

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
County of Cook and State of Illinois  
**PERSONNEL REPORT**  
**GENERAL/FUNDED**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Appleton, Evelyn	District Office	Staff Assistant (Education Fund)	04/17/00	\$26,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	District Office	Hourly Support Staff		\$14.00/hr	
Armster, Cynthia	District Office (Academic Affairs)	Interim Assoc. Vice Chancellor, Academic Support/Student Services (Education Fund)	04/10/00	\$70,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Kennedy-King	Counselor		\$51,394	
Cademartori, Dorothy	Wright	College Admin. Assistant I (Education Fund)	04/10/00	\$29,178	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Wright	College Cler. Assist. II		\$22,260	
Campbell, Denise	Kennedy-King	Pre-Kindergarten Teacher Assistant (Grant Funded)	04/10/00	\$18,873	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Cotey, Mary	Harold Washington	Assistant Dir., Business and Operational Services (Education Fund)	04/10/00	\$51,127	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Harold Washington	Interim Assist. Dir., Bus & Ops.		\$51,127	
Crafton, Garry	Truman	Coordinator, Assessment Center (Grant Funded)	04/10/00	\$36,500	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Truman	Interim Coord. Assessment Ctr.		\$33,576	
Edmond, Tanya	District Office (Human Resources)	Employment Manager (Education Fund)	04/10/00	\$39,675	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				

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**APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Estrada, Ricardo	Daley	Dean West Side Technical Institute (Education Fund)	04/10/00	\$72,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Frick, Kelly	Truman	Child Dev. Worker I (Grant Funded)	04/10/00	\$16,769	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Truman Hourly Support Staff \$9.25/hr					
Green, Charles A.	Olive Harvey	Vice President, Student Services (Education Fund)	05/01/00	\$90,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Higdon, Jude	District Office (OIT)	District Content Webmaster (Education Fund)	04/12/00	\$53,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b> None					
Jones, Clennie	Truman	Assist. Dir. Child Development Center (Grant Funded)	04/10/00	\$37,500	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Truman Hourly Support Staff \$15.00/hr					
McNeal, Darryl	Olive-Harvey	Temporary Engineer (Building Fund)	02/21/00	\$25.45/hr	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Mata, Armando	Truman	Interim Dir. Truman Technical Center (Education Fund)	03/27/00	\$58,300	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Truman Dir. Lakeview Learning Center \$55,524					
Murgas, Edita	District Office (Human Resources)	Human Resource Coordinator (Education Fund)	04/10/00	\$28,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> District Office Hourly Support Staff \$11.00/hr					

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**APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
O'Connor, Timothy	Olive-Harvey	Temporary Engineer (Building Fund)	02/21/00	\$26.45/hr	Replacement

**Previous**

**CCC Position:** None

O'Connor, Timothy Joseph	Wright	Engineer Apprentice (Building Fund)	04/10/00	\$9.40/hr	Replacement
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**Previous**

**CCC Position:** Wright Summer Engineer \$9.40/hr

Pentkowski, Ellen	Truman	Interim Dir. Lakeview Learning Center (Education Fund)	03/27/00	\$47,298	Replacement
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**Previous**

**CCC Position:** Truman Asst. Dir. Lakeview Learn. Ctr. \$42,994

Todd, Sharon	Truman	Assist. Dir. Student Dev. Projects (Grant Funded)	04/10/00	\$34,000	Replacement
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**Previous**

**CCC Position:** Truman Hourly Support Staff \$13.00/hr

Zhao, Wei	Harold Washington	College Website Manager (Education Fund)	04/10/00	\$42,500	Replacement
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**Previous**

**CCC Position:** None

**LANE ADVANCE**

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/Step</u>
Daugherty, Mildred	Harold Washington	Biology	01/10/00	\$64,399	Lane 2, Step 15

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel for the first 12 weeks of the period indicated, and an extended illness leave for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Bailey, Betty College Clerical Assistant II	Malcolm X	02/07/00-03/20/00
Erlikh, Mar Janitor	Truman	03/07/00-05/08/00  April 6, 2000

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LEAVES OF ABSENCE

Kane, Lorin Director, Tutorial Services	Truman	03/01/00-05/12/00
Matthews-Ross, Beverly College Library Assistant II	Truman	01/21/00-04/08/00
Miles, Gearldean Assistant Nursing Instructor	Kennedy-King	03/20/00-04/24/00
Moore, Lita Child Development Worker I	Kennedy-King	01/30/00-02/29/00
Ovresat, Geraldnye College Clerical Assistant II	Truman	02/16/00-05/08/00
Shaw, Elaine College Clerical Assistant II	Harold Washington	01/13/00-03/21/00
Slowik, Kathleen Financial Aid Advisor II	Wright	02/21/00-03/31/00
Smith, Jimmy Dean, West Side Learning Center	Malcolm X	03/09/00-04/04/00
Wiziecki, Chester Full Time Training Specialist, Cosmetology	Truman	02/08/00-05/02/00

