

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois
PERSONNEL REPORT
GENERAL/FUNDED

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Barragan, Erminio	Daley (WSTI) (Housekeeping)	Janitor Supervisor	01/01/03	\$14.45/hr	Budgeted
Previous CCC Position:	None				
Barragan, Juan Manuel	Daley (WSTI) (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Bester, Linda	Kennedy- King (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Beucher, Bob F.	District Office (Engineering)	Engineer	01/01/03	\$29.80/hr	Budgeted
Previous CCC Position:	None				
Brewer, DeMarco	Kennedy- King (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Britton, Lois	Malcolm X (Student Svcs.)	Proj. Dir., Talent Search	12/09/02	\$45,000	Budgeted
Previous CCC Position:	Malcolm X	Hourly Support Staff		\$20.00/hr	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Chatman, Tyrone	Kennedy- King (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Dabney, Jerome	Daley (WSTI) (Engineering)	Chief Engineer	01/01/03	\$33.07/hr	Budgeted
Previous CCC Position:	None				
Deville, Kenneth C.	Olive- Harvey (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Dienes-Steward, Michelle	Wright (Bus. Svcs.)	College Bursar Asst.	12/09/02	\$25,147.05	Replacement
Previous CCC Position:	Wright	College Clerical Asst. II		\$23,501.07	
Dixon, Charles E.	Kennedy- King (Engineering)	Engineer	01/01/03	\$29.80/hr	Budgeted
Previous CCC Position:	None				
Dozier, John	District Office (OIT)	Dist. Dir., Information Technology	12/11/02	\$77,353	Replacement
Previous CCC Position:	None				
Esparza, Raul Garcia	Daley (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Fleming, Jana	District Office (Academic Affairs)	Exec. Dir., Child Dev. Studies	02/15/03	\$105,000	Budgeted
Previous CCC Position:	None	Joint Appointment with the Erikson Institute of Loyola University			

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Freund, Andrew	Daley (WYCC)	TV Videographer	12/09/02	\$37,389	Budgeted

Previous

CCC Position: None

Garcia, David	District Office (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
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Previous

CCC Position: None

Garcia Jr., David S.	Olive- Harvey (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
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Previous

CCC Position: None

Garcia, Juan Pablo	Olive- Harvey (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
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Previous

CCC Position: None

Guerrero Jr., Luis	Wright (Engineering)	Engineer - Apprentice	12/09/02	\$9.90/hr	Replacement
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Previous

CCC Position: None

Guzman, Evangalina	Daley (WSTI) (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
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Previous

CCC Position: None

Guzy, Krystyna	Daley (Adult Ed.)	College Clerical Asst. II	12/09/02	\$21,944.64	Replacement
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Previous

CCC Position: Daley Hourly Support Staff \$8.00/hr

Islas, Ricardo	Daley (WYCC)	TV Editor	12/09/02	\$18.16/hr	Budgeted
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Previous

