

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
 County of Cook and State of Illinois  
**PERSONNEL REPORT**  
**GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Aguilera, Annette	Malcolm X (Vice Pres. Office)	College Admin. Asst. I	04/08/02	\$27,927.41	Replacement
<b>Previous CCC Position:</b>	Malcolm X	Hourly Support Staff		\$8/hr.	
Allen, Danita	Olive-Harvey (Middle College)	Project Soc. Science Teacher	04/08/02	\$33,162 (10 months)	Replacement
<b>Previous CCC Position:</b>	Olive Harvey	Hourly Support Staff		\$14.50/hr.	
Atsatsang, Tenzin P.	Wright (Fin. Aid)	College Fin. Aid Adv. I	04/08/02	\$29,909.43	Replacement
<b>Previous CCC Position:</b>	Truman	College Cler. Asst. II		\$22,816.58	
Brown, Dyane A.	Harold Washington (Library)	College Lib. Asst. II	04/08/02	\$22,816.58	Replacement
<b>Previous CCC Position:</b>	Harold Washington	Hourly Support Staff		\$8.00/hr.	
Cazares, Carla	Harold Washington (Food Service Sanitation)	Program Assistant	04/08/02	\$24,994	Replacement
<b>Previous CCC Position:</b>	None				
Listenbee, Saundra A.	Daley (Registration)	Registrar	04/08/02	\$61,600	Replacement
<b>Previous CCC Position:</b>	Kennedy- King	Assistant Registrar		\$56,000	

**APPOINTMENTS (cont)**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>	<u>Replacement/ Budgeted</u>
Mendoza, Lourdes G.	Daley (Math Dept.)	College Cler. Asst. II	04/08/02	\$21,305.48	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Daley	Hourly Support Staff		\$9.00/hr.	
Montague, Amy	Harold Washington	Business Dev. Manager	04/08/02	\$35,000 + Commission	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Ortiz, Katherine	Olive-Harvey (Student Personnel)	Asst. Dean, Student Personnel	04/08/02	\$58,058	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Truman	Asst. Dean – Cont. Ed.		\$58,058	
Perez, Alejandro	District Ofc. (Admin. Servs.)	Supervisor, Bldg. Servs.	04/08/02	\$41,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Powell, Joyce L.	Malcolm X (Registrar)	College Cler. Asst. II	04/08/02	\$21,305.48	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Strothers, Deidra N.	District Ofc. (Marketing)	Staff Assistant	04/08/02	\$33,500	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	None				
Walker, Cheryl	Harold Washington (CDL)	Coordinator, CDL	04/08/02	\$40,320	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Malcolm X	Adult Educator		\$23.48/hr.	

**FACULTY APPOINTMENTS**

<u>Name</u>	<u>Campus</u>	<u>Field</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Lane/Step</u>
Inojosa, Franklin J.	Daley	Spanish	06/17/02	\$54,200	4/5

**LANE ADVANCE**

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/ Step</u>
Copeland, Joanetta	Malcolm X	Child Development	01/19/02	\$53,325	3/7
Gudehithlu, Sharda K.	Wright	Mathematics	08/22/02	\$53,425	4/4
Komai-Thompson, LoisJean	Wright	Reading & English	10/06/01	\$77,080	4/13
Schwab, Catherine	Truman	Chemistry	08/22/02	\$60,967	4/7
Valentino, Maria	Wright	Chemistry	08/21/02	\$50,295	3/5

**RANK PROMOTION**

Promote the following faculty to the academic rank indicated, effective August 19, 2002, based upon excellence in teaching, service to the District, other criteria required for promotion in rank and the favorable recommendations of their Campus Rank Promotion Committees and College.

**From Instructor to Assistant Professor:**

<u>Campus</u>	<u>Name</u>	<u>Field</u>
Harold Washington	Ahmed-Rufai, M.	Social Science
Olive-Harvey	Brown, Barbara	English
Olive-Harvey	Cobbins, Ivy	Child Development
Malcolm X	Copeland, Joanetta	Child Development
Kennedy-King	Cox, Beverly	Social Science
Kennedy-King	Franklin, Marian	Business/CIS
Harold Washington	Gulzad, Zalmay	Social Science
Kennedy-King	Harrison, Daniel	Speech
Wright	Hoover, Polly	Humanities
Kennedy-King	Jackson, Dorothy	Nursing
Wright	Jaskot-Inclan, Maria	Speech
Daley	Johnson, Margaret	Social Science
Olive-Harvey	Kahvand, Hassan	Physical Science
Daley	Koss, Donald	Library
Daley	Lakin, Todd	Foreign Language
Harold Washington	Meany, Kathleen	Social Science
Daley	Mixon, Constance	Social Science
Daley	Musial, Paul	Mathematics

April 4, 2002

**RANK PROMOTION (cont)**

Promote the following faculty to the academic rank indicated, effective August 19, 2002, based upon excellence in teaching, service to the District, other criteria required for promotion in rank and the favorable recommendations of their Campus Rank Promotion Committees and College.

