

21545

AMENDED

&

ADOPTED

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508

BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508

County of Cook and State of Illinois

PERSONNEL REPORT

GENERAL/FUNDED

OCT 7 1999

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

COUNTY OF COOK
AND STATE OF ILLINOIS
(See Page 11)

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Aponte, Lisa	Daley	Interim Assist. Director, Upward Bound Program (Grant Funded)	10/11/99	\$37,585	Replacement
Previous		Coordinator, National Hispanic			
CCC Position:	Daley	Bilingual Engineering Prog.		\$35,795	
Carruth, Arnetta	Kennedy-King	College Clerical Assistant II (Education Fund)	10/11/99	\$19,985	Replacement
Previous		Hourly Support Staff		\$8.00/hr	
CCC Position:	Kennedy-King	Grants Budget Analyst (Interim) (Grant Funded)	10/08/99	\$32,000	Replacement
Davenport, Edward	District Office WYCC TV	Hourly Support Staff		\$16.00	
Previous	District Office	Project Secretary (Temporary) (Education Fund)	10/11/99	\$23,497	Replacement
CCC Position:	WYCC	Hourly Support Staff		\$10.00/hr	
De Costa-Colon, Tamar	Malcolm X	Mgr. TV Program Production (Education Fund)	10/11/99	\$39,904	Replacement
Previous	District Office	Producer TV programs		\$36,277	
CCC Position:	WYCC	Chief Engineer, TV and Radio Programs (Education Fund)	10/11/99	\$48,000	Budgeted
Franklin, David	Kennedy-King	Hourly Support Staff		\$20.00/hr	
Previous	Kennedy-King				

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APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Gant, Bernadette	Malcolm X	Child Dev. Worker I (Grant Funded)	10/11/99	\$16,555	Replacement
Previous CCC Position:	Malcolm X	None			
Guengerich, Charles	Wright	Interim President (Education Fund)	10/11/99	\$120,000	Replacement
Previous CCC Position:	Wright	Vice President, Fac. & Inst.		\$102,414	
Harris, David	Kennedy-King	Chief Engineer (Building Fund)	10/11/99	\$29.63/hr	Replacement
Previous CCC Position:	Kennedy-King	Engineer		\$26.45/hr	
Le, Van	Truman	Lab Manager (Grant Funded)	10/11/99	\$37,500	Replacement
Previous CCC Position:	Truman	Hourly Support Staff		\$10.00/hr	
LeFevour, Deidre	Wright	College Clerical Assistant II (Education Fund)	10/11/99	\$19,985	Replacement
Previous CCC Position:	Wright	Hourly Support Staff		\$16.00/hr	
Malinowski, Rose	Harold Washington	Acting Director, Foster Parent Program (Grant Funded)	10/11/99	\$53,000	Replacement
Previous CCC Position:	Harold Washington	Part-Time Lecturer, DFPP		\$33.00/hr	
Migaj, David	Harold Washington	Registration Specialist (Education Fund)	10/11/99	\$37,919	Replacement
Previous CCC Position:	None				
Mitchell, Linda	Daley	College Clerical Assistant II (Education Fund)	10/11/99	\$19,985	Replacement
Previous CCC Position:	None				

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APPOINTMENTS (continued)					
<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Montelongo, Jesus	Harold Washington	Network Support Analyst (Education Fund)	10/11/99	\$53,000	Replacement
Previous CCC Position:	None				
Nunez, Teresa	Wright	College Library Assistant I (Education Fund)	10/11/99	\$18,677	Replacement
Previous CCC Position:	Wright	Hourly Support Staff		\$8.50/hr	
Rivera, Milagro	Truman	College Clerical Assistant II (Temporary) (Education Fund)	10/11/99	\$19,985	Replacement
Previous CCC Position:	Truman	Hourly Support Staff		\$7.00/hr	
Shangreaux, Geraldine	Malcolm X	Director, Phys. Assistant Program (Education Fund)	10/11/99	\$62,854	Replacement
Previous CCC Position:	Malcolm X	Assistant Dir., Phys. Assist Prog.		\$59,211	
Shuck-Barnes, Thelma	Daley	Dean, Student Services (Interim) (Education Fund)	10/11/99	\$75,000	Replacement
Previous CCC Position:	Daley	Dir. Financial Aid		\$70,755	
Small, Vernita	Malcolm X	Social Service Assistant (Grant Funded)	10/11/99	\$17,500	Replacement
Previous CCC Position:	Malcolm X	Hourly Support Staff		\$8.25/hr	
Stephney, Victor	Kennedy-King	College Clerical Assistant II (Education Fund)	10/11/99	\$19,985	Replacement
Previous CCC Position:	Kennedy-King	Hourly Support Staff		\$11.00/hr	

