

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois**PERSONNEL REPORT
GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Antoine, Ron	District Office (Human Resources)	Human Resources Manager	12/06/04	\$60,770	Replacement
Previous CCC Position:	None				
Camacho, Maureen T.	Harold Washington (Business Office)	Clerical Assistant	12/06/04	\$22,731.52	Replacement
Previous CCC Position:	Wright	College Clerical Aide		\$13.50/hr.	
Campbell, Myra	Harold Washington (Business Office)	Project Clerical Aide	12/06/04	\$22,731.52	Replacement
Previous CCC Position:	Harold Washington	College Hourly Support Staff		\$10.00/hr.	
Chavez, Elis C.	Harold Washington (Vice President's Office)	College Secretary I	12/06/04	\$27,319.42	Replacement
Previous CCC Position:	Harold Washington	College Clerical Aide		\$12.00/hr.	
Garcia, Gizenia	Wright (Environ. Technology)	College Clerical Assistant II	12/06/04	\$23,862.31	Budgeted
Previous CCC Position:	Wright	College Clerical Assistant II (temp)		\$23,862.31	
Hopkins, Yolanda	Harold Washington (Business Office)	College Clerical Assistant II	12/06/04	\$26,056.81	Replacement
Previous CCC Position:	Harold Washington	Clerical Assistant		\$22,731.52	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Jacobs, Eve	Truman (Child Dev. Center)	Child Development Worker I	12/06/04	\$22,000	Replacement
Previous CCC Position:	Truman	Hourly Support Staff		\$12.00/hr.	
Lopez, Eva	Harold Washington (Business Office)	College Clerical Assistant II	12/06/04	\$25,053.32	Replacement
Previous CCC Position:	Harold Washington	Project Clerical Aide		\$22,731.52	
Ren, Zanjun J.	Harold Washington (Admissions)	College Advisor (temp)	11/08/04	\$42,200	Replacement
Previous CCC Position:	Wright	Hourly Support Staff		\$20.00/hr.	
Salvador-Burris, Juanita	District Office (Academic Affairs)	Dist. Dir.- Child Development Curriculum	12/06/04	\$80,000	Budgeted
Previous CCC Position:	None				
Santoni, Margarita	Truman (Library)	College Library Assistant III	12/13/04	\$32,267.58	Replacement
Previous CCC Position:	Truman	College Library Assistant II		\$27,098.95	
Williams, Tanika	Truman (Human Resources)	College Personnel Assistant I	12/06/04	\$26,808.02	Replacement
Previous CCC Position:	Truman	Hourly Support Staff		\$14.50/hr.	

LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/ Step</u>
Asimow, Jennifer	Harold Washington	Child Development	08/16/04	\$56,220	2/9
Fakhrid-Deen, Jashed	Harold Washington	Mathematics	08/16/04	\$49,265	2/6

LANE ADVANCE (cont)

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/ Step</u>
Johnson, Cora	Truman	Nursing	09/11/04	\$66,282	4/8

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Aagaard, Sharon	Wright	11/08/04 01/22/05	\$1,000	Fund 1
<u>Purpose:</u>	Clinical Coordination MRI Program			
Allen, Rose	Malcolm X	11/01/04 11/19/04	\$1,320	Grant
<u>Purpose:</u>	Internal Audit and Record Processing			
Baker, Deloris	Kennedy-King	11/08/04 01/22/05	\$1,189.44	Fund 1
<u>Purpose:</u>	Practical Nursing Resource			
Boyd-Oattes, Linda	Olive-Harvey	10/02/04 10/30/04	\$1,000	Grant
<u>Purpose:</u>	Workforce Preparation Academy			
Bryant, Steven C.	Olive-Harvey	10/02/04 10/30/04	\$1,000	Grant
<u>Purpose:</u>	Workforce Preparation Academy			
Burnett, Karla	Olive-Harvey	10/01/04 12/03/04	\$1,350	Fund 1
<u>Purpose:</u>	Olive-Harvey Schedule Design & Layout			
Caddell, Iam G.	Wright	10/02/04 10/30/04	\$1,000	Grant
<u>Purpose:</u>	Workforce Preparation Academy			
Carlson, Norma	Wright	10/02/04 10/30/04	\$1,000	Grant
<u>Purpose:</u>	Workforce Preparation Academy			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Conn, Arthur	Malcolm X	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Cox, Myra	Harold Washington	11/08/04 01/22/05	\$1,000	Fund 1
Purpose:	Psychology 207 TVW			
Eason, Donald	Truman	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Elkins, Ruby	Kennedy-King	10/18/04 11/05/04	\$1,027.44	Fund 1
Purpose:	Clinical Instructor			
Gamino, Miguel	Wright	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Harris, Beverly	Truman	10/12/04 12/01/04	\$ 600	Grant
Purpose:	GED Examiner			
Henschel, Mark	Harold Washington	11/08/04 01/22/05	\$1,581.09	Fund 1
Purpose:	Business & Industry Seminar			
Hernandez, Jose	Wright	11/01/04 06/30/05	\$7,000	Fund 1
Purpose:	GED Exams			
Hoffman, Jacquetta B.	Olive-Harvey	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Holman, Deloris	Daley	05/14/04 08/31/04	\$1,000	Grant
Purpose:	Math IPLP			
Hosea, Stephanie	Olive-Harvey	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Jefferson-Moran, June M.	Olive-Harvey	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Johnson, Bobby J.	Olive-Harvey	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Johnson, Helen G.	Olive-Harvey	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Jones, Alandra	Malcolm X	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
King, Dennis M.	Wright	11/08/04 01/22/05	\$1,500	Fund 1
Purpose:	Administrative Coordination-MRI Program			
Kuzniar, Michael	Daley	08/16/04 12/22/04	\$6,505	Fund 1
Purpose:	Director-Honors Program			
Magidson, Errol	Harold Washington	08/30/04 12/18/04	\$2,500	Fund 1
Purpose:	Psychology 201 TVW			
McKay, Donald J.	Malcolm X	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Muhammad, Ada M.	Wright	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Palencia, Victor M.	Malcolm X	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Perteet, Beverly	Malcolm X	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			

