

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
RESOLUTION  
TO SUSPEND BOARD RULE 3.5 WITH RESPECT TO THE HIRING OF  
COLLEGE ADVISORS AND ADULT EDUCATION MANAGERS FOR THE  
PERIOD OF MAY 2, 2002 TO JUNE 30, 2002**

**WHEREAS,** Board Rule 3.5 reserves the hiring of the full-time employees exclusively to the Board with the exception of certain personnel who may be hired by the Chancellor subject to post-hire ratification by the Board;

**WHEREAS,** the Board approved a plan to hire College Advisors as part of the elimination of Counseling Departments and over 100 applications for those positions have been received;

**WHEREAS,** the Chancellor has recommended a plan to reorganize the Adult Education Departments and to add supervisory personnel in the classification of Adult Education Manager;

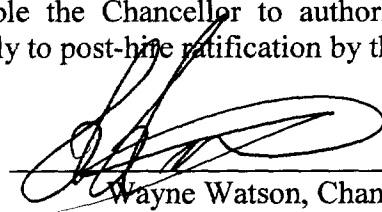
**WHEREAS,** over 60 applications have been received in connection for the Adult Education Manager position;

**WHEREAS,** the hiring of College Advisors and Adult Education Managers requires a thoughtful evaluation and interview process concluding with Board authorization to hire;

**WHEREAS,** because of the lengthy evaluation and interview process with respect to the hiring of College Advisors and Adult Education Managers, it is operationally inefficient and detrimental to the Colleges and applicants to require Board pre-approval for the initial hiring of candidates to these positions;

**WHEREAS,** the Chancellor recommends that Board suspend Board Rule 3.5 with respect to hiring of candidates to fill the College Advisor and Adult Education Manager positions between May 2, 2002 and June 30, 2002 to enable the Chancellor to authorize the hire of candidates to those two positions subject only to post-hire ratification by the Board.

**NOW, THEREFORE,** the Board hereby suspends Board Rule 3.5 with respect to hiring of candidates to fill the College Advisor and Adult Education Manager positions between May 2, 2002 and June 30, 2002 to enable the Chancellor to authorize the hire of candidates to those two positions subject only to post-hire ratification by the Board.

  
Wayne Watson, Chancellor

May 2, 2002