**From Instructor to Assistant Professor:**

<u>Campus</u>	<u>Name</u>	<u>Field</u>
Olive-Harvey	Riley, Michelle	Nursing
Daley	Russo, Vincent	Business & Applied Science
Daley	Thompson, Ronald	Business & Applied Science
Kennedy-King	Washington, Barbara	Nursing

**From Assistant Professor to Associate Professor:**

<u>Campus</u>	<u>Name</u>	<u>Field</u>
Olive-Harvey	Averyhart-Fullard, Vera	Science
Daley	Bender, Eugene	English & Speech
Wright	Chaplik-Aleskow, Elynn	Speech
Daley	Hosty, Maria	English & Speech
Kennedy-King	King, Linda	Library Science
Olive Harvey	Pennington-Jones, Paulette	English
Malcolm X	Williams, Fabienne	Nursing

**From Associate Professor to Professor:**

<u>Campus</u>	<u>Name</u>	<u>Field</u>
Daley	Carpenter, Shirley	English & Speech
Wright	Numberger, David	Physical Science
Daley	Reiter, Charlotte	Social Science
Wright	Shemluck, Nancy	English
Olive-Harvey	Stevens, Ameila J.	Nursing
Truman	Swisher, Michael	Humanities
Olive-Harvey	Triplette, Shirleen	Child Development

**STIPENDS**

<u>Name</u>	<u>Location</u>	<u>Dates</u>	<u>Stipend</u>
Carpenter, Shirley A.	Daley	01/14/02 05/11/02	\$4,465.80

**Purpose:** Co-Chair – New Learning Academy

**STIPENDS (cont)**

<b>Name</b>	<b>Location</b>	<b>Dates</b>	<b>Stipend</b>
Hawkins, Lissa A.	Daley	01/07/02 05/10/02	\$2,500
<b>Purpose:</b>	<b>Mathematics – Keystone Project</b>		
Hoover, Polly	Wright	08/24/01 05/10/02	\$ 850
<b>Purpose:</b>	<b>Committee A Secretary</b>		
McCoy, Keith	Harold Washington	01/14/02 05/18/02	\$2,500
<b>Purpose:</b>	<b>Mathematics 100 Course Revision</b>		
McNicholas, Sheila D.	Truman	08/24/01 06/01/02	\$4,350
<b>Purpose:</b>	<b>Mathematics</b>		
Mixon, Constance A.	Daley	01/14/02 05/11/02	\$4,000
<b>Purpose:</b>	<b>Social Sciences – Illinois Professor of the Year</b>		
Musial, Paul M.	Daley	01/07/02 05/10/02	\$2,500
<b>Purpose:</b>	<b>Mathematics – Keystone Project</b>		
Scott, Izetta P.	Daley	01/07/02 05/10/02	\$1,500
<b>Purpose:</b>	<b>Mathematics – Keystone Project</b>		
Shaikh, Abdul R.	Daley	01/07/02 05/10/02	\$1,500
<b>Purpose:</b>	<b>Mathematics – Keystone Project</b>		
Siadat, M. Vali	Daley	01/07/02 05/10/02	\$2,500
<b>Purpose:</b>	<b>Mathematics – Keystone Project</b>		
Tekmetarovic, Lisa	Harold Washington	06/17/01 08/10/01	\$2,500
<b>Purpose:</b>	<b>Economics 201 TVW1</b>		
Washington, Barbara G.	Kennedy-King	03/01/02 05/11/02	\$3,375
<b>Purpose:</b>	<b>College Catalog Coordinator</b>		

**TITLE, SALARY AND/OR LOCATION CHANGES**

Change the title of **Ms. Barbara Baschleben**, from College Library Assistant III, Wright College, to Media Specialist, effective April 7, 2002, with a change in salary from \$35,627.39 to \$39,189.70.

Provide a stipend of \$3,800 to **Mr. Carl Davis**, College Financial Aid Advisor I, Olive-Harvey College, effective 04/03/02 – 07/12/02, for the purpose of assisting with the responsibilities and supervision of the Office of Financial Aid staff and serving as the evening and Saturday administrator for Financial Aid.