STIPENDS (cont)

Name	Location	Dates	Stipend	Funding Source
Pettus, Exodus	Wright	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Schwartz, Seymour	Harold Washington	11/08/04 01/22/05	\$1,000	Fund 1
Purpose:	Political Science 201 TVW			
Steinkamp, Alexis	Truman	10/01/04 10/31/04	\$1,000	Fund 1
Purpose:	Credit & Continuing Education Schedule Re-design			
Steinkamp, Alexis	Truman	10/31/04 11/15/04	\$1,000	Fund 1
Purpose:	Credit & Continuing Education Schedule Re-design, Spring 2005			
Steinkamp, Alexis	Truman	12/02/04 12/18/04	\$3,000	Fund 1
Purpose:	Olive-Harvey Spring 2004 Credit & Adult Ed Schedule Design & Layout			
Steinkamp, Alexis	Truman	11/15/04 11/30/04	\$ 600	Fund 1
Purpose:	Truman Credit & Continuing Education Schedule Design			
Thompson, Ronald G.	Daley	11/08/04 01/22/05	\$ 850	Fund 1
Purpose:	Chairperson-Committee "A"			
Tyma, Susan	Wright	10/02/04 10/30/04	\$1,000	Grant
Purpose:	Workforce Preparation Academy			
Yeh, Jinn P.	Truman	10/20/04 10/27/04	\$1,125	Fund 1
Purpose:	Groupwise 6.5 Computer Training			

TITLE, SALARY AND/OR LOCATION CHANGES

Change the work location of **Belinda Bishop**, College Clerical Assistant II, from Malcolm X College to Kennedy-King College, effective December 6, 2004, with no change in salary.

December 2, 2004

TITLE, SALARY AND/OR LOCATION CHANGES (cont)

Change the title and salary for **Karla Burnett**, Olive-Harvey College, from College Secretary I to College Administrative Assistant I, with a change in salary from \$29,833.28 to \$34,154.11, effective September 5, 2004.

Change the work location of **Billie Martin**, College Clerical Assistant II, from Malcolm X College to Truman College, effective November 15, 2004, with no change in salary.

Change the title and salary for **Wendy Milton**, District Office, from Janitor-Project to Group Leader, with a change in salary from \$14.46/hour to \$14.73/hour, effective November 8, 2004.

Change the grade from 13 to 14, and if applicable, the salary for the following employees at Daley College, effective December 13, 2004:

<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>
Delgado, Antonio	Dean-Career & Econ. Dev.	\$77,353.00	No change
Janulis, Jeffrey L.	Dean-Adult Education	\$83,206.80	No change

Change the grade from 13 to 14, and if applicable, the salary for the following employees at Kennedy-King College, effective December 13, 2004:

<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>
Kelly, Robert A.	Dean-Dawson Tech. Inst.	\$77,353.00	No change
McMurtry, Dorothy M.	Dean-Adult Education	\$82,817.00	No change

Change the grade from 13 to 14, and if applicable, the salary for the following employees at Malcolm X College, effective December 13, 2004:

<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>
Owens, Lee S.	Dean-Public Agency & Special Programs	\$74,628.19	\$77,353.00
Richardson, M. Lizzette	Dean-Adult Education	\$69,525.00	\$77,353.00

