

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
County of Cook and State of Illinois  
**PERSONNEL REPORT**  
**GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Atwater, Kathy K.	Olive- Harvey (Bus. & Oper. Services)	College Clerical Asst. II	08/12/02	\$21,944.64	Replacement
<b>Previous CCC Position:</b>	None				
Beaman, Trina	Kennedy- King (Office of the President)	College Clerical Asst. II	08/12/02	\$21,944.64	Budgeted
<b>Previous CCC Position:</b>	Kennedy- King	College Receptionist		\$20,919.10	
Branch, Karen V.	Olive- Harvey (Learning Resource Center)	College Library Asst. II	08/12/02	\$23,501.47	Replacement
<b>Previous CCC Position:</b>	Olive- Harvey	Hourly Support Staff		\$11.50/hr	
Brown, Grant	Wright (House- keeping)	Project Janitor	08/12/02	\$13.65/hr	Replacement
<b>Previous CCC Position:</b>	Wright	Janitor		\$12.85/hr	
Castulo, Manuel	Malcolm X (Registrar)	College Clerical Asst. II	08/12/02	\$21,944.64	Replacement
<b>Previous CCC Position:</b>	Malcolm X	Hourly Support Staff		\$9.00/hr	

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APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Drake, Ananda	Truman (Admissions & Advising Center)	College Advisor	08/26/02	\$46,800	Budgeted
<b>Previous CCC Position:</b>	None				
Gerena, Jose	Truman (Student Support Svcs.)	Interim Asst. Dean, Student Services	08/12/02	\$69,103	Replacement
<b>Previous CCC Position:</b>	Truman	Director, Student Activities		\$62,821	
Green, Charles A.	Olive- Harvey	Interim President	08/12/02	\$125,000	Replacement
<b>Previous CCC Position:</b>	Olive- Harvey	VP, Student Services & Enrollment Management		\$99,740.03	
Harris, Arbie	Olive- Harvey (Bus. & Oper. Services)	College Clerical Asst. II	08/12/02	\$23,501.07	Replacement
<b>Previous CCC Position:</b>	Olive- Harvey	College Clerical Asst. II (Temporary)		\$23,501.07	
Hawkins, Paulette A.	Olive- Harvey (Bus. & Oper. Services)	College Personnel Asst. I	08/12/02	\$25,147.05	Replacement
<b>Previous CCC Position:</b>	None				
Jones, Tiffany I.	Olive- Harvey (Fin. Aid)	College Fin. Aid Advisor I	08/12/02	\$30,806.71	Replacement
<b>Previous CCC Position:</b>	Kennedy- King	College Bursar Assistant		\$25,147.59	
LaBon-Mitchell, Paulette	Malcolm X (Radiologic Technology)	Lab Coord.	08/12/02	\$40,240	Replacement
<b>Previous CCC Position:</b>	None				

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APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Laura, Irene	Olive- Harvey (Learning Resource Center)	College Library Asst. II	08/12/02	\$23,501.07	Replacement
<b>Previous CCC Position:</b>	Olive- Harvey	Hourly Support Staff		\$11.50/hr	
Leon, Freddie	Wright (House- keeping)	Project Janitor	08/12/02	\$13.65/hr	Replacement
<b>Previous CCC Position:</b>	Wright	Replacement Janitor		\$8.00/hr	
Manzanares, Gabriel	Wright (House- Keeping)	Project Janitor	08/12/02	\$13.65/hr	Replacement
<b>Previous CCC Position:</b>	Wright	Janitor		\$13.15/hr	
Martinez, Yolanda	Wright (Student Svcs.)	College Advisor	08/19/02	\$46,500	Budgeted
<b>Previous CCC Position:</b>	None				
Mason, Janice E.	Harold Washington (Programs for the Military)	College Secretary I	06/24/02	\$27,169.79	Replacement
<b>Previous CCC Position:</b>	Harold Washington	College Clerical Assistant II		\$24,442.39	
May, Brenda	Harold Washington (Bus. Office)	College Clerical Asst. II	08/12/02	\$23,501.07	Replacement
<b>Previous CCC Position:</b>	Harold Washington	Project Clerk		\$21,323.13	

