

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
 County of Cook and State of Illinois

**PERSONNEL REPORT
 GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Barksdale, Glasetta	Olive-Harvey (Student Services)	College Advisor	08/09/04	\$45,000	Budgeted
Previous					
CCC Position:	Olive-Harvey	Adult Ed. Coordinator		\$23.93/hr	
Boddie-Willis, Akiza	Malcolm X (Advising & Transfer Svcs.)	College Advisor	08/09/04	\$45,000	Replacement
Previous					
CCC Position:	Malcolm X	Hourly Professional Staff		\$17.00/hr	
Calhoun Jr., Thomas	Malcolm X (Office of Instruction)	Dean of Instruction	08/16/04	\$83,050	Replacement
Previous					
CCC Position:	None				
Francisco III, Bavern J.	Harold Washington (Fin. Aid.)	College Fin. Aid Advisor I (Temp)	08/09/04	\$30,665.17	Replacement
Previous	District				
CCC Position:	Office	Hourly Support Staff		\$13.00/hr	
Garcia, Juan	Malcolm X (Bus. & Ind. Svcs.)	Asst. Coord. Operations & Facilities	08/09/04	\$27,500	Budgeted
Previous:					
CCC Position:	None				
Hsieh, Laura	Harold Washington (Art)	College Lab Asst. II	08/09/04	\$30,665.17	Replacement
Previous					
CCC Position:	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Hussein, Abdella	Truman (Biology & Biotechnology)	College Lab Asst. II	08/09/04	\$32,841.50	Replacement
Previous					
CCC Position:	Truman	Hourly Support Staff		\$14.75/hr	
Israel, Jamin	Olive-Harvey (Student Services)	College Advisor	09/13/04	\$54,943	Replacement
Previous					
CCC Position:	Malcolm X	Proj. Special Needs Advisor		\$52,327	
Moran, Veronica	Malcolm X (One Stop Enrollment)	College Clerical Asst. II	08/09/04	\$23,394.08	Replacement
Previous					
CCC Position:	None				
Murphey, Joan	Malcolm X (Advising & Transfer Svcs.)	College Advisor	08/09/04	\$53,000	Budgeted
Previous					
CCC Position:	None				
Navarette, Carmen	Malcolm X (Advising & Transfer Svcs.)	College Advisor	08/09/04	\$45,000	Replacement
Previous					
CCC Position:	None				
Padilla, Jennifer	Malcolm X (Instr. Svcs.)	College Clerical Asst. II	08/09/04	\$23,394.08	Replacement
Previous					
CCC Position:	None				
Perez, Luis	Harold Washington (Housekeeping)	Janitor	08/09/04	\$13.53/hr	Replacement
Previous					
CCC Position:	Harold Washington	Replacement Janitor		\$8.00/hr	
Phillips, Audrey	Malcolm X (Advising & Transfer Svcs.)	College Advisor	08/09/04	\$47,500	Replacement
Previous					
CCC Position:	Malcolm X	Hourly Professional Staff		\$24.00/hr	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Pinto, Maria	Truman (Fin. Aid)	College Clerical Asst. II (Temp)	08/09/04	\$23,394.08	Replacement
Previous CCC Position:	Truman	College Clerical Aide		\$6.50/hr	
Porter, Karen	Kennedy- King (Student Svcs.)	Asst. Dean, Student Svcs. (Interim)	08/09/04	\$54,517	Budgeted
Previous CCC Position:	District Office	Dir., Student Support Svcs.		\$49,561	
Ramirez, Stephanie	Malcolm X (Advising & Transfer Svcs.)	College Advisor	08/09/04	\$45,000	Replacement
Previous CCC Position:	None				
Salinas, Yvette	Harold Washington (Instr. Svcs.)	College Clerical Asst. II	08/09/04	\$23,394.08	Replacement
Previous CCC Position:	None				
Walton, Trudy	Olive-Harvey (Natural Science)	College Lab Asst. II	08/09/04	\$30,665.17	Replacement
Previous CCC Position:	None				
Zollar, Lowell	Kennedy- King (Aux. Svcs.)	Interim Dir.-Aux. Servs.	08/16/04	\$53,766	Budgeted
Previous: CCC Position:	None				

FACULTY APPOINTMENTS

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Canales, Rodrigo	Malcolm X	Business	08/16/04	\$36,488	1/2
Carter, Rashid	Olive Harvey	Business	08/16/04	\$36,488	1/2

FACULTY APPOINTMENTS (cont)