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APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Thieme, Christopher	Truman	Lab Manager (Grant Funded)	10/11/99	\$37,500	Budgeted
Previous CCC Position: None					
White, Julie	Wright	Dean, Allied Health (Education Fund)	10/11/99	\$55,212	Replacement
Previous CCC Position: Wright					
		Coordinator, Medical Center Education Programs		\$44,551	

LANE ADVANCEMENT

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane and Step</u>
Diebold, Beth Instructor, Environmental Control Technology	Wright	01/04/99	\$37,974	Lane 2, Step 3
Inman, Ruth Librarian	Kennedy-King	08/16/99	\$43,334	Lane 2, Step 6
Tyehimba-Rufai, F. Malcolm X Librarian		01/04/99	\$57,360	Lane 3, Step 10

FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/ Step</u>
Rasheed, Sharon (Emergency one semester appointment)	Olive-Harvey	Nursing	09/13/99	\$47,600	Lane 1, Step 10.5

FULL TIME TRAINING SPECIALIST APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/ Step</u>
Alexander, Carol	Kennedy-King	LPN	10/01/99	\$41,040	Lane 1, Step 10

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LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the first 12 weeks of the period indicated, and an extended illness leave of absence for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Causher, Paula Project Director, Transfer Program	Olive-Harvey	09/01/99-10/15/99
Chaplyk, Elynne Assistant Professor, Speech	Wright	09/13/99-10/18/99
Goglin, David College Electronic Technician II	Truman	07/16/99-09/10/99
Kane, Lorin Director, Tutorial Services	Truman	09/01/99-12/17/99
McIntyre, Sandra College Library Assistant III	Daley	09/13/99-09/24/99
Rodriguez, Celina College Personnel Assistant I	District Office (HR)	09/27/99-12/17/99
Vela, Alicia College Clerical Assistant II	Daley	09/29/99-12/22/99

Provide an **illness leave** for the following employees:

Cevallos-Alvarado, Rosa Project Student Services Advisor	Daley	09/08/99-11/13/99
Silk, Elizabeth Assistant Dean, Research and Planning	Harold Washington	08/20/99-01/08/00

Extend the leaves of the following employees as indicated:

Zweig, Jeanne Associate Professor, Nursing	Malcolm X	08/16/99-12/18/99
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SPECIAL ASSIGNMENTS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Date</u>	<u>Stipend</u>
Piehl-Pikes, Patricia	District Office	Coord. Ac. & Occ. Progs.	10/01/99 11/03/99	\$1,500
Purpose:	North Central Association Accreditation Team Support			
Wagner, Francis M.	Wright	Acting Director Financial Aid.	09/27/99 10/15/99	\$1,500
Purpose:	Financial Management System Development and Design			

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TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Chico, Linda Project Janitor	District Office	10/07/99
Payne, Bryant Manager, Media & Marketing	District Office	10/11/99
Riley, Linda Janitor Supervisor	District Office	10/07/99
Scurlock, Howard Project Janitor	District Office	10/07/99

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Armour, Regina Director, Upward Bound Program	Daley	08/27/99
Jackson, Darrell College Clerical Assistant II	Wright	09/06/99
Johnson, Carmella College Bursar Assistant	Olive-Harvey	09/07/99
Kinard, Cora Assistant Director, Child Development Center	Kennedy-King (Dawson)	08/27/99
McGary, Karen Project Clerical Technician	Harold Washington	09/07/99
Nero, Yolanda Director, Business & Operational Services	Harold Washington	09/30/99
Nimpson, Linda Director, Child Development Center	Malcolm X	09/17/99
Patterson, Caitlin Director, Writing Across the Curriculum	Truman	08/27/99
Rivera, Jose Dean, Student Services	Daley	10/11/99
Ross, Tracy College Clerical Assistant II	Wright	08/27/99