CCC Position: None

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Jones, Robert S.	Daley (WSTI) (Engineering)	Asst. Chief Engineer	01/01/03	31.46/hr	Budgeted
Previous CCC Position:	None				
Kaapke, Christina M.	Daley (House- keeping)	Janitor - Project	01/01/03	\$13.65/hr	Budgeted
Previous CCC Position:	None				
Kaiser, Teresa	Daley (WSTI) (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Llerenas, Margarita	Daley (WSTI) (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Lovelace, Curley D.	Olive- Harvey (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Miles, Dexter A.	Olive- Harvey (Middle College)	Project Science Teacher (Temp)	12/09/02	\$36,000 (10 months)	Replacement
Previous CCC Position:	Olive- Harvey	Hourly Support Staff		\$25.00/hr	
Miranda, Domingo	Daley (WSTI) (Engineering)	Engineer - Trainee	01/01/03	\$9.40/hr	Budgeted
Previous CCC Position:	None				
Pasterczyk, Jan	Daley (WSTI) (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Perez, Anthony	Kennedy- King (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Porter, Larry	Wright (Housekeeping)	Janitor	12/09/02	\$13.15/hr	Replacement
Previous CCC Position:	Wright	Janitor – Replacement		\$8.00/hr	
Radovanovic, Vera	Olive- Harvey (Housekeeping)	Janitor - Supervisor	01/01/03	\$14.45/hr	Budgeted
Previous CCC Position:	None				
Ramirez, David	Daley (WSTI) (Engineering)	Engineer - Helper	01/01/03	\$28.80/hr	Budgeted
Previous CCC Position:	None				
Ramos, Sylvia	Daley	President	03/01/03	\$142,000	Replacement
Previous CCC Position:	None				
Reaves, Dante R.	Olive- Harvey (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Ruelas, Edward	Daley (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Ruiz, Patricia	Kennedy- King (Adult Ed.)	Adult Ed. Manager	12/09/02	\$42,230	Budgeted
Previous CCC Position:	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Shaw, Mose	Kennedy- King (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Smiley, LaTina	Kennedy- King (Bus. & Oper.)	Grant Budget Analyst	12/09/02	\$33,825	Budgeted
Previous CCC Position:	Kennedy- King	Hourly Support Staff		\$15.00/hr	
Smith, Erick	Kennedy- King (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Soto, Arnaldo	Kennedy- King (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Staples, Earl J.	Daley (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				
Starks, Angela	District Office (Workforce Development)	Exec. Dir., Career & Technical Education	01/06/03	\$77,250	Replacement
Previous CCC Position:	Olive- Harvey	FT Faculty – Nursing		\$52,873	
Valadez, Tammy A.	Daley (Housekeeping)	Janitor	01/01/03	\$13.15/hr	Budgeted
Previous CCC Position:	None				

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Villaruel, Maria Teresa	Kennedy- King (Bus. Office)	College Bursar Asst.	12/09/02	\$23,478.69	Replacement
Previous					
CCC Position:	None				
Vlahos, Gregory	Daley (WYCC)	Maintenance Engineer	12/09/02	\$20.00/hr	Budgeted
Previous					
CCC Position:	None				
Zavala, Miguel	Daley (WSTI) (Housekeeping)	Janitor - Supervisor	01/01/03	\$14.45/hr	Budgeted
Previous					
CCC Position:	None				

FACULTY APPOINTMENTS

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/ Step</u>
Bazile, Richard	Wright	Library	01/13/03	\$50,295	3/5

RECALLS

Effective January 1, 2003, the following employees will be recalled to work at the District Office:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Abrams, Eugene	Janitor - Project	\$13.65/hr
Bouldin ,Brenda M	Janitor	\$13.15/hr
Coates, Othia D	Janitor- Project	\$13.65/hr
Conneely, Coley F.	Engineer Helper	\$28.80/hr
Corral, Teresa	Janitor	\$13.15/hr

RECALLS (cont)

Effective January 1, 2003, the following employees will be recalled to work at the District Office:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Garcia, Rita	Janitor- Group Leader	\$13.90/hr
Joyce, Matthew B	Asst. Chief Engineer	\$31.46/hr
Milton, Wendy I	Janitor - Project	\$13.65/hr
Nolan, Kevin S	Chief Engineer	\$33.07/hr

Effective January 1, 2003, the following employees will be recalled to work at Daley College:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Alba, Juan M	Janitor - Supervisor	\$14.45/hr
Anderson, Joseph	Janitor – Project	\$13.65/hr
Calvin, Arthur T	Janitor – Project	\$13.65/hr
Carter, Paulette	Janitor	\$13.15/hr
Davis, George	Janitor – Project	\$13.65/hr
Davis, Wilma	Janitor	\$13.15/hr
Garcia, Maria R	Janitor	\$13.15/hr
Garrett, Lamont	Janitor	\$13.15/hr
Hampton, Jerome L	Janitor	\$13.15/hr
Heidegger, Thomas L	Janitor Supervisor	\$14.45/hr
Hicks, Robert L	Janitor Supervisor	\$14.45/hr
Lemus, Bertha G	Janitor - Project	\$13.65/hr
Martin, John J	Asst. Chief Engineer	\$31.46/hr
Maturo, Joseph	Engineer	\$29.80/hr
Morales, Michael	Engineer – Helper	\$28.80/hr