APPOINTMENTS (cont)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Mendez, Ruben	Wright (House- keeping)	Project Janitor	08/12/02	\$13.65/hr	Replacement
<b>Previous CCC Position:</b>	Wright	Janitor		\$12.85/hr	
Parker, Jacquelyn H.	Olive- Harvey (Instructional Services)	Interim Dean of Instruction	08/12/02	\$77,353	Replacement
<b>Previous CCC Position:</b>	Olive- Harvey	Assistant Dean of Instruction		\$63,466.19	
Rahman, Pervez	Truman (Instructional Services)	Asst. Dean, Math, Sci., Tech	08/12/02	\$83,563.75	Replacement
<b>Previous CCC Position:</b>	Truman	Interim Asst. Dean, Math, Sci., Tech		\$66,851	
Weddington, Brenda	Truman (Student Svcs.)	Interim Dean, Student Svcs.	10/01/02	\$77,353	Replacement
<b>Previous CCC Position:</b>	Truman	Asst. Dean, Student Svcs.		\$57,550	
Williams, Ramon	Kennedy- King (Dawson Tech.)	Dean, Dawson Tech.	08/19/02	\$75,000	Replacement
<b>Previous CCC Position:</b>	Olive- Harvey	Director, Business & Industry Services		\$64,504.80	
Wilson, Marie C.	Olive- Harvey (Nursing)	College Asst. Nurs. Instr.	08/12/02	\$32,963.33	Replacement
<b>Previous CCC Position:</b>	None				

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FACULTY APPOINTMENTS

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Alston, Carleta L.	Malcolm X	English	08/19/02	\$35,773	1/2
Alvarez, Aldo	Wright	English	08/19/02	\$41,495	2/3
Brown, Marion	Kennedy- King	Graphic Communications	08/19/02	\$40,821	1/5
Cambiasso, Gabriela	Harold Washington	ESL/ Spanish	08/19/02	\$45,342	2/4
Coleman-Daniels, Katari	Kennedy- King	Child Dev.	08/19/02	\$40,821	1/5
Forsberg, Linnea A.	Malcolm X	Speech/ Theatre	08/19/02	\$50,295	3/5
Gorman, Michael E.	Malcolm X	Mortuary Science	08/19/02	\$42,659	1/6
Gray, Marianne	Kennedy- King	Nursing	08/19/02	\$46,584	1/8
Kazarinov, Michael	Kennedy- King	Physical Sci.	08/19/02	\$55,826	4/5
Knight, Cranston Sedrick	Malcolm X	History	08/19/02	\$50,295	3/5
Mehmeti, Ismail	Wright	Music	08/19/02	\$40,821	1/5
Mitchell, Tracey	Wright	Chemistry	08/19/02	\$41,495	2/3
Montgomery, Kina Lynette	Kennedy- King	Nursing	08/19/02	\$42,659	1/6
Perez, Celia	Harold Washington	Library/ Information Science	08/19/02	\$42,659	1/6

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**FACULTY APPOINTMENTS (cont)**

<b><u>Name</u></b>	<b><u>Campus</u></b>	<b><u>Field</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>	<b><u>Lane/Step</u></b>
Phillips, Rhonda	Daley	Nursing	08/19/02	\$42,659	1/6
Ruiz, Perpetua F.	Kennedy- King	Bus./CIS	08/19/02	\$55,826	4/5
Smith, Jo Ann	Malcolm X	English	08/19/02	\$40,821	1/5
Torrence, Gerry	Kennedy- King	Math	08/19/02	\$40,821	1/5

**LANE ADVANCE**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Field</u></b>	<b><u>Effective Date</u></b>	<b><u>Annual Salary</u></b>	<b><u>Lane/Step</u></b>
Alexander, Carol Lisa	Kennedy-King (Dawson Tech)	Nursing	07/01/02	\$51,431	2/11
Anzaldo, Alicia	Wright	Biology	08/25/02	\$50,295	3/5
Brittain, Eileen Donahue	Truman	Social/ Psychological Science	08/21/02	\$57,397	3/8
Fox, Willalyn	Olive-Harvey	Library Sci./ Comm. Media	08/16/02	\$47,352	2/6
Roberts, Stephanie	Olive-Harvey	Art	08/16/02	\$47,352	2/6
Upchurch, Gail	Olive-Harvey	English	08/16/02	\$39,708	2/2

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>
Boynton, Lisa	Harold Washington	06/17/02 08/10/02	\$ 2,500
<b>Purpose:</b>	Instructor - Business 211 TVW		
Hoover, Polly	Wright	02/01/02 08/31/02	\$14,250
<b>Purpose:</b>	Team Member/Module Developer – PT3 Humanities Curriculum Design Project		

TITLE, SALARY AND/OR LOCATION CHANGES

Provide a stipend of \$3,800 to **Mr. Carl Davis**, College Financial Aid Advisor I, Olive-Harvey College, for the purpose of assisting with the responsibilities and supervision of the Office of Financial Aid staff and serving as the evening and Saturday administrator for Financial Aid beginning July 15, 2002 and ending October 19, 2002.

Provide a stipend of \$6,000 to **Dr. Janel Hastings**, Assistant Dean, Research and Planning, Truman College, for assuming the additional responsibilities of the vacant Assistant Dean, Arts and Sciences position beginning August 12, 2002 and ending August 9, 2003.

