

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
 County of Cook and State of Illinois
PERSONNEL REPORT
GENERAL/FUNDED

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Averyhart-Fullard, Vera	Kennedy- King (Academic Affairs)	Dean of Instruction	08/11/03	\$83,055	Budgeted
Previous CCC Position:	Olive- Harvey	Associate Professor – Chemistry		\$65,141	
Cuevas, Patricia	Harold Washington (Vocational Training & Development)	Director, Office of Vocational Training & Development	08/11/03	\$53,766	Budgeted
Previous CCC Position:	None				
Dure, Karim	District Office	Staff Attorney	08/11/03	\$77,250	Replacement
Previous CCC Position:	None				
Lee, Fadil A.	Wright (Student Svcs.)	College Advisor	08/11/03	\$37,000	Budgeted
Previous CCC Position:	None				
Monzon, Indra P.	Wright (Student Svcs.)	College Advisor	08/11/03	\$35,000	Budgeted
Previous CCC Position:	Wright	Project PT Support Staff		\$16.00/hr	
Morgan, Michael	Daley (House- keeping)	Janitor	08/11/03	\$13.15/hr	Budgeted
Previous CCC Position:	Daley	Replacement Janitor		\$8.00/hr	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Sanchez, Marta	Malcolm X (Child Care Dev. Ctr.)	Asst. Dir., Child Care Dev. Ctr.	08/11/03	\$50,000	Replacement
Previous CCC Position:	None				

FACULTY APPOINTMENTS

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Abdullah, Rashidah	Truman	Nursing	08/18/03	\$43,512	1/6
Aguila, Christine	Truman	Communications	08/18/03	\$41,637	1/5
Babayan, Astrid	Harold Washington	Mathematics	08/18/03	\$44,228	2/4
Bader, Jessica R.	Harold Washington	Art	08/18/03	\$38,128	1/3
Banks, Rosie L.	Harold Washington	English	08/18/03	\$42,325	2/3
Belance, Isabelle	Harold Washington	Music	08/18/03	\$46,218	2/5
Benson, Sharonda	Kennedy- King	Chemistry	08/18/03	\$41,637	1/5
Carrasquel, Jose	Truman	Art & Foreign Language	08/18/03	\$56,943	4/5
Chambers, Laura K.	Harold Washington	Social Science	08/18/03	\$40,502	2/2

FACULTY APPOINTMENTS (cont)

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Delgado-Tall Sonia	Kennedy- King	Communications & Humanities	08/18/03	\$51,301	3/5
Doyle, Timothy	Harold Washington	Mathematics	08/18/03	\$41,637	1/5
Dueker, Megan	Wright	English	08/18/03	\$36,488	1/2
Gibson, Robert Miguel	Truman	Communications	08/18/03	\$41,637	1/5
Gomez-Beloz, Alfredo	Harold Washington	Biology	08/18/03	\$51,301	3/5
Hardiman, Jo-Elle	Harold Washington	Biology	08/18/03	\$39,844	1/4
Jackson, Rosemary	Kennedy- King	Communications & Humanities	08/18/03	\$46,218	2/5
Johnson, Bryce	Kennedy- King	Communications	08/18/03	\$46,218	2/5
King, Ana	Truman	Communications	01/05/04	\$49,652	1/9
Long, Laurea	Harold Washington	Mathematics	08/18/03	\$39,628	2/2
Loos, Amanda	Harold Washington	Humanities/ Cinema	08/18/03	\$36,488	1/2
Lynch, Adrienne	Wright	Occupational Therapy	08/18/03	\$46,218	2/5
Mahmud, Athir	Harold Washington	Information Technology	08/18/03	\$38,128	1/3

FACULTY APPOINTMENTS (cont)

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Nepstad, Carrie	Harold Washington	Applied Science	08/18/03	\$41,637	1/5
Ollie, Joan	Daley	Nursing	08/18/03	\$47,516	1/8
Phillips, Donnley R.	Kennedy- King	HVAC	08/18/03	\$59,212	1/13
Ravitch, Lara	Truman	Communications	08/18/03	\$41,637	1/5
Reed, Anthony	Harold Washington	English	08/18/03	\$36,488	1/2
Richardson David W.	Harold Washington	Philosophy	08/18/03	\$39,844	1/4
Tchetgen, Pierre-Valery	Harold Washington	Humanities	08/18/03	\$36,488	1/2
Usner, Matthew	Harold Washington	English	08/18/03	\$38,128	1/3

LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/Step</u>
Hosty, Maria I.	Daley	Communications	08/18/03	\$42,325	2/3