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RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Easter-Smith, Opal Director, Grants and Contracts	District Office	10/15/99
Ewell, Joyce Associate Professor, English	Malcolm X	12/18/99
LeFevour, Raymond President	Wright	09/30/99
Pasquale, Francis Professor, Counseling	Wright	12/18/99
Sanders, Gladstone Site Supervisor, Opportunities Program	Malcolm X	09/16/99

TITLE, SALARY, AND/OR LOCATION CHANGES

Return **Dr. Ezequial Antonio Lopez**, Interim Dean, West Side Technical Institute, to his position as an Instructor in Social Sciences, Daley College, effective September 27, 1999, at his faculty salary rate of \$52,239.

Reclassify **Mr. Roscoe Kinard**, College Administrative Assistant I, Kennedy King College, Dawson Technical Institute, to the title of Coach Mentor, Dawson Technical Institute, Kennedy-King College, effective October 11, 1999 at an annual salary of \$36,842.

Change the location of assignment for **Ms. Patricia Petryk**, from College Clerical Assistant II, Wright College, Counseling/Physical Education Department, to College Clerical Assistant II, Wright College, Admissions Office, effective October 11, 1999 at no change in salary.

Change the title of **Ms. Pamela Lattimore** from Interim Dean, Center for Open Learning, Harold Washington College, to Interim Dean, Center for Distance Learning, effective 10/11/99, at no change in salary.

Reclassify **Ms. Denise Ricks**, College Clerical Assistant II, Internal Auditing, District Office, to the title of College Administrative Assistant I, effective October 11, 1999 at an annual salary of \$39,293.

Reclassify **Ms. Jacqueline Cameron** and **Ms. Pearlina Porter**, Project Admissions Clerks, Dawson Technical Institute, Kennedy-King College, to the title of College Clerical Assistant II, effective October 11, 1999, at an annual salary of \$29,977.

Reclassify **Ms. Lovie Irving**, Project Clerk, Dawson Technical Institute, Kennedy-King College, to the title of College Clerical Assistant II, effective October 11, 1999, at an annual salary of \$29,977.

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TITLE, SALARY, AND/OR LOCATION CHANGES (continued)

Reclassify Ms. Kathleen Hayden, Project Clerk, Dawson Technical Institute, Kennedy-King College, to the title of College Clerical Assistant II, effective October 11, 1999, at an annual salary of \$24,981.

Change the category of the following Daley College employees, who are returning to part-time positions from their full time assignments:

<u>Name</u>	<u>New Category</u>	<u>Effective Date</u>
Ayala, Catalina Project Clerk	Hourly Support Staff	09/10/99
Zavala, Yolanda Assistant to the President	Hourly Support Staff	09/10/99

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Amarin, Marwan	Daley	Instructor Microbiology	06/23/99- 08/07/99	\$762.50
Purpose:	Early Registration Duties			
Bender, Eugene	Daley	Assist. Prof. Mathematics	06/23/99- 08/07/99	\$2,643.75
Purpose:	Early Registration Duties			
Berchiolli, Barbara	Daley	Adult Educator	08/16/99- 12/18/99	\$3,600
Purpose:	Biology Tutor			
Conroy, Bernard	Harold Washington	Professor, Humanities	08/16/99- 12/18/99	\$2,000
Purpose:	TVC Course Development, Humanities 201			
Irvin-Mayes, Vernita	Malcolm X	Professor Radiography	06/14/99- 08/07/99	\$10,000
Purpose:	Tech Prep Director			
Jafri, Ali	Malcolm X	Instructor Biology	06/14/99- 08/07/99	\$1,100
Purpose:	CHAMPS SSI Faculty Advisor/Mentor, Science Workshop October 7, 1999			

