

~~AUG - 6 2003~~**BOARD COMMITTEE ON HUMAN RESOURCES SERVICES**

August 6, 2003, 10:00 a.m.

SUMMARY

The meeting of the Board Committee on Human Resources was held on Tuesday, August 5, 2003. Committee Chair Rudy Mendez called the meeting to order at 10:02 a.m. Minutes of the July 1, 2003 Board Committee meeting were approved. During the meeting it was reported that:

Affected by the recent reduction in force, the Office of Human Resources employees were given additional assignments to ensure coverage of tasks performed by rified staff.

Staff introduced the theory of the "10 Lenses" to Officers of the District in July. This is a prelude to a long-term research project that identifies issues related to working in a multicultural environment. The information gathered will be used to target future staff development initiatives.

Staff also participated in the selection of awardees for the City's Kathy Osterman Superior Public Service Awards. Thanks to their efforts, four of the District's employees were selected as winners and finalists in this year's program. Three employees are from Malcolm X College and one employee is from Wright College.

Staff continues to participate in the negotiating process for part-time professional and part-time faculty employees, as well as firemen and oilers.

The Benefits Office staff is working closely with consultant Barbara Molloy in reviewing the RFPs for prescription drugs that were received by all City sister agencies. A meeting was held to determine the list of finalists.

Finally, 1100 documents were received from the colleges and processed during the month of July.

This concludes my report.