RECALLS (cont)

Effective January 1, 2003, the following employees will be recalled to work at Daley College:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
O'Neill, Mary Ellen	Engineer	\$29.80/hr
Ryan, Kenneth M	Janitor – Project	\$13.65/hr
Saldana, Francisca	Janitor	\$13.15/hr
Smith, Melvin R	Janitor - Project	\$13.65/hr
Smith, Timothy J	Chief Engineer	\$33.07/hr
Torres, Francisco J	Janitor	\$13.15/hr
Trevino, Mary	Janitor	\$13.15/hr
Warren, Eugene	Janitor	\$13.15/hr

Effective January 1, 2003, the following employees will be recalled to work at Dawson Technical Institute:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Anderson, Andre M	Fireman	\$24.97/hr
Arocho, Maurice	Janitor	\$13.15/hr
Carson, Earline	Janitor Supervisor	\$14.45/hr
Harper, Jerome L	Engineer	\$29.80/hr
Hernandez, Rudolph S	Engineer	\$29.80/hr
LaCaze Jr., Joseph	Janitor	\$13.15/hr
Ledic, Renato	Janitor	\$13.15/hr
Lightner, Thelma	Janitor	\$13.15/hr
Porter, Elbert L	Chief Engineer	\$33.07/hr
Sain, Andre T.	Janitor	\$13.15/hr

RECALLS (cont)

Effective January 1, 2003, the following employees will be recalled to work at Kennedy-King College:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Badette, Gerson G	Janitor	\$13.15/hr
Burton, Napoleon	Janitor - Project	\$13.65/hr
Crawford, Robert	Janitor	\$13.15/hr
Croft, William	Engineer	\$29.80/hr
Dawson, Eugene	Asst. Chief Engineer	\$31.46/hr
Douglas, Bernard	Janitor – Supervisor	\$14.45/hr
Douglas, Richard H.	Janitor	\$13.15/hr
Esquivel, Benacio	Janitor - Project	\$13.65/hr
Frantz, David	Janitor – Project	\$13.65/hr
Golden, Joe L	Fireman	\$24.97/hr
Golden, Yolanda M	Janitor	\$13.15/hr
Gue, Joseph J	Janitor – Supervisor	\$14.45/hr
Harris, Derrick J	Chief Engineer	\$33.07/hr
Hernandez, Daniel	Engineer	\$29.80/hr
Hines, Alonzo	Janitor - Project	\$13.65/hr
Johnson, James P	Janitor - Project	\$13.65/hr
Knight, Gregory N	Janitor - Project	\$13.65/hr
Mitchell, Willie F	Engineer – Helper	\$28.80/hr
Moore, Willard F	Janitor	\$13.15/hr
Pearson, Negel	Janitor	\$13.15/hr

RECALLS (cont)

Effective January 1, 2003, the following employees will be recalled to work at Kennedy-King College:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Perteet, Linda G	Janitor	\$13.15/hr
Robinson, Lorris D	Engineer	\$29.80/hr
Stanley, Fred A	Janitor	\$13.15/hr
Sullivan, Roberta L	Janitor Supervisor	\$14.45/hr
Walker, Odell	Engineer	\$29.80/hr
Watson, Marvin	Janitor	\$13.15/hr

Effective January 1, 2003, the following employees will be recalled to work at Olive-Harvey College:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Alba, Julia	Janitor	\$13.15/hr
Blair, Anthony Worday	Engineer – Trainee	\$8.40/hr
Bowman, Valarie D	Janitor	\$13.15/hr
Brandon, Clara	Janitor	\$13.15/hr
Buchanan, Violet	Janitor	\$13.15/hr
Davis, James E	Chief Engineer	\$33.07/hr
Duggan, Thomas J	Asst. Chief Engineer	\$31.46/hr
Esquivel, Theresa	Janitor	\$13.15/hr
Gibson, George	Janitor	\$13.15/hr
Hight, Rosa A	Janitor – Group Leader	\$13.90/hr
Hooks, John T	Janitor – Project	\$13.65/hr
Jozwiak, Kevin S	Engineer Helper	\$28.80/hr

