

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
County of Cook and State of Illinois  
**PERSONNEL REPORT**  
**GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>	<b><u>Salary</u></b>	<b><u>Replacement/ Budgeted</u></b>
Ash, Martha	Daley (OIT)	Assistant Dean-IT	09/16/02	\$74,000	Replacement
<b>Previous CCC Position:</b>	None				
Cagas, Libertino M.	Daley (WYCC)	Business Manager-WYCC	09/16/02	\$62,000	Budgeted
<b>Previous CCC Position:</b>	None				
Gonzalez, Alejandra P.	Olive- Harvey (Bus. & Opr. Services)	College Receptionist	09/16/02	\$20,507.60	Replacement
<b>Previous CCC Position:</b>	Olive- Harvey	College Clerical Aide		\$8.50/hr.	
Herrera, Sonia	Daley (Ofc. of the President)	Asst. to the President (temp.)	09/16/02	\$42,230	Replacement
<b>Previous CCC Position:</b>	Daley	Hourly Support Staff		\$10.00/hr.	
Huerta-Hernandez, Alejandra B.	Olive- Harvey	College Advisor	09/16/02	\$42,000	Budgeted
<b>Previous CCC Position:</b>	None				
Martin-Llamazares, Carlos	Truman (Admissions)	Multicultural Specialist- Fellowship	09/16/02	\$26,000	Replacement
<b>Previous CCC Position:</b>	None				

September 11, 2002

**APPOINTMENTS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>	<b><u>Salary</u></b>	<b><u>Replacement/ Budgeted</u></b>
Moutaouakkil, El Hachmi	Malcolm X (Bus. Admin. & Aux. Servs.)	College Acct. Asst.	09/16/02	\$28,765.23	Replacement
<b>Previous CCC Position:</b>	None				
Rayford, Steven	Truman	Janitor	09/04/02	\$13.15/hr.	Replacement
<b>Previous CCC Position:</b>	Truman	Janitor		\$8.00/hr.	
Shelton, Bernice	Malcolm X (Child Dev. Center)	Director- Child Dev. Center	09/16/02	\$53,766	Replacement
<b>Previous CCC Position:</b>	Harold Washington	Lecturer		\$28.56/hr.	
Shields, Michael	Olive- Harvey Fin. Aid)	Director- Financial Aid	09/16/02	\$59,740	Replacement
<b>Previous CCC Position:</b>	None				
Ward-Kennedy, Zerlina	Truman (Personnel)	College Pers. Asst. I	09/16/02	\$23,478.69	Replacement
<b>Previous CCC Position:</b>	Truman	Hourly Support Staff		\$10/hr.	
Woods, Tanya D.	Dist. Ofc. (Acad. Afrs.)	Dist. Dir. Child Dev. Pgms.	09/16/02	\$53,766	Replacement
<b>Previous CCC Position:</b>	District Office	Hourly Support Staff		\$25/hr.	

**LANE ADVANCE**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Field</u></b>	<b><u>Effective Date</u></b>	<b><u>Annual Salary</u></b>	<b><u>Lane/ Step</u></b>
Frye, Rosalind H.	Daley	Child Dev.	09/01/02	\$60,967	4/7

