

27066

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508

County of Cook and State of Illinois

RESOLUTION

TO AMEND THE
POST OFFER AND PRE-EMPLOYMENT DRUG TESTING POLICY
{Article 3.7B}

WHEREAS, the Board has previously adopted a policy on post-offer and pre-employment drug testing which is currently Article 3.7(b) of the Board Rules for the Management and Government of the City Colleges of Chicago; and

WHEREAS, the Chancellor recommends that the Board amend the policy on post and pre-employment drug testing procedures to require all employees to submit to a pre-employment drug screening, prior to beginning work.

NOW, THEREFORE, the Board hereby amends the policy on post-offer and pre-employment drug testing contained in Article 3.7(b) as follows:

(b) Post-offer and Pre-employment drug testing.

The Board has approved a policy and program for the pre-employment drug screening of applicants for *full time and part time* employment at a medical laboratory certified to conduct such testing by the National Institute for Drug Abuse.⁵ Said policy may be amended from time to time as the Board deems in the Districts' best interest. Usual and customary procedures and protocols for drug screening have been established and may be amended or revised from time to time by the Chancellor or designee, in consultation with the medical laboratory. No applicant for employment subject to drug testing under the policy and program implemented by the Chancellor shall be recommended for hire or hired if the pre-employment drug screen reveals the presence of illegal or non-prescribed controlled substances. *Applicants shall not begin work prior to the receipt of pre-employment drug testing results.*

(Added September 6, 2001) (Amended July 11, 2002) (Amended December 8, 2005)

Department	Fund	Program	Account	Amount
0025002	00003	80000	530000	\$40,000

⁵ Board Resolution 22816 adopted September 6, 2001, amended by Board Resolutions No. 23019 adopted on January 8, 2002 and No. 23073 adopted February 7, 2002.