RECALLS (cont)

Effective January 1, 2003, the following employees will be recalled to work at Olive-Harvey College:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Lewis, Sharon	Janitor Supervisor	\$14.45/hr
Lumpkin Jr, Robert	Engineer	\$29.80/hr
McLin, Willie Louis	Janitor - Project	\$13.65/hr
Melendez, Maria	Janitor	\$13.15/hr
O'Connor, Timothy	Engineer	\$29.80/hr
Sanders, Pearley M	Janitor Supervisor	\$14.45/hr
Siefert, Thomas P	Engineer	\$29.80/hr
Stepney, Timothy X.	Janitor – Project	\$13.65/hr
Sutton, Derrick L	Engineer - Trainee	\$8.40/hr
Treadwell, Marvin	Engineer Helper	\$28.80/hr
Washington, Ben	Janitor	\$13.15/hr
Withers, Ronald L	Janitor – Project	\$13.65/hr

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>
Corley, Arlicia	Kennedy-King	11/01/01 10/31/02	\$ 1,500
<u>Purpose:</u>	Director –IL-AMP		
Gray, Marianne	Kennedy-King (Dawson)	09/09/02 09/20/02	\$ 570
<u>Purpose:</u>	Clinical Instructor		

STIPENDS (cont)

Name	Location	Dates	Stipend
Harris, Yvonne	Truman	09/01/02 05/17/03	\$ 8,400
Purpose:	Coordinator, Bridges Program		
Johnson, Margaret A.	Daley	08/12/02 10/31/02	\$14,250
Purpose:	PT3 Grant		
Kuzniar, Michael	Daley	09/02/02 09/20/02	\$ 600
Purpose:	Basic Skills Program – Business & Applied Science		
Kuzniar, Michael	Daley	08/12/02 10/31/02	\$12,750
Purpose:	PT3 Grant		
Mace, Ronald	Wright	09/23/02 11/23/02	\$ 1,000
Purpose:	Theater Director		
Musial, Paul	Daley	08/23/02 08/23/02	\$ 500
Purpose:	Basic Skills Program – Mathematics		
O’Keefe, John J.	Daley	08/23/02 08/23/02	\$ 500
Purpose:	Basic Skills Program – English & Speech		
Schellinger, Lissa	Daley	08/19/02 12/20/02	\$ 2,500
Purpose:	Mathematics – Trainer/Supervisor		
Siadat, M. Vali	Daley	08/19/02 12/20/02	\$ 2,500
Purpose:	Mathematics – Trainer/Supervisor		

TITLE, SALARY AND/OR LOCATION CHANGES

Provide a stipend of \$2,666 per month to **Mrs. Thelma Dabney Skipper**, Assistant Director, Employee Benefits, District Office, for performing additional duties as Co-Executive Director, Employee Benefits and Health, effective November 25, 2002.

December 6, 2002

TITLE, SALARY AND/OR LOCATION CHANGES (cont)

Provide a stipend of \$2,666 per month to **Mr. Oscar De La Cruz**, Benefits Analyst, District Office, for performing additional duties as Co-Executive Director, Employee Benefits and Health, effective November 25, 2002.

Change the title of **Ms. Lynnell Kiely**, Daley College, from College Advisor to Full-Time Faculty, 27 hours, Harold Washington College, effective January 13, 2003, with a change in salary to \$63,708, Lane 4, Step 8.

Change the title of **Ms. Graciela Silva-Schuch**, Daley College, from College Advisor to Full-Time Faculty, 24 hours, Daley College, effective January 13, 2003, with a change in salary to \$64,090, Lane 3, Step 10 ¹/₂.

