

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois
PERSONNEL REPORT
GENERAL/FUNDED

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Clark, Tabitha Y.	Olive-Harvey (Financial Aid)	Financial Aid Advisor I	11/11/02	\$30,806.71	Replacement
Previous CCC Position:	None				
Del Toro, Elizabeth	Olive-Harvey (Admissions & Advising)	College Advisor	11/11/02	\$38,000	Replacement
Previous CCC Position:	Olive-Harvey Hourly Support Staff \$15/hr.				
Flores, Claire	Olive-Harvey (Student Services)	College Secretary I	11/11/02	\$34,561.49	Replacement
Previous CCC Position:	Olive-Harvey College Cler. Asst. II \$32,915.71				
Grzeskiewicz, Anna W.	Truman (Admissions & Advising Center)	College Advisor	11/11/02	\$42,519.64	Budgeted
Previous CCC Position:	Truman Project Advisement Coord. \$38,830 Recall				
Harris, Beverly	Truman (Admissions & Advising Center)	College Advisor	11/11/02	\$41,453.89	Budgeted
Previous CCC Position:	Truman Hourly Support Staff \$20.00/hr. Recall				
Hernandez, Adelaida	Malcolm X (Registrar)	College Cler. Asst. II	11/12/02	\$21,944.64	Replacement
Previous CCC Position:	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Lopez, Eva	Washington	Project Cler. Asst.	11/11/02	\$21,323.13	Replacement
Previous					
CCC Position:	None				
Melendez, Edith	Daley (WSTI- Bus. Ofc.)	College Cler. Asst. II	11/11/02	\$21,944.64	Replacement
Previous					
CCC Position:	WSTI Hourly Support Staff \$8.00/hr.				
Mikula, Thomas	Truman (Admissions & Advising Center)	College Advisor	11/11/02	\$47,502.04	Budgeted
Previous					
CCC Position:	Truman Academic Support Spec. \$45,240.04 Recall				
Monarrez, Gloria	Truman (Fin. Aid)	College Cler. Asst. II	11/11/02	\$23,501.07	Replacement
Previous					
CCC Position:	Truman Hourly Support Staff \$14.00/hr.				
Ortiz, Fernando L.	Malcolm X (House- Keeping)	Project Janitor	11/11/02	\$13.65/hr.	Replacement
Previous					
CCC Position:	None				
Pulliam, Shirley	Truman (Facilities/ Opr. Servs.)	Storekeeper	11/11/02	\$29,350.49	Replacement
Previous					
CCC Position:	Truman College Receptionist \$25,635.30				
Torres, Francisco J.	Olive-Harvey (Adult Ed.)	Adult Educ. Mgr.	11/11/02	\$42,230	Budgeted
Previous					
CCC Position:	Olive-Harvey Adult Educator \$22.49/hr.				

FACULTY APPOINTMENTS

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane /Step</u>
Steffan, Kimberly	Truman	Communications	01/13/03	\$55,549	1/12

LANE ADVANCE

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/ Step</u>
Gulzad, Zalmay A.	Harold Washington	Social Science	08/19/02	\$53,425	4/4
Kushida, Robert	Malcolm X	Dietetics	02/08/03	\$78,106	3/15
Nowak, Nancy	Wright	Reading, English, ESL	01/13/03	\$52,561	3/6

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>
Adelabi, Adenekan M.	Wright	08/01/02 09/30/02	\$1,500
Purpose:	Grant Proposal for National Science Foundation		
Carpenter, Shirley	Daley	08/19/02 12/21/02	\$4,599.74
Purpose:	Co-Chair New Learning Academy		
Cox, Meg	Harold Washington	07/01/02 08/15/02	\$ 525.45
Purpose:	Proof Reader-CDL Course packets		
Lamesfield, Russell	Truman	01/07/02 05/11/02	\$2,624.43
Purpose:	College Success Program		
Ledbetter, Sherry	Harold Washington	09/18/02 04/23/03	\$ 850
Purpose:	Committee A Secretary		
Willingham, Camille	Kennedy-King	02/01/02 10/31/03	\$14,250
Purpose:	Communications Curriculum Development		

TITLE, SALARY AND/OR LOCATION CHANGES

Change the title of **Ms. Silvia Gonzalez**, Daley College, from College Personnel Assistant I to College Personnel Assistant II, with a change in salary from \$27,199.19 to \$31,139.32, effective November 11, 2002.