Reclassify the position of **Mr. T.C. Hill**, WYCC, Daley College, from Assistant Chief Engineer to Assistant Chief Engineer/Operations Manager, with a change in salary from \$64,183 to \$65,000, effective August 5, 2002.

Change the title of **Ms. Angela Starks**, from Dean, Instruction to Full-Time Faculty- 27 hours, Nursing, Olive-Harvey College, effective August 19, 2002, with a change in salary from \$77,353 to \$52,873.

Reclassify the position held by **Ms. Alicia Vela**, Daley College, from College Clerical Assistant II to College Bursar Assistant, with a change in salary from \$30,212 to \$30,524, effective August 12, 2002.

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**23367****LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Cline, Agatha College Clerical Supervisor I	Wright	06/18/02 – 08/26/02
Gomez, Maria C. Project Clerical Assistant	Olive-Harvey	07/22/02 – 08/16/02
Shuck-Barnes, Thelma Dean, Student Services	Daley	07/09/02 – 10/04/02
Taylor, Bernice College Administrative Asst. I	Kennedy-King	06/17/02 – 07/08/02

Grant a **Personal Leave of Absence** to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Ionas, Elias Instructor, Middle College	Truman	07/08/02 – 08/26/02
Nevels, Kathi Director, Recruitment & Admissions	Malcolm X	07/29/02 – 10/25/02

Grant a **Professional Leave of Absence** for the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Theodore, Alicia L. Training Specialist	Kennedy-King	08/14/02 – 08/13/03

**EXTENDED LEAVE OF ABSENCE**

Grant an **extended leave** of absence to the following personnel:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Solt, Anna College Remote Terminal Operator	Wright	07/08/02 – 07/29/02
Tovar, Laura College Library Assistant III	Wright	07/01/02 – 08/30/02

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**RESIGNATIONS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Butts, Melvin Director, Workforce & Telecom. Programs	District Office	09/30/02
Cox, Lawrence M. President	Olive-Harvey	08/09/02
Gee, Sharice College Clerical Assistant II	Olive-Harvey	08/10/02

**RETIREMENTS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Black, Mary Asst. Professor, Communications	Truman	08/12/02

**REDUCTION-IN-FORCE**

Effective August 29, 2002 a reduction-in-force will affect the following employee:

<u>Name</u>	<u>Title</u>	<u>Location</u>
Palmore, Robert	Project Training Specialist	Truman

Effective August 30, 2002 a reduction-in-force will affect the following employee:

<u>Name</u>	<u>Title</u>	<u>Location</u>
Cox, Joyce M.	Project Social Worker	Olive-Harvey

AMENDMENTS

**Amend the General Personnel report adopted June 6, 2002 as Board Report #23255 as follows:**

Change the stipend amount for **Mr. John Scoubis**, Faculty-Mathematics, Wright College from \$5,000 to \$1,500 beginning 01/14/02 and ending 05/01/02.

Change the start date for **Mr. Marco Sepulveda**, College Clerical Assistant II (temp), Truman College, from June 10, 2002 to July 1, 2002.

**Amend the General Personnel report adopted July 11, 2002 as Board Report #23319 as follows:**

Change the start date for **Ms. Tosha Daniels**, College Advisor, Truman College, from August 5, 2002 to August 12, 2002.

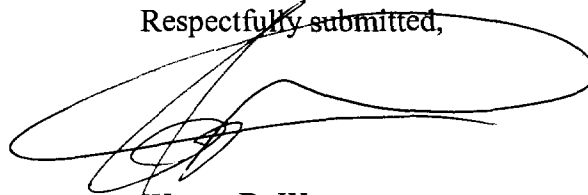
Change the start date for **Mr. Larry R. Eskridge**, Chief Engineer, WYCC, Daley College from August 1, 2002 to August 5, 2002.

Rescind the Reduction-In-Force for **Mr. Roman Musarskiy**, Coordinator-Computer Assisted instruction, Daley College, effective July 18, 2002 and re-appoint him as a part-time Coordinator-Computer Assisted Instruction, Daley College, effective July 20, 2002, with a change in salary from \$54,875.32 to \$30/hr.

Correct the reported salary of **Mr. Roberto Valadez**, College Advisor, Truman College, from \$33,825 to \$37,000.

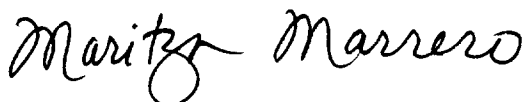
The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,



Wayne D. Watson  
Chancellor

Approved:



Maritza Marrero  
Vice Chancellor  
Human Resources & Staff Development

August 8, 2002