position:	None				
Diaz, Mario	Harold Washington (Advising Office)	College Advisor	07/25/05	\$40,000	Budgeted
Previous					
CCC Position:	None				
Dilworth, Bradley	Harold Washington (Housekeeping)	Janitor	07/18/05	\$13.93/hr.	Replacement
Previous					
CCC Position:	Harold Washington	Janitor- Temporary		\$8.00/hr.	
Fonseca, Elina	Harold Washington (Financial Aid)	College Clerical Assistant II	07/25/05	\$23,394	Replacement
Previous					
CCC Position:	None				
Gotsch, Kenneth C.	District Office (Finance)	Vice Chanc.- Finance/CFO	06/13/05	\$145,000	Replacement
Previous					
CCC Position:	None				
Hawthorne, Elizabeth	Daley (Academic Affairs)	Vice Pres.- Academic Affairs	03/15/05	\$96,000	Replacement
Previous					
CCC Position:	Daley	Interim Vice President- Academic Affairs		\$96,000	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Hidalgo, Elena	Harold Washington (Fin. Aid)	College Financial Aid Advisor I	07/25/05	\$30,665.17	Replacement
Previous CCC Position:	Harold Washington	Hourly Support Staff		\$15.00/hr.	
Jaquez, Martha	Harold Washington (Bus. Ofc.)	Director- Auxiliary Services	07/25/05	\$66,943.80	Replacement
Previous CCC Position:	Harold Washington	Coordinator- Grant Budget		\$60,858	
Johnson, Latasha T.	Malcolm X (Bus. Ofc.)	Account Analyst	07/25/05	\$38,000	Replacement
Previous CCC Position:	None				
Jordan, Dorothy M.	Malcolm X (Registrar)	College Clerical Supervisor I (temp)	07/25/05	\$26,783.01	Replacement
Previous CCC Position:	None				
Koh, Joanna	Dist. Ofc. (Finance)	Exec. Dir.- Financial Planning & Budgeting	08/01/05	\$108,000	Budgeted
Previous CCC Position:	None				
Lawrence, Nicholas A.	Harold Washington (Fin. Aid)	College Financial Aid Advisor I (Temp)	07/25/05	\$30,665.17	Replacement
Previous CCC Position:	District Office	Hourly Support Staff		\$11.00/hr.	
Laycock, Todd A.	Malcolm X (Info. Tech.)	Coordinator- Information Technology	07/25/05	\$40,000	Replacement
Previous CCC Position:	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Long, Michael G.	District Office (Human Resources)	Human Resources Analyst	07/18/05	\$39,449	Budgeted
Previous CCC Position:	None				
Ortega, Elvis	Daley (Student Services)	Asst. Dir.- Student Development Project	07/25/05	\$35,000	Replacement
Previous CCC Position:	None				
Peksin, Taiba	Harold Washington (Programs for the Military)	College Accountant Assistant	07/25/05	\$31,278.86	Budgeted
Previous CCC Position:	Harold Washington	Project Clerk		\$27,184.77	
Richardson, M. Lizzette	Dist. Ofc. (Acad. Afrs.)	Assoc. Vice Chancellor-Adult Education	08/15/05	\$89,919	Replacement
Previous CCC Position:	Malcolm X	Dean- Adult Education		\$77,353	
Tang, Ka Fu	Harold Washington (Advising Office)	College Advisor	07/25/05	\$40,000	Budgeted
Previous CCC Position:	Harold Washington	Hourly Support Staff		\$12.00/hr.	
Venning, Tiffany N.	Harold Washington (Programs for the Military)	Asst. Dir.- Programs for the Military-AFB	05/11/05	\$25,000	Replacement
Previous CCC Position:	None				
Williams, Tanika	Truman (Human Resources)	College Personnel Assistant II	07/25/05	\$26,808.02	Replacement
Previous CCC Position:	None				

FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Allen, Donna	Truman	Nursing	08/15/05	\$61,000	1/13
Baldwin, Felicia R.	Daley	Business	08/15/05	\$48,951	1/8
Damghani, Maryam	Truman	Art & Foreign Language	08/15/05	\$41,047	1/4
Hadjiagapiou, Christos	Daley	Biology	08/15/05	\$54,336	2/8
Hidegkuti, Marta	Truman	Mathematics	08/15/05	\$42,894	1/5
Lacorte, Marta	Harold Washington	Foreign Lang/ESL	08/15/05	\$48,951	1/8
Malo, Peter E.	Daley	Biology	08/15/05	\$56,474	3/6.5
Marelli, Maria S.	Malcolm X	Biology	08/15/05	\$42,894	1/5
McFarlane, Desmond	Kennedy- King	Humanities	08/15/05	\$48,951	1/8
Onoda, James	Truman	Biology	08/15/05	\$60,313	3/8
Shuaibi, Abdallah	Truman	Mathematics	08/15/05	\$46,842	1/7
Stuart-Quintanilla, Claire	Malcolm X	Political Science	08/15/05	\$48,951	1/8
Thomas, Julienne E.	Kennedy- King	Biology	08/15/05	\$45,835	1/6.5
White, Leslie E.	Harold Washington	Psychology	08/15/05	\$48,951	1/8

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FACULTY APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Williams III, Ted	Kennedy- King	Social Sciences	08/15/05	\$43,861	1/5.5

LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Higgins, Thomas	Harold Washington	Chemistry	01/09/06	\$64,064	4/7
Metoyer, John H.	Harold Washington	English	08/15/05	\$55,231	3/6
Sokhi, Ranbir	Malcolm X	Respiratory Therapy	01/16/05	\$72,381	4/10

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Ball, Andrew	Malcolm X	07/04/05 08/11/05	\$2,000	Grant
<u>Purpose:</u>	Title V Composition Course			
Beaver, M. Shirley	Kennedy-King	05/16/05 06/03/05	\$1,500	Grant
<u>Purpose:</u>	Dental Hygiene Accreditation Project			
Boyes, Barbara	Daley	05/23/05 06/10/05	\$ 990	Fund 1
<u>Purpose:</u>	Coordinator-Young Learners Program			
Boyes, Barbara	Daley	06/20/05 07/15/05	\$1,320	Fund 1
<u>Purpose:</u>	Coordinator-Young Learners Program			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Boynes-Knight, Angelique	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	Business 181 TVW			
Brown, Barbara	Olive-Harvey	06/13/05 08/05/05	\$1,250	Fund 1
Purpose:	Director-Writing Center			
Brown, Barbara	Olive-Harvey	06/13/05 08/05/05	\$1,250	Fund 1
Purpose:	Director-Computer Classroom			
Brown, Barbara	Olive-Harvey	06/13/05 08/05/05	\$2,200	Fund 1
Purpose:	Placement Exam Reader			
Byrd, Ingrid	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	Economics 202 TVW1			
Calvillo, Eliana	Daley	06/20/05 07/28/05	\$1,500	Grant
Purpose:	NYSP-Bi-Lingual Secretary			
Canales, Rodrigo	Malcolm X	06/20/05 07/01/05	\$2,000	Grant
Purpose:	Career Development-Orientation Title V			
Coco, Peter	Malcolm X	07/04/05 08/11/05	\$2,000	Grant
Purpose:	Title V Reading Course			
Cody-Robinson, Tonya L.	Daley	06/20/05 07/28/05	\$2,200	Grant
Purpose:	NYSP-Education Specialist			
Collins, Lois	Malcolm X	06/20/05 07/01/05	\$2,000	Grant
Purpose:	Career Development-Orientation			
Cross, Darlene	Malcolm X	07/04/05 08/11/05	\$2,000	Grant
Purpose:	Title V CIS Course			