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Arnold, Cyndi Area Director, Programs for the Military	Harold Washington	05/19/00
Claiborne, Angela Employment Manager	District Office	02/11/00
Feliciano, Angela Project Secretary	Harold Washington	02/18/00
Haynes, Hedy Project Secretary	Kennedy-King (Dawson)	03/13/00
Jolliff, Patricia College Clerical Assistant II	Olive-Harvey	02/25/00

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**RESIGNATIONS**

McIntyre, Sandra College Library Assistant III	Daley	03/17/00
Sanford, Keith Traffic Coordinator	District Office (WYCC TV)	03/06/00
Scott III, William Director, Enrollment Management	Olive-Harvey	03/17/00
Valderrama, Carlos College Admin. Asst. I	Harold Washington	04/01/00
West, James Director, Security	Kennedy-King	03/13/00

**RETIREMENTS**

Anewishki, Melanie Associate Professor, Child Development	Kennedy-King	05/20/00
Anglin, Doris Assistant Professor, English	Olive-Harvey	08/12/00
Attinello, Salvatore Assoc. Prof., Library	Harold Washington	08/12/00
Bien Aime, Erma Associate Professor, Biology	Kennedy-King	08/12/00
Burton, Leslie Professor, Business	Truman	08/12/00
Caver, Denise Associate Professor, Social Sciences	Harold Washington	05/20/00
Chandran, Satish Professor, Biology	Kennedy-King	08/12/00
Chawla, Mahendra Assist Professor, Library	Malcolm X	08/12/00
Davidson, James Instructor, Counseling	Malcolm X	05/20/00

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RETIREMENTS

Dennis, Carolyn Assistant Professor, English	Truman	08/12/00
Dyra, Patrick Professor, History	Wright	08/12/00
Fallert, Joan Associate Professor, English as a Second Language	Harold Washington	08/12/00
Garrard, Patti Professor, Physical Education	Wright	08/12/00
Grimes, Robert Distinguished Professor, Biology	Kennedy-King	08/12/00
Hale, Betty Assist Professor, Counseling	Malcolm X	05/20/00
Haupt, Lee Assistant Professor, Humanities	Daley	05/20/00
Howard, Shirley Assoc. Professor, Nursing	Malcolm X	08/12/00
Jefferson, Sandra Instructor, Counseling	Harold Washington	08/12/00
Johnson, Randall Dean, Career Programs	Malcolm X	06/30/00
Hicks, Anna Instructor, Journalism	Malcolm X	05/20/00
Horton, Luna Marie Janitor	Harold Washington	07/13/00
Johnson, Robert Instructor, Business	Daley	08/12/00
Kirkwood, Buford Assist Prof, Mathematics	Malcolm X	08/12/00

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RETIREMENTS

Kolano, Paula Professor, Chemistry	Daley	05/20/00
Kazmier, Henry Professor, Biology	Olive-Harvey	05/20/00
Lackowski, Daniel Professor, Architecture	Wright	05/12/00
Mazur, Edward Professor, Social Science	Harold Washington	08/12/00
McDuffy, Henry Professor, Biology	Harold Washington	05/20/00
Multon, Ronald Assistant Professor, Mathematics	Olive-Harvey	08/12/00
Moses, Judith Professor, English as a Second Language	Harold Washington	05/20/00
Nix, E. Thaddeus Associate Professor, Business/Management	Harold Washington	05/20/00
Parker, Daniel Professor, Counseling	Olive-Harvey	08/12/00
Primous, Dianella Professor, Sociology	Malcolm X	08/12/00
Rohlfing, Harold Professor, Music	Daley	05/20/00
Santoro, Virginia Assoc. Prof. English	Truman	05/20/00
Starcevich, Charles Associate Professor, Counseling	Olive-Harvey	08/12/00
Staudinger, John Associate Professor, Biology	Daley	05/20/00

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RETIREMENTS

Stewart, Bruce Assistant Professor, Humanities	Harold Washington	08/12/00
Tejpal, Krishan Professor, Mathematics	Harold Washington	08/12/00
Tinsley, Beverly Prof. English	Daley	08/12/00
Townsend, Florence Associate Professor, Psychology	Malcolm X	05/20/00
Upin, Jane Professor, Humanities	Wright	05/12/00
Wak Wak, Isaac College Clerical Assistant II	Harold Washington	09/29/00
Wright, Theresa Professor, Counseling	Harold Washington	08/12/00
Younus, Mohammed Assistant Professor, Biology	Daley	05/20/00

TITLE, SALARY, AND/OR LOCATION CHANGES

Reclassify **Ms. Gwynette Batiste**, Project Secretary, Academic Affairs, District Office, to the title of College Administrative Assistant I, effective April 10, 2000 at an annual salary of \$31,560.

Amend the salary of **Ms. Ramona Samuels**, Associate Vice Chancellor, Human Resources and Staff Development, District Office, to \$80,746, effective April 10, 2000.

