

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois**

RESOLUTION

MERIT INCREASE FOR NON-BARGAINED-FOR EMPLOYEES

WHEREAS, the Board of Trustees wishes to recognize the efforts and dedication of the non-bargained-for (NBF) employees of the City Colleges of Chicago; and

WHEREAS, the labor-market considerations and other economic factors justify merit increases for certain of the non-bargained-for employees on the terms and conditions set forth below:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby authorizes a salary appropriation totaling 4% of all eligible non-bargained-for employee annual salaries ending June 30, 2002 to be allocated by the Chancellor and/or his designees, and grants increases to these employees based on the following conditions:

1. The employee was in a full-time administrative or non-bargained-for personnel category between July 1, 2001 and April 1, 2002; and
2. Remained on active or non-leave status at the time when the increases are administered or through Pay Period 26, 2001 (December 29), which ever comes first, unless the employee has retired in which case the employee may be recommended for an increase; and
3. The Office of Human Resources received a completed performance evaluation for each eligible employee; and
4. The employee has not received a permanent salary increase since April 1, 2002.

BE IT FURTHER RESOLVED that these employee increases shall be effective on July 1, 2002.

June 6, 2002