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STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Doss, Helen	Malcolm X	06/20/05 07/01/05	\$2,000	Grant
Purpose:	Career Development-Orientation Title V			
Dudek, Edward	Daley	05/31/05 08/06/05	\$2,250	Fund 1
Purpose:	Department Coordinator-English Placement & Exit Exams			
Dudek, Irene	Daley	05/31/05 08/06/05	\$2,250	Fund 1
Purpose:	Department Coordinator-English Placement & Exit Exams			
Dundzila, Rudra	Harold Washington	06/13/05 08/06/05	\$2,500	Fund 1
Purpose:	Humanities 201 WWW1			
Escriba, Eugenio	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	Spanish 101 TVW			
Escriba, Eugenio	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	Spanish 101 TVW1			
Foresburg, Linnea	Malcolm X	06/20/05 07/01/05	\$2,000	Grant
Purpose:	Career Development-Orientation Title V			
Gorman, Michael	Malcolm X	06/20/05 07/01/05	\$2,000	Grant
Purpose:	Career Development-Orientation Title V			
Graham, Michele	Olive-Harvey	01/23/05 05/28/05	\$2,200	Fund 1
Purpose:	Placement Exam Reader			
Graham, Michele	Olive-Harvey	06/13/05 08/05/05	\$2,200	Fund 1
Purpose:	Placement Exam Reader			
Hampton, Dorian	Olive-Harvey	02/28/05 05/28/05	\$2,816	Grant
Purpose:	Independent Study-Respiratory Care Technology 230			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Hampton, Dorian	Olive-Harvey	02/28/05 05/28/05	\$ 704	Grant
Purpose:	Independent Study-Respiratory Care Technology 250			
Hampton, Dorian	Olive-Harvey	02/28/05 05/28/05	\$2,112	Grant
Purpose:	Independent Study-Respiratory Care Technology 260			
Heard, Junemary J.	Olive-Harvey	06/15/05 08/06/05	\$8,075.75	Fund 1
Purpose:	Exit Examiner			
Higgins, Thomas	Harold Washington	06/06/05 08/12/05	\$16,000	Grant
Purpose:	Principal Investigator			
Higgins, Thomas	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	Astronomy 201 TVW			
Higgins, Thomas	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	Astronomy 201 TVW1			
Hodari, Obaseki	Kennedy-King	06/24/05 07/29/05	\$2,200	Grant
Purpose:	NYSP Professional Instructor/Golf			
Hudson, Tracie	Malcolm X	06/20/05 07/01/05	\$2,000	Grant
Purpose:	Career Development-Orientation Title V			
Jackson, Rosemary R.	Kennedy-King	04/01/05 05/31/05	\$ 560	Fund 1
Purpose:	CPS Review-Project Align			
Kelly, Anita L.	Harold Washington	05/15/05 08/06/05	\$9,048	Fund 1
Purpose:	Program Development			
Lavalais, Christy	Kennedy-King	05/16/05 06/03/05	\$ 700	Grant
Purpose:	Dental Hygiene Accreditation Support			

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STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Le, Van V.	Truman	05/07/05 06/04/05	\$1,600	Fund 1
Purpose:	Server and Terminal Set-up for B&I Training Contract			
Loos, Amanda	Harold Washington	06/13/05 08/06/05	\$2,500	Fund 1
Purpose:	Fine Arts 104 TVW1			
Loos, Amanda	Harold Washington	06/13/05 08/06/05	\$2,500	Fund 1
Purpose:	Humanities 202 WWW2			
Myslinski, Carol	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	English 102WWW			
Nichols, Ann	Truman	06/27/05 08/01/05	\$1,500	Grant
Purpose:	Developer-Test Prep Program			
Patterson, Terry	Malcolm X	07/04/05 08/11/05	\$2,000	Grant
Purpose:	Title V Mathematics Course			
Patterson, Terry	Malcolm X	07/04/05 08/11/05	\$2,000	Grant
Purpose:	Title V Mathematics Course			
Pennington-Jones, Paulette	Olive-Harvey	06/13/05 08/05/05	\$2,200	Fund 1
Purpose:	Placement Exam Reader			
Ramos, David	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	Criminal Justice 102 WWW			
Robinson-Dukes, Rochelle	Olive-Harvey	01/23/05 05/28/05	\$2,200	Fund 1
Purpose:	Placement Exam Reader			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Robledo, Ana L.	Daley	06/20/05 07/28/05	\$3,000	Grant
Purpose:	NYSP-Dance			
Romanowski, Norma	Wright	02/07/05 05/06/05	\$1,008	Grant
Purpose:	Bilingual LPN Bridges Program			
Saper, Melissa	Daley	06/20/05 07/28/05	\$3,000	Grant
Purpose:	NYSP-Swimming			
Sennet, Richard	Harold Washington	06/15/05 08/06/05	\$2,500	Fund 1
Purpose:	History 141 WWW			
Trujillo, Matthew	Olive-Harvey	07/01/05 08/11/05	\$4,000	Grant
Purpose:	Instructor-CCP Learning Laboratory			
Turner, Audrey M.	Kennedy-King	06/13/05 08/06/05	\$5,000	Fund 1
Purpose:	Coordinator-Higher Learning Commission preparation			
Turner, Audrey M.	Kennedy-King	06/13/05 08/06/05	\$5,000	Fund 1
Purpose:	Co-Chair-WAC Assessment NCA			
Upchurch, Gail	Olive-Harvey	01/23/05 05/28/05	\$2,200	Fund 1
Purpose:	Placement Exam Reader			
Vazquez, Nicholas J.	Daley	06/20/05 07/28/05	\$2,000	Grant
Purpose:	NYSP-Lifeguard			
Vertreace-Doody, Martha	Kennedy-King	06/13/05 08/06/05	\$5,000	Fund 1
Purpose:	Editor—Self-Study			
Walsh, Molly	Truman	06/27/05 08/01/05	\$ 500	Grant
Purpose:	Mentor-Middle College Poetry			

