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**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois**

RESOLUTION

MERIT INCREASE FOR NON-BARGAINED-FOR EMPLOYEES

WHEREAS, the Board of Trustees wishes to recognize the efforts and dedication of the non-bargained-for (NBF) employees of the City Colleges of Chicago; and

WHEREAS, the labor-market considerations and other economic factors justify merit increases for certain of the non-bargained-for employees on the terms and conditions set forth below:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby authorizes a salary appropriation totaling 3% of all eligible non-bargained-for employee annual salaries ending June 30, 2004 to be allocated by the Chancellor and/or his designees, and grants increases to these employees based on the following conditions:

1. The employee was in a full-time administrative or non-bargained-for job family between July 1, 2003 and April 1, 2004; and
2. Remained on active or non-leave status at the time when the increases are administered; and
3. The Office of Human Resources received a completed performance evaluation for each eligible employee; and
4. The employee has not received a permanent salary increase since April 1, 2004.

BE IT FURTHER RESOLVED that these employee increases shall be effective on July 1, 2004.

November 11, 2004