

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
County of Cook and State of Illinois  
RESOLUTION

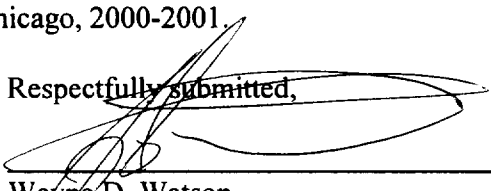
AMENDMENT OF BOARD RULES FOR THE MANAGEMENT AND GOVERNMENT OF  
THE CITY COLLEGES OF CHICAGO, ARTICLES II AND III

- WHEREAS,** the Illinois Public Community Colleges Act (110 ILCS 805/3-25) empowers the Board to adopt and enforce all necessary rules for the management and government of the colleges of the district;
- WHEREAS,** the Board adopted Rules for the Management and Government of the City Colleges of Chicago ("Rules"), 2000-2001 on July 6, 2000 and has amended said Rules from time to time;
- WHEREAS,** the Illinois Educational Labor Relations Act (115 ILCS 5/4.5), prohibits collective bargaining with employee labor organizations over, *inter alia*: 1.) an educational employer's decision to contract with third parties for services currently performed by employees in a bargaining unit for one or more services; 2.) an educational employer's decision to layoff or reduce in force employees due to a lack of work or funds; and 3.) the impact of those decisions on individual employees or a bargaining unit;
- WHEREAS,** the Illinois Educational Labor Relations Act (115 ILCS 5/4.5), makes any provision in a collective bargaining agreement ("CBA") involving a prohibited subject of bargaining null and void;
- WHEREAS,** the Illinois Educational Labor Relations Act (115 ILCS 5/4.5) provides that prohibited subjects of bargaining are matters "within the sole authority of the educational employer to decide;"
- WHEREAS,** the Chancellor recommends that the Board amend and restate Articles II and III of Rules for Management and Government of the City Colleges of Chicago, 2000-2001, in accordance with the Attachment to exercise its sole authority to provide a fair and uniform procedure for reductions in force.

**NOW, THEREFORE, BE IT RESOLVED,**

**THAT,** the Board of Trustees hereby approves the amendments and restatement of Articles II and III of the Rules for the Management and Government of the City Colleges of Chicago, 2000-2001.

Respectfully submitted,

  
Wayne D. Watson  
Chancellor