Change the title of **Ms. Dolores Kessell**, Truman College, from Data Cataloguer to College Clerical Assistant II, effective November 5, 2000. The title change and subsequent salary changes should include the collective bargaining agreement increases due, with the ending salary rate of \$28,526.43, effective July 1, 2002.

Provide a lump sum bonus payment of \$2,211 to **Mr. Eduardo Lugo**, Coordinator- Bilingual Engineer Program, Daley College, for performing the duties of Interim Director-Career Planning, Job Placement and Transfer Services Center, for a period of 12 weeks.

Provide a lump sum bonus payment of \$1,141 to **Ms. Cynthia Vasquez-Barrios**, Director-Career Planning, Job Placement and Transfer Services Center, Daley College, for performing the duties of Interim Assistant Dean-Student Services, for a period of 12 weeks.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Anderson, Cynthia J. College Clerical Assistant II	Kennedy-King	08/14/02 – 11/01/02
Eskridge, Michelle Laboratory Assistant II	Washington	07/29/02 – 08/23/02
Hardnick-Bouyer, Gladys G. College Advisor	Washington	10/04/02 – 11/04/02
House, Deanna N. College Clerical Assistant II	Wright	10/17/02 – 12/02/02
Jenkins, Debbie A. Human Resources Analyst	District Office	10/22/02 – 10/25/02
Keller, Faye D. Instructor-Nursing	Wright	09/18/02 – 10/11/02

LEAVES OF ABSENCE (cont)

<u>Name</u>	<u>Location</u>	<u>Period</u>
McBride, Ronald J. Faculty	Kennedy-King	09/03/02 – 12/26/02
Nash-Rhodes, Veronica J. College Administrative Assistant I	Kennedy-King	11/18/02 – 01/01/03
Nevo, Dana College Advisor	Truman	11/11/02 – 12/20/02
Patterson-Smith, Theresa College Clerical Assistant II	Olive-Harvey	09/26/02 – 10/22/02
Stewart, Georgina B. College Clerical Assistant II	Washington	09/13/02 – 10/01/02
Urganus, Andrea A. College Library Assistant I	Wright	10/14/02 – 01/03/03

Grant a **Personal Leave of Absence** to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Fenig, Frederick M. Faculty – Business/CIS	Truman	01/01/03 – 05/31/03

EXTENDED LEAVE OF ABSENCE

Grant an **extended leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Cooper, James D. Project Science Teacher	Olive-Harvey	09/09/02 – 02/10/03

SABBATICAL LEAVES

Grant ½ year, full pay sabbatical leaves for the following faculty, for purpose listed, for the semester indicated:

<u>Name</u>	<u>Location/Term</u>	<u>Reason</u>
Ellis, Bonnita	DA-Spring 2003	Retraining
Kalnitz, Joanne	TR-Spring 2003	Research/Writing/Training

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Clontz, Cynthia Dean-Continuing Education & Training	Wright	12/02/02
Consuegra, Sandra College Clerical Assistant II	Washington	10/07/02
Fleischer, Bill College Laboratory Assistant I	Wright	10/05/02
Molina, Flormaria College Clerical Assistant II	Washington	10/07/02
Schwiesow, Beverly Executive Director-Employee Benefits & Health	District Office	11/22/02
Williams, Eleanor College Clerical Supervisor II	Wright	10/28/02
Wright, Sheila A. Nursing Laboratory Coordinator	Malcolm X	09/30/02

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Harris, Arthurine L. College Clerical Assistant II	Malcolm X	10/31/02
Williams, Dawn A. College Clerical Assistant II	Kennedy-King	11/30/02
Wilson, Dorothy College Clerical Assistant II	Truman	12/31/02