STIPENDS

Name	Location	Dates	Stipend	Funding Source
Bender, Eugene	Daley	05/19/03 08/16/03	\$750	Fund 1
Purpose:	Placement Essay Evaluator			
Berman, Ernest	Truman	06/01/03 07/12/03	\$2,000	Grant
Purpose:	Facilitator/Truman GEAR UP Math Inst.			
Conroy, Bernard	Harold Washington	06/09/03 08/02/03	\$2,500	Fund 1
Purpose:	Humanities 202 WW1			
Cox, Meg	Harold Washington	06/01/03 06/30/03	\$1,770	Fund 1
Purpose:	Proofreading			
Cox, Meg	Harold Washington	06/09/03 08/02/03	\$2,500	Fund 1
Purpose:	History 141 WW1			
Damarjian, Steve	Daley	03/01/03 02/28/04	\$12,000	Grant
Purpose:	Assistant Director, Chicago PREP			
Dellsy, Jane	Truman	06/01/03 07/12/03	\$2,000	Grant
Purpose:	Facilitator/Truman GEAR UP Math Inst.			
Dudek, Edward	Daley	05/19/03 08/16/03	\$750	Fund 1
Purpose:	Placement Essay Evaluator			
Dudek, Irene	Daley	05/19/03 08/16/03	\$750	Fund 1
Purpose:	Placement Essay Evaluator			
Evins, Lillie	Olive-Harvey	04/01/03 06/01/03	\$500	Grant
Purpose:	Assistant Principal/Curriculum			

STIPENDS (cont)

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Grimmette, Ronald D.	Malcolm X	06/11/03 08/02/03	\$3,001.81	Fund 1
Purpose:	Program Re-Accreditation Preparation			
Janus, Paul	Harold Washington	06/09/03 08/02/03	\$2,500	Fund 1
Purpose:	Biology 115 WWW2			
Jones, Paulette P.	Olive-Harvey	04/01/03 06/01/03	\$500	Grant
Purpose:	Student Support/Curriculum			
King, Dennis	Wright	08/18/03 12/20/03	\$9,958.50	Grant
Purpose:	Director – Diagnostic Medical Imaging			
Kuzniar, Michael	Daley	12/01/02 04/01/03	\$6,480	Grant
Purpose:	Title III			
Meyers, Alan	Truman	06/01/03 07/12/03	\$2,000	Grant
Purpose:	Facilitator/Truman GEAR UP Writing Inst.			
Mitchell, Alice	Harold Washington	06/09/03 08/02/03	\$2,500	Fund 1
Purpose:	Business 141 WWW1			
O'Keefe, John	Daley	05/19/03 08/16/03	\$750	Fund 1
Purpose:	Placement Essay Evaluator			
Powell, Sonia J.	Olive-Harvey	04/01/03 06/01/03	\$500	Grant
Purpose:	Student Support/Curriculum			
Riley, Michele	Olive-Harvey	06/09/03 08/02/03	\$3,000	Fund 1
Purpose:	NLNAC			

STIPENDS (cont)

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>	<u>Funding Source</u>
Roebuck Sr., Sylvester	Olive-Harvey	04/01/03 06/01/03	\$500	Grant
Purpose:	Student Support/Curriculum			
Russo, Vince	Daley	07/01/03 01/01/04	\$7,500	Fund 1
Purpose:	Evaluator			
Siadat, Mohammad V.	Daley	03/01/03 02/28/04	\$18,000	Grant
Purpose:	Director, Chicago PREP/ Provecto Access			
Steffen, Kim	Truman	06/01/03 07/12/03	\$2,000	Grant
Purpose:	Facilitator/Truman GEAR UP Institute			
Thompson, Ron	Daley	07/01/03	\$7,500	Fund 1
Purpose:	Evaluator			
Turner, Audrey	Harold Washington	06/09/03 08/02/03	\$2,500	Fund 1
Purpose:	Social Science 101 WWW2			
Walker, Alleceia	Olive-Harvey	04/01/03 06/01/03	\$1,000	Grant
Purpose:	Academic Advisor/Student Support			
Wallace, Jennifer	Harold Washington	06/09/03 08/02/03	\$2,500	Fund 1
Purpose:	Sociology 203 WWW1			
Williams, Geraldine	Malcolm X	06/09/03 08/02/03	\$3,638.53	Fund 1
Purpose:	Proj. Coord., Accreditation Document/Program Dir.			

TITLE, SALARY AND/OR LOCATION CHANGES

In lieu of RIF, change the title of **Ms. Joyce Butler**, Kennedy-King College, from Director, Resource Development, to College Advisor, effective August 11, 2003, with no change in salary.

Provide a stipend to **Ms. Harriet Clark**, Assistant Director-Child Care, Kennedy-King College, in the amount of \$154.00 per month, for her assignment as Director-Child Care for the period of July 1, 2003 to October 31, 2003.

In lieu of RIF, change the title of **Ms. Ardis Crews**, Kennedy-King (Dawson Tech), from Assistant Dean, Student Services, to Project Coordinator, effective August 11, 2003, with no change in salary.

Provide a stipend to **Ms. Tracy Cureton**, Training Specialist, Kennedy-King College, in the amount of \$1128.72 per month, for her assignment as Interim Director, Educational Talent Search for the period of July 1, 2003 to October 31, 2003.

Change the title of **Mr. Eduardo Lugo**, Daley College, from Coordinator – Bilingual Engineer Program, to College Advisor, effective August 11, 2003, with no change in salary.