**STIPENDS**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>
Bell, Norman	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Psychology 201 WWW			
Bell, Norman	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Psychology 201 WWW1			
Bender, Eugene	Daley	05/01/02 07/31/02	\$ 650
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Berman, Ernie	Truman	08/11/02 08/19/02	\$ 2,064.12
<b>Purpose:</b> Co-Facilitator – Gear Up Math Institute			
Berman, Ernie	Truman	06/20/02 08/31/02	\$ 1,800
<b>Purpose:</b> Mathematics			
Bermudez, Daniel	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b>Purpose:</b> Economics 201 TVW			
Bermudez, Daniel	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> History 215 WWW			
Bernier, Cheryl	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Business 111 WWW			
Bernier, Cheryl	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Business 269 WWW			
Bernier, Ken	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Business 271 WWW			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>
Boynton, Lisa	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b>Purpose:</b> Business 211 TVW			
Buchheit, Armorn	Harold Washington	09/13/02 11/30/02	\$ 2,500
<b>Purpose:</b> Computer Information Systems 158 WWW			
Buchheit, Paul	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Computer Information Systems 258 WWW			
Callahan, Thomas M.	Daley	05/01/02 07/31/02	\$ 650
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Capen, Gerry L.	Daley	05/01/02 07/31/02	\$ 650
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Conroy, Bernard	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Humanities 202 WWW			
Cox, Meg	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b>Purpose:</b> History 212 WWW			
Dardai, Shahid M.	Daley	05/01/02 07/31/02	\$ 650
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
DiVito, Art	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b>Purpose:</b> Mathematics 118 WWW			
DiVito, Art	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b>Purpose:</b> Mathematics 118 WWW1			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>
Driggers,	Harold	09/03/02	\$ 2,500
Dennis	Washington	11/30/02	
<b>Purpose:</b> History 141 WWW			
Gallagher,	Harold	08/19/02	\$ 2,500
Alice R.	Washington	12/21/02	
<b>Purpose:</b> Biology 107 TVW			
Gbur,	Daley	05/01/02	\$ 650
Alan T.		07/31/02	
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Harris,	Daley	05/01/02	\$ 650
Genevieve A.		07/31/02	
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Hertkovitz,	Harold	09/03/02	\$ 2,500
Robert	Washington	11/30/02	
<b>Purpose:</b> Criminal Justice 114 WWW			
Hertkovitz,	Harold	09/03/02	\$ 2,500
Robert	Washington	11/30/02	
<b>Purpose:</b> Criminal Justice 234 WWW			
Higgins,	Harold	08/19/02	\$ 2,500
Tom	Washington	12/21/02	
<b>Purpose:</b> Physical Science 111 WWW			
Hosty,	Daley	05/01/02	\$ 650
Maria		07/31/02	
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Howley,	Daley	05/01/02	\$ 650
Carol		07/31/02	
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Janus,	Harold	08/19/02	\$ 2,500
Paul	Washington	12/21/02	
<b>Purpose:</b> Biology 115 WWW			

**STIPENDS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Dates</u></b>	<b><u>Stipend</u></b>
Janus, Paul	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b><u>Purpose:</u></b> Biology 115 WW1			
King, Dennis	Wright	08/19/02 12/21/02	\$ 9,553.13
<b><u>Purpose:</u></b> Director-Diagnostic Medical Imaging			
Kuzniar, Michael R.	Daley	05/01/02 07/31/02	\$ 650
<b><u>Purpose:</u></b> Institutional Effectiveness Committee-Grading Team			
Lam, Kwan-Yau	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b><u>Purpose:</u></b> Computer Information Systems 120 WWW			
Lehman, Dennis	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b><u>Purpose:</u></b> Physical Science 107 WWW			
Lopez, Elia	Truman	02/01/02 08/31/02	\$14,775
<b><u>Purpose:</u></b> Humanities – Design Team Member			
Magidson, Errol	Daley	05/01/02 07/31/02	\$ 650
<b><u>Purpose:</u></b> Institutional Effectiveness Committee-Grading Team			
McCormick, Barbara J.	Daley	05/01/02 07/31/02	\$ 650
<b><u>Purpose:</u></b> Institutional Effectiveness Committee-Grading Team			
Mitchell, Alice	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b><u>Purpose:</u></b> Humanities 141 WWW			
Mitchell, Alice	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b><u>Purpose:</u></b> Computer Information Systems 123 WWW			

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>
Mixon, Constance A.	Daley	05/01/02 07/31/02	\$ 650
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Mozinski, David	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b>Purpose:</b> Economics 202 TVW			
Mukhopadhyay, Subhendu	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Computer Information Systems 101 WWW			
Musial, Paul M.	Daley	05/01/02 07/31/02	\$ 650
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Ogunsuyi, Rotini	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Computer Information Systems 120 WWW1			
Porch, Lee L.	Daley	05/01/02 07/31/02	\$ 650
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Rabin, Ephren	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Computer Information Systems 145 WWW			
Ruggeri, Mike	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Social Science 102 WWW1			
Ruggeri, Mike	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> History 215 WWW1			
Sarrafiian, Armen	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Art 103 WWW			

STIPENDS (cont)

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>
Schwartz, Seymour	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b>Purpose:</b> Political Science 201 TVW			
Settles, William	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Philosophy 107 WWW			
Settles, William	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Philosophy 107 WWW1			
Tassin, Joel	Harold Washington	08/19/02 12/21/02	\$ 5,500
<b>Purpose:</b> Geology 201 TVW			
Thompson, Ron	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Criminal Justice 102 WWW			
Traywick, James	Olive Harvey	07/01/02 08/08/02	\$ 4,500
<b>Purpose:</b> National Youth Sports Program			
Turner, Audrey	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Social Science 101 WWW			
Turner, Audrey	Harold Washington	09/03/02 11/30/02	\$ 2,500
<b>Purpose:</b> Social Science 101 WWW1			
Visomirskis, Loretta	Daley	05/01/02 07/31/02	\$ 650
<b>Purpose:</b> Institutional Effectiveness Committee-Grading Team			
Waite, William	Harold Washington	08/19/02 12/21/02	\$ 2,500
<b>Purpose:</b> Business 181 WWW			