RETIREMENT ENHANCEMENT

The following employees are retiring in accordance with the Salary Enhancement Program:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Abayon-Ford, Fe S. Instructor-Business	Malcolm X	05/17/03
Akinkunle, Ambrose A. Professor-Social & Psychological Science	Olive-Harvey	08/07/04
Arata, Suzanne Associate Professor-Foreign Languages	Washington	08/07/04
Bauhs, Thomas H. Professor-Learning Resources	Wright	08/07/04
Bell, Norman W. Associate Professor-Social & Psychological Science	Washington	08/07/04
Burchett, Claudette Professor-Communications Arts & Skills	Malcolm X	08/09/03
Carroll, Thomas M. Assistant Professor-Computer Information Systems	Daley	08/07/04
Carson, Robert L. Professor-Social & Psychological Science	Wright	05/15/04
Cohen, Stewart G. Assistant Professor-Business	Washington	08/07/04
Davis, Dan Instructor-Physical Education	Malcolm X	08/09/03
DeSadier, Barbara L. Associate Professor-Communications Arts & Skills	Truman	08/07/04
Floyd, Gerald W. Associate Professor-Mathematics	Malcolm X	08/07/04
Ford, Preston Instructor-Business	Malcolm X	12/21/02
Gallagher, Alice R. Professor-Biology	Washington	08/09/03

RETIREMENT ENHANCEMENT (cont)

The following employees are retiring in accordance with the Salary Enhancement Program:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Galway, William T. Assistant Professor-English & Speech	Daley	05/15/04
Goetz, Jerome D. Professor-Business	Washington	08/07/04
Gulan, Thomas B. Associate Professor-Physical Education	Truman	08/07/04
Harrison, Daniel Assistant Professor-Speech	Kennedy-King	08/07/04
Heard, James H. Professor-Social & Psychological Science	Washington	08/07/04
Holian, Michael Professor-Music	Wright	08/09/03
Howey, James A. Assistant Professor-English	Olive-Harvey	05/15/04
Howard, Raymond Instructor-Business	Daley	05/15/04
Jacob, Elizabeth Associate Professor-Nursing	Daley	05/17/03
Johnson, Raymonda T. Professor-English	Washington	08/07/04
Kale, Oyemola O. Associate Professor-Biological Science	Malcolm X	08/07/04
Kampwirth, Richard J. Associate Professor-Biology	Truman	08/07/04
Kirley, Jacqueline P. Professor-Social & Psychological Science	Washington	08/07/04
Kozicki, James J. Assistant Professor-English & Speech	Daley	05/17/03

RETIREMENT ENHANCEMENT (cont)

The following employees are retiring in accordance with the Salary Enhancement Program:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Lendway, Jerome F. Assistant Professor-Natural Science	Wright	05/15/04
Livatino, Melvin W. Professor-Communications Arts & Skills	Truman	08/07/04
Locke, John W. Professor-Library	Washington	08/09/03
Magidson, Errol M. Professor-Social & Psychological Science	Daley	05/15/04
Martinez, Bonnie A. Assistant Professor-Business	Washington	08/07/04
McBride, Ronald Professor-English	Kennedy-King	05/15/04
McKay, Thomas Assistant Professor-Communications Arts & Skills	Truman	08/07/04
Miller, Craig A. Assistant Professor-Natural Science	Daley	05/15/04
Mintier, John F. Assistant Professor-English	Wright	5/15/04
Moseley, Juanita M. Professor-English	Washington	08/07/04
Mueller, Robert S. Assistant Professor-Business	Olive-Harvey	05/17/03
Otto, George Professor-Business	Truman	08/07/04
Perez, Cecilia C. Assistant Professor-Nursing	Malcolm X	05/15/04
Pitt Jr., Hamilton Instructor-Social & Psychological Science	Wright	08/07/04

RETIREMENT ENHANCEMENT (cont)