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Collins, Lois	Malcolm X	Biology	08/16/04	\$51,301	3/5
Cromley, Giano	Kennedy- King	English	08/16/04	\$38,128	1/3
Cunningham II, Billy	Malcolm X	Information	08/16/04	\$45,469	1/7
de Jesus Estrada, Maria	Harold Washington	English	08/16/04	\$43,018	3/1
Doss, Helen	Malcolm X	English	08/16/04	\$42,325	2/3
Hardy, Mark	Malcolm X	Music	08/16/04	\$36,488	1/2
Hucko-Haas, Jacqueline	Truman	Physical Science	08/16/04	\$67,906	4/9
Hunter, Benita	Kennedy- King	Child Development	08/16/04	\$51,887	1/10
Junious, Meryl	Kennedy- King	English	08/16/04	\$36,488	1/2
Kelley, Anita	Harold Washington	Business	08/16/04	\$41,637	1/5
McGee, James	Malcolm X	Mathematics	08/16/04	\$46,218	2/5
Miranda, Jesus	Harold Washington	Mathematics	08/16/04	\$43,018	3/1
Rivera-Van Schagen, Judy	Harold Washington	English	08/16/04	\$44,954	3/2
Salajeau, Camelia	Harold Washington	Mathematics	08/16/04	\$38,755	2/1

FACULTY APPOINTMENTS (cont)

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Su, Suocai	Harold Washington	English	08/16/04	\$44,954	3/2
Torralba, Raymund	Truman	Chemistry	08/16/04	\$46,218	2/5
Tyler, Rico	Malcolm X	Education	08/16/04	\$46,218	2/5
Uddin, Khalid	Kennedy- King	Biology	08/16/04	\$46,218	2/5
Wengel, Elizabeth	Truman	Nursing	08/16/04	\$59,505	4/6
Whitten, Jacquelyn	Kennedy- King	Nursing	08/16/04	\$49,652	1/9

TRAINING SPECIALIST APPOINTMENTS

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Kraus, John	Kennedy- King (Washburne)	Culinary Arts	08/16/04	\$40,338	3/2
Pfeiffer, Jacquy	Kennedy- King (Washburne)	Culinary Arts	08/16/04	\$40,338	3/2

LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/ Step</u>
Cox, Myra	Harold Washington	Child Development	08/16/04	\$56,023	3/7

STIPENDS

Name	Location	Dates	Stipend	Funding Source
Bailey, Rita	Olive-Harvey	07/01/04 08/06/04	\$ 5,000	Grant
Purpose: Reading Specialist/Program Director – Middle School				
Blair, Gregory	Kennedy- King	07/01/04 08/07/04	\$ 3,024	Grant
Purpose: Technology Instruction				
Butler, Scott	Kennedy-King	01/15/04 04/05/04	\$ 2,000	Grant
Purpose: Tech Prep – Academic Integration Facilitator				
Callon, Michael	Malcolm X	07/01/04 07/30/04	\$ 500	Grant
Purpose: Assessment Committee/Title V				
Damarjian, Steve	Daley	03/01/04 02/28/05	\$13,000	Grant
Purpose: Assistant Director, Chicago PREP/Proyecto Access				
Davenport, Randall	Kennedy-King	01/19/04 05/08/04	\$ 1,000	Grant
Purpose: Tech Prep – Academic Integration Facilitator				
Davis, Duane	Malcolm X	07/01/04 07/30/04	\$ 500	Grant
Purpose: Assessment Committee/Title V				
Fackler, Ralph	Malcolm X	07/01/04 07/30/04	\$ 500	Grant
Purpose: Assessment Committee/Title V				
Forsberg, Linnea	Malcolm X	07/01/04 07/30/04	\$ 500	Grant
Purpose: Assessment Committee/Title V				
Gammon, Betty J.	Malcolm X	06/09/04 07/28/04	\$ 5,509.58	Fund 1
Purpose: Partnership Assistance				

26323

Personnel Report -- General Funded

7

STIPENDS (cont)

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Greene, Roger C.	Olive-Harvey	07/01/04 08/06/04	\$ 4,000	Grant
Purpose:	Science Instructor – Middle School			
Grover-Webb, Krystal	Olive-Harvey	09/08/03 06/30/04	\$ 2,000	Grant
Purpose:	Humanities Instructor – Middle School			
Jafri, Ali M.	Malcolm X	04/01/04 03/31/05	\$ 6,857	Grant
Purpose:	Coordinator – Bridges to Baccalaureate			
Jones, J. Roi	Olive-Harvey	09/08/03 06/30/04	\$ 2,000	Grant
Purpose:	Personal Development Instructor – Middle School			
Kamal, Navin	Daley	06/21/04 08/06/04	\$ 5,000	Grant
Purpose:	Instructor, Chicago PREP/Proyecto Access			
Kodogeorgiou, Athanasios	Daley	04/01/04 03/31/05	\$ 5,325	Grant
Purpose:	College Coordinator – Bridges to Baccalaureate II			
Krause, Cynthia	Wright	08/02/04 08/13/04	\$ 2,307	Fund 1
Purpose:	Faculty Advisor			
Lynn, Cherise T.	Daley	06/07/04 07/31/04	\$ 777	Fund 1
Purpose:	Blackboard On-Campus Administrator			
Ma, Szu-Chen	Daley	06/21/04 07/30/04	\$ 1,552.50	Fund 1
Purpose:	Pre-Testing – WSTI			
Reynolds, Corey	Olive-Harvey	07/01/04 08/06/04	\$ 4,000	Grant
Purpose:	English Instructor – Middle School			
Rice, David	Malcolm X	07/01/04 07/30/04	\$ 500	Grant
Purpose:	Assessment Committee/Title V			