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STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Watson III, Constant	Kennedy-King (Dawson)	06/20/05 06/30/05	\$1,200	Fund 1

Purpose: Teller Training Program Development

TITLE, SALARY AND/OR LOCATION CHANGES

Change the work location of **Karla Burnett**, College Administrative Assistant I, Olive-Harvey College, from Office of Dean of Instruction to Office of Student Services, effective July 18, 2005, with no change in salary.

Change the work location of **Myrna Jackson-Henry**, College Clerical Assistant II, Olive-Harvey College, from Department of Student Services to Department of Adult Education, effective July 25, 2005, with no change in salary.

Provide a lump sum payment of \$3,042.90 to **Martha Jaquez**, Coordinator-Grants and Budgets, Harold Washington College, for assuming additional responsibilities as Director-Auxiliary Services, from January 10, 2005 to July 15, 2005.

Change the title of **Lynda Jefferson-Pinson**, Malcolm X College, from Interim Director-Security to Assistant Director-Security, with a change in salary from \$53,766 to \$17.00/hour, effective July 24, 2005.

Change the title and salary of **Brenda Poloko**, Daley College, from Janitor to Janitor Group Leader, with a change in salary from \$13.93/hour to \$15.16/hour, effective July 18, 2005.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Albert, Rochelle Adult Educator	Wright	07/05/05 – 08/16/05
Anast, Hara Instructor-English	Wright	08/15/05 – 12/17/05
Garcia, Maria R. Janitor	Daley	06/01/05 – 08/26/05

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LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Mayfield, Patricia Project Secretary	Olive-Harvey	07/05/05 – 08/22/05
Mikula, Thomas A. College Advisor	Truman	05/30/05 – 09/06/05
Nichols Jr., Eugene Human Resources Manager	District Office	06/08/05 – 07/30/05
Rayford, Steven Janitor	Truman	04/21/05 – 05/31/05
Rubin, Ben Instructor-Art	Malcolm X	05/09/05 – 05/28/05
Valdez, Iacarani College Advisor	Daley	07/05/05 – 10/13/05
Warren, Eugene Janitor	Daley	04/18/05 – 09/06/05

Grant a **Military** leave of absence for the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Guzman, Manuel M. Training Specialist	Daley	07/11/05 – 07/21/05

EXTENDED LEAVE OF ABSENCE

Grant an **extended leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Golden, Yolanda M. Janitor	Kennedy-King	06/30/05 – 07/19/05
Jones, Tiffany I. College Financial Aid Advisor I	Olive-Harvey	07/05/05 – 10/03/05
White, Deborah J. Computer Lab Technician	Kennedy-King	05/27/05 – 06/21/05

