

BOARD COMMITTEE ON HUMAN RESOURCES SERVICES

September 7, 2004, 11:30 a.m.

SUMMARY

The meeting of the Board Committee on Human Resources was held on Tuesday, September 7, 2004. Committee Chair Rudy Mendez called the HR committee meeting to order at 11:35 a.m. The minutes of the August 3, 2004 meeting were approved. During the meeting it was reported:

Benefits Activity: Fiscal YTD premiums were down by \$31,203.

We continue to identify retirees three months in advance of their reaching their Early Retirement Programs. At the end of the Early Retirement Program, retirees are expected to pay the full premiums for medical coverage. This early notification allows this group of retirees time to search for alternative medical coverage.

Union Activity: We identified those part-time faculty members who now qualify for membership in the IEA-NEA union. This group became eligible because of the state lowering the criteria from six to three credit hours of teaching for two consecutive semesters to qualify for membership.

Union negotiations are ongoing.

Opening of Schools: In anticipation of potential faculty openings at the colleges, the Office of Human Resources advertised part-time faculty openings, which generated over 250 resumes that were immediately shared with the colleges.

The opening of school activities has generated 47 new full-time faculty and 19 full-time non-faculty hires.

Other Activities: The Office of Human Resources participated in the Kathy Osterman selection committee. This year the City Colleges of Chicago received four recognition awards:

1. Outstanding Educational Employee winner – Peggy Shapiro, HW
2. Outstanding Educational Employee finalist – Gladys Harris, MX
3. Outstanding Professional Employee finalist – Linda Ford, TR
4. Outstanding Public Safety Employee finalist – Ira Hunter TR