August 5, 2004

STIPENDS (cont)

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Russo, Vince	District Office	07/01/04 08/01/04	\$ 1,200	Fund 1
Purpose:	Evaluator			
Schulz, Kristine	Olive-Harvey	07/01/04 08/06/04	\$ 4,000	Grant
Purpose:	Mathematics Instructor – Middle School			
Siadat, Mohammad V.	Daley	03/01/04 02/28/05	\$20,000	Grant
Purpose:	Director, Chicago PREP/Proyecto Access			
Smith, Joann	Malcolm X	07/01/04 07/30/04	\$ 500	Grant
Purpose:	Assessment Committee/Title V			
Sykes, Wylmarie	Malcolm X	07/01/04 07/30/04	\$ 500	Grant
Purpose:	Assessment Committee/Title V			
Terrell, Debra	Truman	06/01/04 06/30/04	\$ 2,281.58	Grant
Purpose:	Nursing Curriculum – Review & Restructuring			
Thompson, Ronald	District Office	07/01/04 01/01/05	\$ 7,800	Fund 1
Purpose:	Evaluator			
Trujillo, Matthew	Olive-Harvey	07/01/04 08/06/04	\$ 4,000	Grant
Purpose:	Computer Competency Prog./Social Studies Instructor – Middle School			
Wallace, Mary Anne	Olive-Harvey	07/01/04 08/06/04	\$ 4,000	Grant
Purpose:	Math Specialist – Middle School			
Worms, Thomas	Truman	06/01/04 06/30/04	\$ 2,281.58	Grant
Purpose:	Nursing Curriculum – Review & Restructuring			

TITLE, SALARY AND/OR LOCATION CHANGES

Change the location of **Dr. Farrokh Asadi**, Instructor – Biology, from Olive Harvey College to Harold Washington College, effective August 16, 2004, with no change in salary.

Change the title of **Ms. Alberta Collins**, Harold Washington, from Coordinator – Assessment Center to Coordinator – Testing Center, effective August 9, 2004, with no change in salary.

Change the title of **Mr. Jose Diaz**, Malcolm X College, from Director, Academic Support Services, to Interim Asst. Dean of Student Development, effective August 9, 2004 with no change in salary.

Reclassify the position of **Ms. Leslie Jones**, Kennedy-King College, from Staff Assistant to College Administrative Assistant I, effective August 9, 2004, with a change in salary from \$29,252 to \$30,665.17.

Change the title of **Ms. Teresita Lewis**, Harold Washington, from Coordinator – Assessment Center to Coordinator – Testing Center, effective August 9, 2004, with no change in salary.

Change the title of **Mr. Willie Mitchell**, Kennedy-King College, from Engineer Helper to Janitor, effective August 5, 2004, with a change in salary from \$28.80/hr to \$13.93/hr.

Change the title of **Ms. Carol Stephens**, District Office, from Coordinator – Assessment Center to Coordinator – Testing Center, effective August 9, 2004, with no change in salary.

Change the title and grade of **Ms. Feranda Williamson**, Malcolm X College, from Dean – Continuing Education, Grade 13 to Dean – Career Programs, Grade 14, effective August 9, 2004, with a change in salary from \$82,157.13 to \$90,372.70.