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
King, Dennis	Wright	Professor Diag. Med. Imag.	08/16/99- 12/18/99	\$8,181.87
Purpose:	Article VIII.P Program Director, Diagnostic Medical Imaging			
Lombard, John	Harold Washington	Professor, Mathematics	08/16/99- 12/18/99	\$1,600
Purpose:	Future Teachers Mentorship			
Lombard, John	Harold Washington	Professor, Mathematics	08/16/99- 12/18/99	\$850
Purpose:	Faculty Counsel Committee Chairmanship			
Longstreet, John	Harold Washington	Assoc. Prof. Data Proc.	08/16/99- 12/18/99	\$2,000
Purpose:	TVC Course Development, Computer Info. Systems 158			
Maliza, Sansavale	Truman	Assist. Professor Management	08/16/99- 12/18/99	\$3,700
Purpose:	TVC Course Development, Internet Course, Business 258 TVC			
Otto, George	Truman	Professor Management	08/16/99- 12/18/99	\$3,700
Purpose:	TVC Course Development, Internet Course, Economics 202 TVC			
Soucek, Donald	Truman	Professor Chemistry	08/16/99- 12/18/99	\$7,415
Purpose:	Principal Investigator, NSF Grant			
Visomirskis, Loretta	Daley	Assist. Prof. English	06/23/99- 08/07/99	\$1006.25
Purpose:	Early Registration Duties			
Wandel, Joyce	Wright	Assoc. Prof. Occup. Ther.	08/16/99- 12/18/99	\$6,181.50
Purpose:	Article VIII.P Program Director, Occupational Therapy			
Washington, Barbara G.	Harold Washington	Professor, Library	08/16/99- 12/18/99	\$850
Purpose:	Faculty Counsel Committee A Secretary			

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STIPENDS

Provide a \$1,000 non-teaching stipend for the following Malcolm X College faculty members, who are participating in the Sunrise Virtual Reality Inc. development of three computerized virtual reality models of instruction for health care students:

Beverly Anderson Marcella Beacham
Madeleine Norton Wylmarie Sykes

Barbara Hogu Shirley Howard
Geraldine Williams

AMENDMENTS

Amend the General Personnel Report adopted September 2, 1999 as Board Report # 21484:
Amend the employment date of **Mr. Wendell Blair**, Assistant Dean, Student Support Services, Harold Washington College, from September 7, 1999 to September 13, 1999.

Rescind the appointment of **Ms. Elena Gardena**, Manager, Media & Marketing, Daley College.

Rescind the appointment of **Ms. Juanita Mumford**, Full Time Training Specialist, Dawson Technical Institute, as an Instructor in Nursing at Olive Harvey College, and return her to her regular salary of \$53,620.

Change the resignation of **Ms. Alyce Moorhead**, Professor, Nursing, Truman College to a retirement, effective 09/07/99.

Rescind the resignation of **Dr. Joann Horton**, and substitute her termination, effective September 30, 1999.

Amend the illness leave ending date for **Ms. Judith Starks**, Director, Benjamin Mays Academy, Kennedy-King College, from November 12, 1999, to November 24, 1999.

Amend the employment date of **Ms. Madeline Roman- Vargas**, Dean, Humboldt Park Vocational Education Center, Wright College, from September 7 to September 20, 1999.

Amend the employment date of **Mr. Dennis Sienko**, District Director, Business and Industry Services, District Office, from September 7 to October 1, 1999.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Maritza Marrero
Vice Chancellor for Human Resources and Staff Development

October 7, 1999

Addendum to Item 2A, October 7, 1999

(Add to page #1 Personnel Report - General Funded)

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Budgeted Position</u>
Davenport, Edward	District Office WYCC TV	Grants Budget Analyst (Grant Funded)	10/08/99	\$32,000	Replacement
Previous CCC Position:	District Office WYCC	Hourly Support Staff		\$16.00	

AMENDMENTS

Amend the appointment of **Dr. Charles Guengerich** as President of Wright College to reflect an annual salary rate of \$120,000, rather than \$115,000.

Amend the September Board Report to rescind the resignation of **Dr. Joann Horton**, and substitute her termination, effective September 30, 1999.

Rescind the reappointment of **Ms. Patricia Carr**, Instructor, Nursing, Humboldt Park Vocational Education Center, Wright College, and substitute her non-renewal, effective December 18, 1999.