**STIPENDS (cont)**

<u><b>Name</b></u>	<u><b>Location</b></u>	<u><b>Dates</b></u>	<u><b>Stipend</b></u>
Wallace,	Harold	09/03/02	\$ 2,500
Jennifer	Washington	11/30/02	
<u><b>Purpose:</b> Social Science 102 WWW</u>			
Wandel,	Wright	08/19/02	\$ 7,217.49
Joyce		12/21/02	
<u><b>Purpose:</b> Director-Occupational Therapy Assistant Program</u>			
Weller,	Harold	09/03/02	\$ 2,500
Glen	Washington	11/30/02	
<u><b>Purpose:</b> Computer Information Systems 103 WWW</u>			
Zukowski,	Harold	08/19/02	\$ 2,500
Ann	Washington	12/21/02	
<u><b>Purpose:</b> Math 207 WWW</u>			

**TITLE, SALARY AND/OR LOCATION CHANGES**

Provide a lump sum bonus payment of \$600 to **Ms. Debbie Jenkins**, Human Resources Analyst, District Office, for performing the duties of Interim Employment Manager for the period of August 5, 2002 through August 23, 2002.

Change the title of **Ms. Mary Johnson**, Coordinator I, to Assistant to the President, Malcolm X College, effective September 16, 2002, with a change in salary from \$44,316.53 to \$48,748.18.

Change the salary of **Dr. Ranfen Li**, Assistant Dean-Research & Planning, Malcolm X College, for assuming additional duties, from \$62,945.10 to \$69,239.61, effective September 16, 2002.

Change the title of **Mr. John McDonnell**, Assistant Dean-Research and Planning, to Director of Intercollegiate and Intramural Athletics, Wright College, effective September 16, 2002, with no change in salary.

Change the title of **Ms. Marianne Powers**, Daley College, from College Clerical Supervisor I to College Clerical Supervisor II, with a change in salary from \$40,490 to \$43,983.09, effective September 16, 2002.

Regrade the position of Program Manager, WYCC, from Grade 9 to Grade 11, NBF, occupied by **Ms. Cindy Syperrek** and change her salary from \$43,912 to \$53,766, for assuming additional duties, effective September 16, 2002.

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Allen, Marlene Employment Manager	District Office	08/01/02 – 08/23/02
Cox, Joyce M. Project Social Worker	Olive-Harvey	08/09/02 – 08/30/02
Jackson, Charlotte Janitor	Truman	08/10/02 – 11/02/02
LaMonica, Melanie M. Assistant Dean-Institutional Advancement	Harold Washington	07/02/02 – 07/31/02
Littleton, Evelyn L. Training Specialist	Kennedy-King	07/05/02 – 08/30/02
Maduli-Williams, Denise Instructor-ESL	Harold Washington	09/03/02 – 12/21/02
Meany, Kathleen T. Assistant Professor-Social Science	Harold Washington	08/19/02 – 12/21/02
Moreno, Mary G. Assistant Dean-Student Services	Daley	08/14/02 – 11/05/02
Romero, Sonia Human Resource Analyst	District Office	07/23/02 – 10/15/02
Smith, Cecelia E. College Secretary I	Malcolm X	07/15/02 – 09/16/02
Solo, Suzette College Accountant Assistant	Kennedy-King	08/08/02 – 08/28/02
Stopka, Gina College Librarian III	Daley	08/12/02 – 02/11/03
Wolfe, Warren Associate Professor	Wright	08/19/02 – 12/21/02

**EXTENDED LEAVE OF ABSENCE**

Grant an **extended leave** of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Baker, Melanie M. Librarian	Kennedy-King	09/05/02 – 01/13/03
Causher, Paula D. Director-Transfer Center	Olive-Harvey	08/12/02 – 10/11/02
Stopka, Gina College Librarian III	Daley	02/12/03 – 02/11/04
Torian, Rose Project Secretary	District Office	07/22/02 – 10/30/02

**RESIGNATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Cabanin, Sandra Multicultural Specialist-Fellowship	Truman	08/16/02
Hinrichs, Don Fireman	Wright	09/03/02
Musial, Paul M. Assistant Professor-Mathematics	Daley	08/10/02
O'Malley, Peter F. Fireman	Wright	08/16/02
Tovar, Laura College Library Assistant III	Wright	08/31/02