Change the title of **Ms. Ines B. Gordon**, from Counselor, Truman College, to Full-Time Faculty, 24 hours, effective August 19, 2002, with no change in lane and step placement.

Change the title of **Ms. Jennifer Hunt**, from Counselor, Kennedy-King College, to Full-Time Faculty, 24 hours, effective August 19, 2002, with no change in lane and step placement.

Change the title of **Ms. Mary Moreno**, from Director of Evening Facilities/Programs to Assistant Dean of Student Services, Daley College, effective April 8, 2002, with no change in salary.

Change the title of **Ms. Ludmilla Marinberg**, from Project Advisor, Special Students to College Advisor, Truman College, effective April 8, 2002, with no change in salary.

Change the title of **Mr. Gregory Robinson**, from Counselor, Truman College, to Full-Time Faculty, 27 hours, effective August 19, 2002, with no change in lane and step placement.

Change the title of **Ms. Olga Ruiz**, from Counselor, Truman College, to Full-Time Faculty, 24 hours, effective August 19, 2002, with no change in lane and step placement.

Change the title of **Ms. Marilyn A. Young**, Counselor, Wright College, to Full-Time Faculty, 24 hours, effective August 19, 2002, with no change in lane and step placement.

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Baker, Melanie M. Librarian	Kennedy-King	03/05/02 – 09/05/02

**LEAVES OF ABSENCE**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Barnes, Martha J. Adult Educator	Olive-Harvey	03/20/02 – 06/07/02
Cosby, Viola Janitor	Wright	03/05/02 – 04/15/02
Green Jr., Sam Janitor	Harold Washington	01/10/02 – 03/21/02
Junkins, Regina Senior Storekeeper	Olive-Harvey	03/25/02 – 05/03/02
Martin, Billie R. College Clerical Assistant II	Malcolm X	04/01/02 – 07/01/02
Miller, Edward D. Instructor/Lecturer	Malcolm X	03/11/02 – 04/12/02
Railsback, Kathryn M. College Clerical Assistant II	Daley	03/08/02 – 08/09/02
Rihani, Saed Assistant Dean – Student Services	Malcolm X	03/18/02 – 04/19/02
Washington, Bennie Janitor	Truman	02/13/02 – 05/08/02
Wilson, Lemichael College Secretary I	Kennedy-King	04/08/02 – 04/19/02

**EXTENDED LEAVE OF ABSENCE**

Grant an **extended leave** of absence to the following personnel:

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Period</u></b>
Billo, Dennis Financial Aid Advisor I	Truman	03/02/02 – 04/30/02
Jones, Betty A. Reproduction Technician II	Kennedy-King	01/31/02 – 06/31/02
McQuirter-Ralston, Janelle College Clerical Assistant II	Wright	03/05/02 – 07/20/02

April 4, 2002

**SABBATICAL LEAVES**

Pursuant to Board Rule 3.6.7, grant ½ year, full pay sabbatical leave for the following faculty, for purpose listed, for the semester indicated:

<u>Name</u>	<u>Location/Term</u>	<u>Reason</u>
Elbaum, Sandra	Truman, Fall 2002	Upgrading
Peman, Judi	Truman, Fall 2002	Research/Writing Travel
Schulz, James	Washington, Fall 2002	Research/Writing Travel

**RETIREMENTS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Byrd, Prentiss Counselor	Harold Washington	05/11/02
Compton, Stephanie R. Associate Professor – Business/CIS	Kennedy-King	05/11/02
Dhillon, Nirmal Faculty – Biology	Wright	08/10/02
Evans, Wilton J. Professor – Biology	Malcolm X	05/31/02
Gary, Ellen Librarian	Malcolm X	05/11/02
Gerhart, Donald Assistant Professor – Physical Science	Kennedy-King	05/11/02
Henderson, Irma Jean College Library Assistant II	Harold Washington	03/29/02
Jackson, Dorothy Instructor – Nursing	Kennedy-King	05/11/02
Johnson, Curtis W. Associate Professor – Natural Sciences	Olive-Harvey	08/10/02