Change the salary of **Mr. Aaron Wissman**, College Advisor, Malcolm X College, from \$41,761 to \$45,000 effective August 9, 2004.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Dixon, James S. Tool Room Attendant	Truman	07/06/04 – 08/15/04
Downs, E. Bernice Asst. Dean – Instruction	Truman	07/19/04 – 08/09/04

LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Erlikh, Mar Janitor	Truman	06/28/04 – 08/26/04
Freitag, Daniel R. Coordinator, Operational Svcs.	Harold Washington	06/14/04 – 07/23/04

Grant an **Unpaid** leave of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Enriquez, Liza College Clerical Asst. II	Truman	09/11/04 – 11/01/04

EXTENDED LEAVE OF ABSENCE

Grant an **extended** leave of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Dienes, Michelle College Bursar Asst.	Wright	07/19/04 – 08/01/04
Johnson, Mary H. Asst. to President	Malcolm X	07/19/04 – 08/19/04
Rivera, Ivan College Bursar Asst.	Truman	01/02/04 – 08/02/04
Schellinger, Lissa Instructor – Mathematics	Daley	08/16/04 – 08/15/05
Shaw, Elaine College Supervisor II	Harold Washington	05/20/04 – 08/01/04
Smith, Cecelia College Secretary I	Malcolm X	07/01/04 – 07/14/04

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Butler, Scott Instructor – Commercial Art	Kennedy-King	07/23/04
Byrd, Avis College Clerical Asst. II	Malcolm X	07/24/04
Elkins, Rubie Project Training Specialist	Kennedy-King	07/30/04
Mason-Wilkes, Carmelita Project Social Worker	Kennedy-King	07/19/04
Montgomery, Kina Instructor – Nursing	Kennedy-King	07/30/04
Montgomery, Ricky Coord. – Information Technology	Malcolm X	08/09/04
Rodriguez, Elizabeth Project Secretary	Malcolm X	07/19/04
Seals, Deborah Interim College Secretary I	Malcolm X	07/15/04
Smith, Cecelia College Secretary I	Malcolm X	07/15/04

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Dabney-Skipper, Thelma Benefits Analyst	District Office	07/30/04
Dobosiewicz, Dennis Telecommunications Engineer	District Office	03/14/05
Eddings, Alfreda Assoc. Professor - Speech	Wright	07/31/04
Saluja, Jasbir K. Professor – Biology	Malcolm X	07/31/04

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Edge, Donna Adult Educator	Malcolm X	07/01/04
Grzelak, David Adjunct Faculty – Union	Harold Washington	08/05/04
Rush, Michael Asst. Professor - Biology	Wright	06/30/04

REDUCTION-IN-FORCE

Effective August 5, 2004, a reduction-in-force will affect the following employee at **Olive Harvey College**:

<u>Name</u>	<u>Title</u>
Treadwell, Marvin	Engineer Helper

DECEASED

The Chancellor Reports:

The passing of **Ms. Pauline Ward**, Assistant Professor, Malcolm X College, Sunday, June 27, 2004. The Board of Trustees joins the Malcolm X College staff and the District Office in expressing their sympathies to the family of Pauline Ward.

AMENDMENTS

Amend the General Personnel Report, adopted September 4, 2003 as Board Report #23989 as follows:

Amend the corrected retirement date of **Mr. Gerald Floyd**, Associate Professor – Mathematics, Malcolm X College, from July 31, 2004 to May 15, 2004.

AMENDMENTS (cont)

Amend the General Personnel Report, adopted June 3, 2004 as Board Report #26227 as follows:

Correct the effective date of hire for **Ms. Nada Swerdlow**, Asst. Dean, Instruction, Truman College, from June 7, 2004 to July 6, 2004.

Amend the General Personnel Report, adopted July 15, 2004 as Board Report #26292 as follows:

Correct the salary of **Ms. Jacklin Batarseh**, College Clerical Asst. II (Temp), Olive Harvey College, from \$25,053.32 to \$35,767.89, effective July 19, 2004.

Change the effective dates of the extended leave of absence for **Ms. Thelma Dabney-Skipper**, Benefits Analyst, District Office, from the period of 06/01/04- 09/30/04 to 06/01/04 – 07/30/04.

Change the leave of absence of **Mr. Dennis Dobosiewicz**, Telecommunications Engineer, District Office, from an unpaid leave of absence for the period 08/01/04 – 03/15/05, to a paid leave of absence for the period 08/01/04 – 08/30/04 and an unpaid leave of absence for the period 08/31/04 – 03/14/05.

Change the effective date of hire for **Ms. Carla McKenzie**, Manager – Instructional Technology, Harold Washington College, from July 19, 2004 to July 26, 2004.

Correct the salary for the lane advance of **Ms. Constance Mixon**, Asst. Professor – Political Science, Daley College, from \$55,943 to \$56,943.

Change the effective date of hire for **Ms. Rita Myers**, Interim Asst. Director – Financial Aid, Truman College, from July 19, 2004 to July 26, 2004.

Change the effective date of hire for **Mr. Gayle Ward**, Asst. Dean – Student Services, Daley College, from July 19, 2004 to August 16, 2004.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Approved:

Wayne D. Watson
Chancellor

Xiomara Cortés Metcalfe
Vice Chancellor – Human Resources & Staff Development

August 5, 2004