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ADOPTED
BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508

JAN 6 - 2000

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

COUNTY OF COOK
AND STATE OF ILLINOIS

RESOLUTION: AMEND THE RULES FOR THE MANAGEMENT AND GOVERNMENT
of the
CITY COLLEGES OF CHICAGO

HUMAN RESOURCES
ARTICLE III, SECTION 3.8.20

WHEREAS, Article I, Section 7 of the Rules for the Management and Government of the City Colleges of Chicago, provides for amendments to said Rules; and

WHEREAS, the administration has proposed amendments to Article III with the addition of new Section 3.8.20, as outlined below; and

WHEREAS, the Board Committee on Human Resource Services has reviewed these amendments and concurs.

NOW, THEREFORE, BE IT RESOLVED that said amendments to Article III of the Rules for the Management and Government of the City Colleges of Chicago shall be effective immediately upon passage of this Resolution.

3.8.20 EMPLOYEE REIMBURSEMENT OF OUTSIDE LEARNING OPPORTUNITIES

Employees will be required to reimburse the District for the costs of Outside Learning Opportunities if they resign or retire before completing one (1) year of employment after attending the Outside Learning Opportunity. Outside Learning Opportunities are defined as seminars, educational classes and training classes, but do not include seminars, educational classes and training classes provided by the District or that the District requires the employee to attend. Costs are defined to include tuition, fees, books and supplies. Employees will be required to sign an agreement to reimburse the District before attending the Outside Learning Opportunity and the agreement must be signed by the employee and the Chancellor or the Chancellor's designee. The agreement will authorize the District to deduct and withhold the costs of the Outside Learning Opportunity from any monies due to the employee at the time of the employee's resignation or retirement, unless recovery is waived by the Chancellor or the Chancellor's designee.

January 6, 2000