**RETIREMENTS (cont)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Date</u></b>
Kaprelian, George Counselor	Wright	05/11/02
Komai-Thompson, Loisjean Professor – English	Wright	08/10/02
Kulis, Joseph C. Professor – Social Science	Daley	05/11/02
Lanum Jr., Andrew C. Associate Professor – Graphic Communications	Kennedy-King	05/11/02
Matz, Charles F. Professor – Biology	Malcolm X	08/10/02
McArdle, Corinne A. Professor – English & Speech	Daley	08/10/02
Meliker, Martin Associate Professor – Psychology	Wright	05/11/02
Mitchell, Alice L. Professor – Business/CIS	Malcolm X	05/11/02
Mohip, Baldeo Professor – Biology	Malcolm X	05/11/02
Moore, James E. Professor – Business/CIS	Kennedy-King	05/11/02
Ninan, Glory Assistant Professor – Nursing	Malcolm X	05/11/02
Palazzolo, Thomas Professor – Art	Daley	05/11/02
Park, Chung I. Librarian	Malcolm X	08/10/02
Pierce, Kattie College Clerical Assistant II	Malcolm X	08/01/02

**RETIREMENTS (cont)**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Prapuolenis, Marius K. Assistant Professor – Mathematics	Kennedy-King	05/11/02
Rabin, Ephren Professor – CIS	Harold Washington	05/11/02
Rice, Patricia College Clerical Supervisor I	Olive-Harvey	03/31/02
Sanders, Grady L. Director – Military Program	Harold Washington	04/20/02
Schindler, Kurt M. Assistant Professor – Business	Wright	05/11/02
Smith Sr., Edward E. Associate Professor – Humanities/Art Department	Olive-Harvey	05/11/02
Steele, Hosea L. Chairperson, Child Development Dept.	Malcolm X	05/11/02
Syed, Athia B. Professor – Biology	Malcolm X	05/11/02
Tulloss, James H. Professor – Biology/Biotechnology	Truman	05/11/02
Turner, Alvin L. Instructor – Social Science	Olive-Harvey	05/11/02
Washington, Barbara A. Instructor – Nursing	Kennedy-King	05/11/02
Watts, Marva C. Associate Professor – Biology	Malcolm X	05/31/02
Wenger, John C. Professor – Mathematics	Harold Washington	08/10/02
Williams, George M. Associate Professor – Music	Harold Washington	05/11/02

**RETIREMENTS (cont)**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Wolverton, James D. Associate Professor – Natural Sciences	Olive-Harvey	05/11/02
Young, Laverne V. Master Child Development Worker II	Malcolm X	12/31/02

**RESIGNATIONS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Binion Sr., Stevie P. Janitor Supervisor	Wright	03/15/02
Hickman, Anita H. Project Leader	Wright	03/11/02
Marroquin, Marco V. Janitor	Truman	10/08/02
Young, Anita H. Project Leader	Wright	03/11/02

**TERMINATIONS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Lopez, Josephine College Clerical Assistant II	Daley (WSTI)	03/22/02

**AMENDMENTS**

**Amend the General Personnel Report adopted March 7, 2002 as Board Report #23135 as follows:**

Rescind the Reduction-In-Force of **Mr. Gregory Robinson**, Counselor, Truman College.

Rescind the Reduction-In-Force of **Ms. Marilyn A. Young**, Counselor, Wright College.

**AMENDMENTS (cont)**

**Amend the General Personnel Report adopted February 7, 2002 as Board Report # 23078 as follows:**

Correct the effective date of the title change for **Ms. Angela Arrington Jones**, Director, Auxiliary Services, Olive-Harvey College, from 02/11/01 to 02/11/02.

Correct the effective date of the title change for **Mr. Jerome Arrington**, Project Janitor, Malcolm X College, from 02/11/01 to 02/11/02.

Correct the effective date of the title change for **Ms. Nhung Cao**, Director, Auxiliary Services, West Side Technical Institute, Daley College, from 02/11/01 to 02/11/02.

Correct the effective date of the title change for **Ms. Mary E. Cotey**, Director, Auxiliary Services, Harold Washington College, from 02/11/01 to 02/11/02.

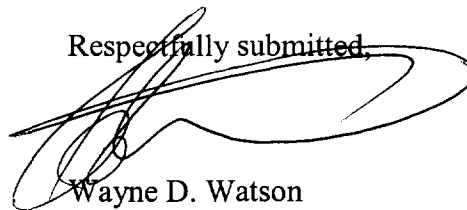
Change the status of **Mr. Hassen A. Haleem**, Assistant Registrar, Olive-Harvey College, from Retirement to Resignation, effective 02/08/02.

Correct the effective date of the title change for **Ms. Corliss Savage**, Director, Auxiliary Services, Malcolm X College, from 2/11/01 to 2/11/02.

Correct the effective date of the title change for **Ms. Aretha M. Tharps**, Director, Auxiliary Services, Daley College, from 2/11/01 to 2/11/02.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,



Wayne D. Watson  
Chancellor

Approved:



Maritza Marrero  
Vice Chancellor  
Human Resources & Staff Development

April 4, 2002