**TERMINATIONS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Smith, Jacqueline College Clerical Assistant II	Daley (Westside Tech)	08/30/02

**RETIREMENTS**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Johnson, Mary H. College Clerical Assistant II	Olive-Harvey	10/31/02
Littleton, Evelyn L. Training Specialist	Kennedy-King	09/01/02
Solt, Anna M. Remote Terminal Operator	Wright	09/30/02
West, Maggie College Clerical Assistant II	Malcolm X	12/31/02

**SUSPENSION PENDING TERMINATION**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
McIntyre, Ned College Laboratory Assistant I	Olive-Harvey	08/22/02

**AMENDMENTS**

**Amend the General Personnel report adopted June 6, 2002 as Board Report #23255 as follows:**

Change the salary of **Ms. Lillian Bell**, Adult Education Manager, Malcolm X College, from \$43,250 to \$46,865 effective May 28, 2002.

Change the salary of **Ms. Susie Grear**, Adult Education Manager, Malcolm X College, from \$44,548 to \$46,865 effective May 28, 2002.

Change the salary of **Mr. Samuel Soler**, Adult Education Manager, Malcolm X College, from \$44,548 to \$46,865 effective May 28, 2002.

Correct the Administrative Leave of Absence Board Rule from 3.8.12b to 3.16.e.x for **Mark D. Warden**, President, Daley College, from January 1, 2003 to May 31, 2003.

**AMENDMENTS (cont)**

**Amend the General Personnel report adopted July 11, 2002 as Board Report #23319 as follows:**

Correct the salary of **Ms. Maria Drell**, College Advisor, Kennedy-King College, from \$40,000 to \$38,500, effective July 29, 2002.

**Amend the General Personnel report adopted August 8, 2002 as Board Report #23367 as follows:**

Correct the salary of **Ms. Trina Beaman**, College Clerical Asst. II, Kennedy-King College, from \$21,944.64 to \$22,383.85.

Correct the salary for Lane 2/Step 4 for **Ms. Gabriela Cambiasso**, ESL/Spanish instructor, Harold Washington College, from \$45,342 to \$43,361.

Correct the effective date of the lane advance for **Ms. Willalyn Fox**, Faculty, Olive-Harvey College, from August 16, 2002 to August 19, 2002.

Correct the start date for **Ms. Irene Laura**, College Library Assistant II, Olive-Harvey College, from August 12, 2002 to August 26, 2002.

Correct the effective date of the lane advance for **Ms. Stephanie Roberts**, Faculty, Olive-Harvey College, from August 16, 2002 to August 19, 2002.

Correct the effective date of the lane advance for **Ms. Gail Upchurch**, Faculty, Olive-Harvey College, from August 16, 2002 to August 19, 2002.

**DECEASED**

The Chancellor reports:

**Ms. Constance Gear**, College Remote Terminal Operator, passed away on Monday, August 5, 2002. She served in the Registrar's Office at Truman College. Connie was a dedicated employee who spent the last 18 years of her life with City Colleges of Chicago.

The Board of Trustees joins the members of the Truman College staff in expressing their sympathies to the family of Constance Gear.

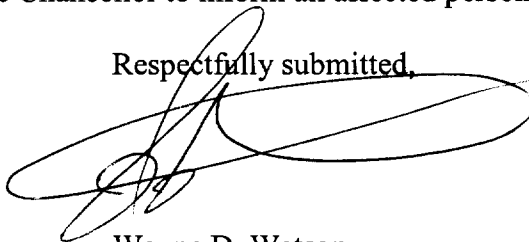
**DECEASED** (cont)

**Ms. Barbara J. McCormick**, Professor, Biological Sciences, passed away on Wednesday, August 7, 2002. Professor McCormick began working at the City Colleges of Chicago in 1965 at the Bogan location and later moved to Daley College. Over the past 37 years she worked on many special projects and received the Distinguished Faculty Award in 1990.

The Board of Trustees joins the members of the Daley College staff in expressing their condolences to the family of Barbara J. McCormick.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

A large, stylized handwritten signature in black ink, likely belonging to Wayne D. Watson, is written over the text "Respectfully submitted,".

Wayne D. Watson  
Chancellor

Approved:

A handwritten signature in black ink, reading "Maritza Marrero", is written below the "Approved:" text.

Maritza Marrero  
Vice Chancellor  
Human Resources & Staff Development

September 11, 2002