Change the grade from 13 to 14, and if applicable, the salary for the following employee at Olive-Harvey College, effective December 13, 2004:

<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>
Barnes, Martha J.	Dean-Adult Education	\$79,111.68	No change

TITLE, SALARY AND/OR LOCATION CHANGES (cont)

Change the grade from 13 to 14, and if applicable, the salary for the following employee at Truman College, effective December 13, 2004:

<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>
Mata, Armando	Dean-Adult Education	\$70,915.50	\$77,353.00

Change the grade from 13 to 14, and if applicable, the salary for the following employees at Harold Washington College, effective December 13, 2004:

<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>
Bailey, Darryl	Dean-Adult Education	\$69,525.00	\$77,353.00
Saxon, Stacy D.	Dean-Public Agency & Special Programs	\$73,388.00	\$77,353.00
Taylor, Brandon	Dean-Center for Distance	\$81,112.00	No change

Change the grade from 13 to 14, and if applicable, the salary for the following employees at Wright College, effective December 13, 2004:

<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Proposed Salary</u>
Mitchell, Daisy M.	Dean-Adult Education	\$73,948.16	\$77,353.00
Roman-Vargas, Madeline	Dean-Humboldt Park/ Voc. Educ. Center	\$74,654.35	\$77,353.00
White, Julie	Dean-Allied Health	\$71,887.49	\$77,353.00

SABBATICAL LEAVE

Grant ½ year, full pay sabbatical leaves for the following faculty, for purpose listed, and for the semester indicated:

<u>Name</u>	<u>Location</u>	<u>Term</u>	<u>Reason</u>
Ahmed-Rufai, Misbahudeen	Harold Washington	Spring 2005	Research
Pravica, Walter J.	Wright	Spring 2005	Research
Reyes, Sigfriedo	Olive-Harvey	Spring 2005	Research/Writing/ Travel

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Aiello, Amy J. Assistant Dean	Wright	10/22/04 – 11/07/04
Cotey, Mary E. Director-Auxiliary Services	Harold Washington	10/18/04 – 01/02/05
Shines, Gayle B. Inspector General	District Office	10/08/04 – 10/29/04
Singleton, Ellen College Clerical Assistant II	Malcolm X	09/29/04 – 11/29/04
Torres, Alexandra M. Business Development Manager	Truman	11/19/04 – 12/03/04
Viana-Valdez, Maria E. College Clerical Assistant II	Wright	10/07/04 – 03/07/05

EXTENDED LEAVE OF ABSENCE

Grant an **extended leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Horton, Sylvia College Clerical Assistant I	Harold Washington	11/01/04 – 11/29/04
Maduli-Williams, Denise Instructor-ESL	Harold Washington	01/03/04 – 05/28/05

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Carney, DarDina A. Assistant to the Vice Chancellor	District Office (Development)	11/26/04
Guano, Mario O. Training Specialist	Daley	10/11/04
Washington, Craig President	Olive-Harvey	12/31/04
Young, James F. Project Director-Educ. Opport. Centers	Malcolm X	11/15/04

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Barnes, Thelma Dean-Student Services	Daley	12/31/04
Bridges, Carol A. College Clerical Assistant II	Kennedy-King	12/23/04
Carter, Thelma College Clerical Assistant II	Malcolm X	11/23/04
Franz, Christine Dean of Instruction	Harold Washington	12/31/04
King, Linda Associate Professor-Library	Kennedy-King	11/30/04
Martin, Billie College Clerical Assistant II	Truman	06/01/05
Obara, Maryann College Clerical Aide I	Olive-Harvey	12/31/04

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Fortenberry, Kerry B. Dir., Business & Industry Services	Olive Harvey	12/02/04
McKenzie, Carla Manager-Instr. Tech.-Center for Distance Learning	Harold Washington	11/10/04

AMENDMENTS

Amend the General Personnel Report, dated November 4, 2004 as Board Report #26423 as follows:

Correct the stipends for the following employees:

<u>Name</u>	<u>College</u>	<u>Stipend Amount</u>	<u>Dates</u>
Kalaw, Benito	Wright	\$ 600	11/01/03 – 10/18/04 10/19/04 – 10/31/04
Reyes, Hector	Harold Washington	\$1,000	09/15/04 – 10/18/04 10/19/04 – 10/31/04
Rice, Gwendolyn	Kennedy-King	\$2,164.80	09/20/04 – 10/18/04 10/19/04 – 01/22/05

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Approved:

Wayne D. Watson
Chancellor

Xiomara Cortés Metcalfe
Vice Chancellor – Human Resources & Staff Development

December 2, 2004