

**26318**

**BOARD COMMITTEE ON HUMAN RESOURCES SERVICES**

August 3, 2004, 10:00 a.m.

**SUMMARY**

The meeting of the Board Committee on Human Resources was held on Tuesday, August 3, 2004. Committee Chair Rudy Mendez called the HR committee meeting to order at 10:21 a.m. The minutes of the July 13, 2004 meeting were approved. During the meeting it was reported that:

- The Office of Human Resources participated in two Job Fairs: one held at Westside Technical Institute sponsored by Congressman Gutierrez and Alderman Solis, and the other sponsored by the Mayor's Office of People with Disabilities for disabled workers. Resumes were collected and appropriately shared with College Presidents.
- With respect to Benefits, total premium costs have increased for the period ending June 2004 by approximately \$3 million in comparison to premiums paid in June 2003.
- The new Humana billing statement for July was incorrect. The bill was overstated by approximately \$74,000 which was immediately caught and corrected. We continue to be vigilant about these matters.
- Presentation of the City Colleges' benefit programs at New Employee Orientation was completely revamped with the goal of ensuring that employees understand and appreciate the value of employer-sponsored benefits.
- The Office of Human Resources was represented at the Faculty Diversity Summit held in Springfield, IL. The purpose of this one-day summit sponsored by Southern IL University and the IL Board of Higher Education was to learn how to source minority faculty for colleges and universities.
- Negotiations with Local 1600 faculty, part-time professionals, and Security personnel are ongoing as we continue to make progress to bring closure to these contracts.