Provide a \$1,000/month stipend to **Ms. Victoria Smith-Murphy**, Director, Business and Operational Services, Malcolm X College from March 17, 2000 until October 31, 2000 for additional duties.

Transfer **Mr. Eric Wetzel**, Staff Assistant, Office of the Chancellor, District Office, to the position of Staff Assistant, Wright College, effective April 17, 2000, at no change in salary.

Reclassify **Mr. Bobby L. Williams**, Offset Press Operator, Truman College, to the title of Reprographics Technician II, effective April 10, 2000 at an annual salary of \$30,221.

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**SABBATICALS**

Provide sabbaticals at half pay (one year), or full pay (one semester), for the following faculty:

**For the purpose of educational upgrading, pursuant to Board Rule 3.6.7.c.2:**

<u>Name</u>	<u>Campus</u>	<u>Term</u>
Carpenter, Shirley	Daley	Fall 2000 (full pay)
McCormick, Barbara	Daley	Spring 2001 (full pay)
Ross, Charlie Mae	Harold Washington	Academic Year 2000-2001 (½ pay)
Washington, Barbara G.	Kennedy-King	Spring 2001 (full pay)
Letcher, Beverly	Malcolm X	Fall 2000 (full pay)

**For the purpose of research, writing, and/or travel, pursuant to Board Rule 3.6.7.c.3:**

<u>Name</u>	<u>Campus</u>	<u>Term</u>
Beacham, Marcella	Malcolm X	Fall 2000 (full pay)
Kampwirth, Richard	Truman	Fall 2000 (full pay)
Robinson, Mary	Truman	Spring 2001 (full pay)
Perri, Christine	Wright	Spring 2001 (full pay)

**RANK PROMOTION**

Promote the following faculty to the academic rank indicated, effective May 20, 2000, based upon excellence in teaching, service to the District, other criteria required for promotion in rank, and the favorable recommendations of their Campus Rank Promotion Committees and College Presidents:

**From Instructor to Assistant Professor:**

<u>Name</u>	<u>Campus</u>	<u>Field</u>
Armster, Cynthia	Kennedy-King	Counseling
Berardo, Janet	Kennedy-King	Humanities
Budzynski, Donna	Wright	Chemistry
Ekpenyong, Boniface	Malcolm X	Chemistry
Gunderson, Roberta	Wright	Biology
Herzog, Henry	Wright	Biology
Kalaw, Benito	Wright	Chemistry
Papageorgiu, Panago	Wright	Mathematics
Settles, William	Kennedy-King	Humanities
Thompson, Melanie	Kennedy-King	Library
Ward, Pauline	Malcolm X	Child Development

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**RANK PROMOTION****From Assistant Professor to Associate Professor:**

<u>Name</u>	<u>Campus</u>	
Chin, Siew-Ben	Daley	Library
Edmonson, Keith	Wright	Mathematics
Jefferies, Karen	Wright	Radiology
Kyle, Joseph	Kennedy-King	Biology
Sanford, Darnell	Kennedy-King	Counseling

**From Associate Professor to Professor:**

<u>Name</u>	<u>Campus</u>	
Bien-Aime, Erma	Kennedy-King	Biology
Goetz, Jerome	Harold Washington	Business
Rosenman, Harriet	Wright	English
Williams, Jeannette	Kennedy-King	Biology
Wimpffen, Otto	Wright	Mathematics
Zide, Arlene	Harold Washington	Humanities

**STIPENDS**

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Dates</u>	<u>Stipend</u>
Gbur, Alan	Daley	Assoc. Professor	08/18/99	\$1,780
		Accounting	12/20/99	

**Purpose:** Instructional Technology Grant, Mentor/Tutor

Kulis, Joseph	Daley	Instructor	06/19/00	\$6,557.79
		Comp.Info.Sys.	08/12/00	

**Purpose:** Coordinator, Student Learning Assessment Project

Kuzniar, Michael	Daley	Instructor	08/18/99	\$1,365
		Comp.Info.Sys.	12/20/99	

**Purpose:** Instructional Technology Grant, Mentor/Tutor

Siadat, Mohammed	Daley	Professor	01/01/00	\$15,000
		Mathematics	12/31/00	

**Purpose:** Director, Chicago PREP/Proyecto Access

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**SUSPENSIONS AND TERMINATIONS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Lightfoot, Jonathan Associate Vice Chancellor, Student Services	District Office (Ac. Affairs)	03/10/00
Morganstein, Arthur Director, Truman Technical Center	Truman	04/07/00
Patterson, Willie J. Director, Cosmetology Program	Truman	04/07/00

**AMENDMENTS**

**Amend the General Personnel Report adopted March 2, 2000 as Board Report # 21768:**  
Change the retirement date of **Mr. Hugh Cole**, Interim Assistant Director, Business and Operational Services, Malcolm X College, to April 30, 2000.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.  
Respectfully submitted,

Wayne D. Watson  
Chancellor

Approved:

*Maritza Marrero*

Maritza Marrero  
Vice Chancellor for Human Resources and Staff Development

April 6, 2000