Change the title of **Ms. Theresa Tylka**, Daley College, from College Advisor to Full-Time Faculty, 27 hours, Wright College, effective January 13, 2003, with a change in salary to \$42,659, Lane 1, Step 6.

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
DeHaro-Reyes, Aurora College Advisor	Malcolm X	10/14/02 – 11/15/02
Garcia, Jose Assoc. Professor – Art/Drawing	Truman	09/01/02 – 12/31/02
Jenkins, Debbie Human Resources Analyst	District Office	10/26/02 – 11/29/02
Lumani, Luljeta Janitor	Wright	09/26/02 - 11/04/02
Yeldandi, Vivek Asst. Professor – Data Processing	Truman	09/09/02 – 10/24/02

EXTENDED LEAVE OF ABSENCE

Grant an **extended leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Rademaker, Margaret Asst. Dean, Center for Distance Learning	Harold Washington	11/01/02 – 01/06/03
Stampley, Hardy College Clerical Asst. II	Harold Washington	11/01/02 – 11/06/02

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Alarcon, Manuela College Receptionist II	Truman	11/18/02
Aponte-Soto, Lisa Project Coordinator	Daley	11/30/02
Lopez, Rigoberto Asst. Dir., Student Dev. Project	Daley	11/29/02
Reyes, Sergio Engineer - Apprentice	Wright	11/02/02

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Dallas, Magnolia College Fin. Aid Advisor I	Kennedy-King	01/02/03
Silvera, Lorna College Clerical Asst. II	Wright	02/14/03
Walker, Kathleen Asst. to the Vice Chancellor	District Office	12/31/02
Warren, Argestine College Clerical Asst. II	Wright	02/28/03

RETIREMENT ENHANCEMENT

The following employees are retiring in accordance with the Salary Enhancement Program:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Carey, Marjorie Assoc. Professor – Communication Arts & Skills	Truman	08/07/04
Daugherty, Mildred Asst. Professor – Biology	Harold Washington	08/07/04
Draper, Milton Assoc. Professor – Biology	Truman	08/07/04
Jackson, Kaye Professor – Nursing	Olive-Harvey	05/15/04
Kaufman, Maurice Professor – Nephrology/Renal Technician Program	Malcolm X	08/09/03
Lathrop, Shirley Professor – Mathematics	Truman	12/20/03
Lombard, John Professor – Mathematics	Harold Washington	08/09/03
Muzzillo, William Assoc. Professor – Reading	Harold Washington	08/07/04
Thomas, Frances Professor – Humanities	Truman	08/07/04
Triplett, Shirlen Professor – Child Development	Olive-Harvey	12/20/03
Urbanick, Roland Professor – Music	Harold Washington	08/07/04
Walker, Collette Asst. Professor – Reading	Wright	05/17/03
Zide, Arlene Professor - Humanities	Harold Washington	08/07/04

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Eskridge, Michelle College Lab Asst. II	Harold Washington	11/04/02
Strothers, Deidra Staff Assistant	District Office	11/20/02
Vail, James ALSP/Adult Educator	Truman	12/06/02

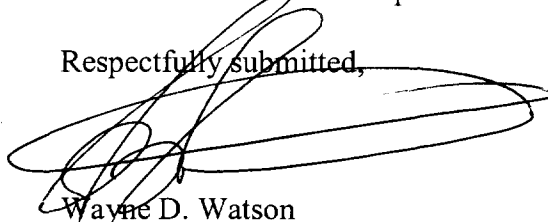
AMENDMENTS

Amend the General Personnel Report adopted September 2, 1999 as Board Report #21484 as follows:

Amend the lane advancement of **Ms. Juanita Mumford**, Project Training Specialist, Kennedy-King College, from Lane II Step 15 ½ to Lane III Step 15 ½, with a change in salary from \$60,052 to \$62,779 effective July 1, 2002.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,



Wayne D. Watson
Chancellor

Approved:



Maritza Marrero
Vice Chancellor
Human Resources & Staff Development