In lieu of RIF, change the title of **Mr. Welton Murphy**, Kennedy-King College, from Director, Recruitment & Admissions, to Project Coordinator, effective August 11, 2003, with a change in salary from \$60,770 to \$56,238.

Change the title of **Ms. Maria Rosa**, District Office, from Interim Director of Compliance, Opportunities, to Director of Compliance, effective August 11, 2003, with no change in salary.

Change the title of **Ms. Cynthia Vasquez-Barrios**, Daley College, from Director, Career, Planning, Placement and Transfer Center to Director of Student Support Services, effective August 11, 2003 with no change in salary.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Gethers, Ray A. Coordinator, Data Processing	Kennedy-King	07/25/03 – 08/25/03
Radavanovic, Vera Janitor	Olive-Harvey	08/13/03 – 09/19/03

August 6, 2003

LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Sanchez, Laura D. College Advisor	Harold Washington	07/11/03 – 10/03/03
Scott, Ednita College Electronics Tech I	Harold Washington	07/28/03 – 08/22/03
Watson, Jo Ann Child Dev. Worker I	Kennedy-King (Dawson)	06/09/03 – 08/04/03

EXTENDED LEAVE OF ABSENCE

Grant an **extended leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
De La Torre, Aurora College Advisor	Truman	06/03/03 – 10/15/03
Randolph, Sandra Janitor	Malcolm X	08/17/03 – 10/20/03
Sanchez, Laura D. College Advisor	Harold Washington	10/04/03 – 01/05/04

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Guzman, Gerardo Data Processing Lab Manager	Wright	07/26/03
Jackson, Carole Adm. Asst. to Chancellor	District Office	07/25/03

23938**RETIREMENTS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Jordan, Carrie College Clerical Asst. II	Kennedy-King	07/31/03
Kogan, Tatyana College Lab Asst. II	Truman	08/31/03
McQuirter-Ralston, Janelle College Clerical Asst. II	Olive-Harvey	08/01/03
Starks, Judith Asst. Dean, Research & Planning	Kennedy-King	08/16/03

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Eberhardt, Stanley Project Janitor	Harold Washington	08/11/03
Williams, James T. Director, Auxiliary Services	Kennedy-King	07/18/03

REDUCTION-IN-FORCE

Effective August 27, 2003 a reduction-in-force will affect the following employee:

KENNEDY-KING

<u>Name</u>	<u>Title</u>
Alexander, Carol	Training Specialist

Effective August 31, 2003 a reduction-in-force will affect the following employee:

DALEY

<u>Name</u>	<u>Title</u>
Perez, Ruby	Child Development Worker I

DECEASED

The Chancellor Reports:

The passing of **Ms. Sheila Dotts**, Facilities Coordinator, Olive-Harvey College, Sunday, June 22, 2003. The Board of Trustees joins the members of the Olive-Harvey staff and student body in expressing their sympathies to the family of Ms. Dotts.

The passing of **Dr. Randall M. Johnson**, Dean, Career Programs, Malcolm X College, Friday, July 11, 2003. The Board of Trustees joins the members of the Malcolm X staff and student body in expressing their sympathies to the family of Dr. Johnson.

AMENDMENTS

Amend the General Personnel Report adopted June 12, 2003 as Board Report #23829 as follows:

Rescind the reduction-in force of **Ms. Joyce Butler**, Director, Resource Development, Kennedy-King College, effective August 15, 2003.

Rescind the reduction-in-force of **Ms. Ardis Crews**, Asst. Dean, Assistant Dean, Student Services, Kennedy-King (Dawson Tech), effective August 15, 2003.

Rescind the reduction-in-force of **Mr. Welton Murphy**, Director, Recruitment & Admissions, Kennedy-King College, effective August 15, 2003.

Rescind the reduction-in-force of **Ms. Velita Sanders**, Training Specialist, Kennedy-King College, effective July 3, 2003.

Rescind the reduction-in-force of **Ms. Judith Starks**, Asst. Dean, Research & Planning, Kennedy-King College, effective August 15, 2003.

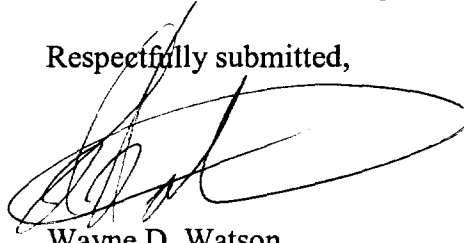
Amend the General Personnel Report adopted July 3, 2003 as Board Report #23891 as follows:

Change the reported effective date of retirement for **Mr. Robert C. Bearden**, Director, Security, Harold Washington College, from September 2, 2003 to August 30, 2003.

Correct the reported salary of **Ms. Susann Obasa**, College Admin. Asst. I, District Office, from \$28,765.23 to \$29,628.18, effective July 7, 2003.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Wayne D. Watson', written over a large, loopy oval shape.

Wayne D. Watson
Chancellor

Approved:

A handwritten signature in black ink, appearing to read 'Maritza Marrero', written in a cursive style.

Maritza Marrero
Vice Chancellor

August 6, 2003