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BOARD COMMITTEE ON HUMAN RESOURCES SERVICES

October 3, 2000, 8:30 a.m.

SUMMARY

The meeting of the Board Committee on Human Resources was held on Tuesday, October 3, 2000. Chair James Dyson called the meeting to order at 8:45 a.m. Minutes of the September 5, 2000 Board Committee meeting were approved. During the meeting it was reported that:

The Office of Human Resources unveiled its multi-year Staff Development Plan to Officers of the District which will now include a week-long orientation for new employees prior to the start of their assignments.

Staff was instrumental in the development and facilitation of the CCC Leadership Institute for Officers of the District. This was the first in a series of meetings to strengthen the leadership roles of the ODs.

The preliminary results of the hard-to-fill positions market analysis by Aon Corporation were received and will be shared with the ODs later this month.

Over 1,200 lectureship and overtime assignments were received and processed by HR staff. The processing of this vast number of assignments in such a short timeframe represents a record response. Staff is currently working on ways to automate this function in PeopleSoft to avoid possible bottlenecks in the future.

This concludes my report.