The following employees are retiring in accordance with the Salary Enhancement Program:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Podewell, Roger A. Professor-Physical Science	Olive-Harvey	08/07/04
Porch, Lee L. Professor-Natural Science	Daley	05/15/04
Raja, Shanker Associate Professor-Mathematics	Wright	08/07/04
Reed, Albert B. Associate Professor-English	Kennedy-King	08/07/04
Reed, Richard E. Associate Professor-Humanities	Olive-Harvey	08/07/04
Reiter, Charlotte B. Professor-Social & Psychological Science	Daley	05/15/04
Robinson, Mary M. Professor-Humanities, Art, Foreign Language	Truman	08/07/04
Rogers, Ruby H. Professor-Nursing	Olive-Harvey	05/15/04
Rosenman, Harriet S. Professor-English	Wright	05/15/04
Schulz, James A. Professor-Humanities	Washington	08/07/04
Schwartz, Seymour J. Associate Professor-Behavioral Science	Malcolm X	08/07/04
Siek, Barbara L. Professor-English	Washington	12/21/02
Smith, Emma L. Associate Professor-English & Speech	Daley	12/20/03
Trent, George C. Associate Professor-Accounting	Wright	05/15/04

November 7, 2002

RETIREMENT ENHANCEMENT (cont)

The following employees are retiring in accordance with the Salary Enhancement Program:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Tyler, Effie Educational Material Specialist	Kennedy-King	12/21/02
Waite, William J. Professor-Business	Olive-Harvey	08/07/04
Weinstein, Alvin E. Professor-Physical Science	Malcolm X	05/15/04
Welland, Betty A. Professor-Nursing	Olive-Harvey	05/15/04
Wright, Robin Professor-English	Washington	08/09/03

REDUCTION-IN-FORCE

Effective November 13, 2002 a reduction-in-force will affect the following employee:

<u>Name</u>	<u>Title</u>	<u>Location</u>
Ellis, Allan	Project Coordinator-ESLP	Kennedy-King/Dawson

AMENDMENTS

Amend the General Personnel Report #23255 adopted June 6, 2002 as follows:

Correct the Lane/Step for **Ms. Rose Divita**, Instructor/Lecturer, Harold Washington College, from Lane 1, Step 5 to Lane 1, Step 8 with a change in salary from \$40,821 to \$46,584 effective August 19, 2002.

Amend the General Personnel Report adopted September 11, 2002 as Board Report #23399 as follows:

Change the start date of **Ms. Martha Ash**, Assistant Dean-IT, Daley College, from September 16, 2002 to October 1, 2002.

AMENDMENTS (cont)

Amend the General Personnel Report adopted October 3, 2002 as Board Report #23464 as follows:

Change the start date of **Ms. Vonetta Brown**, College Financial Aid Advisor I, Malcolm X College, from October 7, 2002 to October 14, 2002.

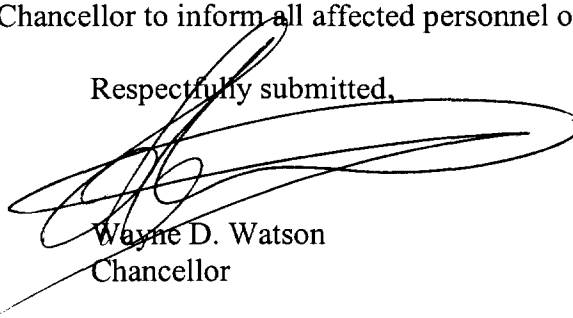
Change the resignation date of **Ms. Roberta Lengyel**, Child Development Worker I, Truman College, from September 24, 2002 to November 22, 2002.

Rescind the extended leave of absence for **Ms. Kathi I. Nevels**, Director-Recruitment & Admissions, Malcolm X College.

Change the start date of **Mr. Charles Williams**, College Financial Aid Advisor I, Wright College, from October 7, 2002 to October 14, 2002.


The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,



Wayne D. Watson
Chancellor

Approved:



Maritza Marrero
Vice Chancellor
Human Resources & Staff Development

November 7, 2002