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**ADOPTED
BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois**

JUL 6 - 2000

**COUNTY OF COOK
AND STATE OF ILLINOIS**

**RESOLUTION: ADOPT RULES FOR THE MANAGEMENT AND GOVERNMENT
OF THE
CITY COLLEGES OF CHICAGO
2000-2001**

WHEREAS, the Illinois Public Community College Act, as amended, lists the powers and duties of community college districts in the State of Illinois, and states in 110 ILCS 850/3-30, that:

"The board of any community college district has the powers . . . that may be requisite or proper for the maintenance, operation and development of any college or colleges under the jurisdiction of the board."

WHEREAS, the Rules for the Management and Government of the City Colleges of Chicago ("Rules"), as adopted July 1, 1999 (Board Resolution No. 21414) and as amended, state in Article 1, Section 1.7:

"At the first Board meeting on or after July 1 of each year, the Board shall adopt rules for the management and government of the Board, the District and the Colleges . . ."

WHEREAS, the Rules and proposed revisions have been presented to the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED that the 2000-2001 Rules of the Board of Trustees of Community College District 508, County of Cook and State of Illinois are hereby adopted as the existing Rules of the Board of Trustees effective July 6, 2000, with said Rules being incorporated in this Resolution by reference; and

BE IT FURTHER RESOLVED that said Rules may be amended, repealed or suspended by the Board of Trustees in accordance with Article I, Section 1.7 of said Rules for the Management and Government of the City Colleges of Chicago.

July 6, 2000

BOARD RULE REVISIONS FY 2000-2001

AMENDMENTS PROPOSED FOR APPROVAL FOR FY 2000-2001

Board Rule and/or Appendix	Proposed Change (additions are underlined and deletions are struck through)	Purpose
<p>Article III, Section 3.2 No Discrimination</p>	<p>There shall be no discrimination against any applicant for employment, faculty member or other employee because of race, creed, color, national origin, citizenship, gender sex, sexual orientation, marital status, <u>physical or mental disability</u> handicap, age, veteran status or membership or lawful participation in the activities of any organization. The District's Affirmative Action Program shall be adhered to in employment practices. [REFER TO Appendix 5: Affirmative Action Program].</p> <p>There shall be no gender sex discrimination in educational programs and employment practices; sexual harassment is a form of gender sex discrimination. Regulations and guidelines in accordance with Title IX of the Education Amendments of 1972 for administrators, staff and students have been published by the District and shall be disseminated on a regular basis. [REFER TO Appendix 6: Policy on Sexual Harassment & Complaint Procedure.] [REFER TO Appendix 7: Title IX Policy and Grievance Procedure.]</p> <p>There shall be no discrimination in educational programs and employment practices based on <u>physical and mental disabilities</u> handicaps. Regulations and guidelines in accordance with the Rehabilitation Act of 1973 have been published by the District and shall be disseminated on a regular basis. [REFER TO Appendix 8: Grievance Procedures - Section 504, Rehabilitation Act of 1973.]</p>	<p>No change in policy - modifications in terms only</p>
<p>Article III, Section 3.8.6 Vacation</p>	<p>Designated administrators shall accrue twenty (20) working days <u>at the rate of 20/12 per month</u> with pay each year during the period of January 1 to December 31 inclusive of each year. Vacation shall be taken at a time to be designated by the Chancellor or College President and with the written approval of the Chancellor or his/her designee</p>	<p>Clarification of existing policy</p>
<p>Article III, Section 3.8.6.b.1 and Appendix 10</p>	<p>A carry-over of up to 10 days of accumulated vacation days to the following year will be allowed; however, such rolled-over vacation days must be used by March <u>June 30</u> of the subsequent year. At the discretion of the Chancellor and depending upon specific circumstances, such rolled-over vacation may be used past March <u>June 30</u> of the subsequent year.</p> <p>Appendix 10 - WHEREAS, it is the current policy of the City Colleges of Chicago to allow administrative employees to carry over to the following year . . . March <u>June 30</u>, and WHEREAS . . . March <u>June 30</u></p>	<p>Change in policy</p>

<p>Article III, Section 3.8.8 Personal Leave and Floating Holiday Leave</p>	<p><u>3.8.8.1 Personal Leave.</u> Designated employee groups shall receive three (3) personal days with pay each calendar year. Personal leave days are to be requested in advance in writing and may be used upon approval by the employee's immediate supervisor.</p> <p><u>3.8.8.2 Floating Holiday Leave.</u> Designated employee groups shall receive two (2) floating holidays days with pay in lieu of Columbus Day and Veteran's Day which may be taken anytime between September 1 through August 31. Floating holidays are to be requested in advance, in writing, and may be used upon approval by the employee's immediate supervisor. These days will be forfeited if not taken by August 31.</p>	<p>Clarification of existing policy</p>
<p>Article IV, Section 4.1 and Appendix 15</p>	<p><u>4.1.1 Educational Programs</u> <u>4.1.2 Mission Statements of the Colleges</u> As part of the General Institutional Requirements of the the North Central Association of Colleges and Schools the City Colleges of Chicago will adopt mission statements for each of the colleges. Mission Statements for the 7 colleges are included in Appendix 33</p> <p>[REFER to Appendix 15: Mission Statements of the Colleges of the City Colleges of Chicago]</p> <p><u>Appendix 15 - Mission Statements of the Colleges</u></p>	<p>Addition of Mission Statements for the Colleges to the Board Rules and new Appendix 15</p>
<p>Article V, Section 5.4.4 and Appendix 29 30</p>	<p>Amendments to rules designating authorized signatures for Depositories of Board Funds to reflect various personnel changes.</p>	
<p>Renumbering of Appendices 15 - 31</p>	<p>Appendix 15 to <u>16</u> Appendix 16 to <u>17</u> Appendix 17 to <u>18</u> Appendix 18 to <u>19</u> Appendix 19 to <u>20</u> Appendix 20 to <u>21</u> Appendix 21 to <u>22</u> Appendix 22 to <u>23</u> Appendix 23 to <u>24</u> Appendix 24 to <u>25</u> Appendix 25 to <u>26</u> Appendix 26 to <u>27</u> Appendix 27 to <u>28</u> Appendix 28 to <u>29</u> Appendix 29 to <u>30</u> Appendix 30 to <u>31</u> Appendix 31 to <u>33</u></p>	