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Asrat, Dilnesaw M. Senior Research Associate	District Office	07/08/05
Barnes, Cynthia Executive Director-Curriculum & Instruction	District Office	07/08/05
Beacham, Marcella M. Professor-Mathematics	Malcolm X	07/07/05
Bullock, Samuel Director-Security	Kennedy-King	07/31/05
Cagas, Libertino Business Manager	Daley (WYCC)	09/19/05
Gibson, Robert Instructor-Communications	Truman	07/24/05
Li, Kathy R. Director-Auxiliary Services	Malcolm X	07/11/05
Oglesby, Janice P. Janitor	Truman	06/02/05
Zollar Jr., Lowell M. Director-Auxiliary Services	Kennedy-King	07/05/05

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Coscia, Jane College Secretary I	Truman	07/31/05
Nevo, Dana College Advisor	Truman	07/31/05
Ward-Ellison, Mickle A. Instructor	Olive-Harvey	06/29/05
Young, Thelma Director-Child Development Laboratory Center	Kennedy-King	05/31/07

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Cummins, Henry Security Officer	Malcolm X	07/14/05
Kirkwood, Katie Security Officer	Malcolm X	07/14/05
McDowell, Carl Director-Technology Center	Truman	06/17/05
Murph, Erlis R. Director-Student Support Services	Olive-Harvey	07/07/05

DECEASED

The Chancellor Reports:

The passing of **James Bell**, Assistant Professor, Daley College, on Sunday, May 28, 2005. The Board of Trustees joins the Daley College staff and the District Office in expressing their sympathies to the family of James Bell.

AMENDMENTS

Amend the General Personnel report, dated December 5, 2003 as Board Report #25036 as follows:

Correct the initial lane and step placement of **Andre Guerra**, Full-time Faculty, Social Science, Daley College, from Lane I, Step 4 to Lane II, Step 5, with a change in salary from \$39,844 to \$46,218, effective January 5, 2004.

Change the General Personnel report, dated July 15, 2004 as Board Report #26292 as follows:

Correct the status of **Patricia Ruiz**, Adult Education Manager, Kennedy-King College, from termination to resignation, effective July 15, 2004.

AMENDMENTS (cont)

Amend the General Personnel report, dated May 5, 2005 as Board Report #26680 as follows:

Rescind the faculty appointment of **Rhonda Fleming**, Biology, Olive-Harvey College, effective August 15, 2005.

Correct the salary of **Samina Ismail**, College Clerical Assistant II, Truman College, from \$23,394.08 to \$26,056.81, effective May 5, 2005.

Amend the General Personnel report, dated June 9, 2005 as Board Report #26756 as follows:

Correct the title of **Mohammad Ashraf**, transferred from Olive-Harvey College to Daley College, from Assistant Professor to Professor.

Change the appointment date of **Alexander Dering**, Training Specialist, Washburne, Kennedy-King College, from August 22, 2005 to August 15, 2005.

Rescind the appointment of **Erica Garza**, College Clerical Assistant II, Wright College, effective June 13, 2005.

Rescind the appointment of **Michael Howe**, Training Specialist, Kennedy-King College, effective August 22, 2005.

Correct the effective date of the lane advancement of **Kwan-Yau Lam**, FT Faculty, Truman College, from August 15, 2005 to April 17, 2005.

Correct the discipline of **Rowena Misayah**, faculty appointment, Daley College, from Natural Sciences to Biology.

Correct the discipline of **Kelly O'Malley**, Assistant Professor, Truman College, from Sociology to Social Science, effective August 15, 2005.

Correct the hire date of **Brandon Pendleton**, Human Resources Administrator, Harold Washington College, from June 13, 2003 to June 27, 2005.

Change the start date of **Christopher H. Stinson**, Director-Auxiliary Services, Daley College, from July 1, 2005 to July 11, 2005.

Correct the salary of the lane advancement of **Lisa I. Tekmetarovic**, FT Faculty, Truman College, from \$62,406 to \$63,030.

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The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Xiomara Cortés Metcalfe
Vice Chancellor – Human Resources & Staff Development

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