

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 **MAY 6 - 1999**

County of Cook and State of Illinois

**PERSONNEL REPORT  
GENERAL/FUNDED**

COUNTY OF COOK  
AND STATE OF ILLINOIS

\*(See Pages 7 and 10)

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

**APPOINTMENTS**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted</u>
Barry, Christine	Olive-Harvey	Vice President Faculty and Instruction (Education Fund)	05/10/99	\$79,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Blake, Gina	Daley	Director, Upward Bound (Grant Funded)	05/24/99	\$44,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Daley Educational Specialist \$40,000					
Brice, Marcia	Kennedy-King	Program Coordinator (Grant Funded)	05/10/99	\$28,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Kennedy-King Master Child Dev. Worker \$21,470					
Crafton, Garry	Truman	Interim Coord. of Assessment (Grant Funded)	04/26/99	\$32,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Truman Hourly Support Staff \$7.50/hr					
Claiborne, Angela	District Office (Human Resources)	Employment Manager (Education Fund)	05/17/99	\$45,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Crosby, Steve	Harold Washington	College Personnel Assistant I (Education Fund)	05/15/99	\$31,447	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Harold Washington College Clerical Assistant II \$30,341					
Franklin, Andrew	Olive-Harvey	Engineer (Building Fund)	05/10/99	\$25.45/hr	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Olive-Harvey Engineer Helper \$24.45					

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**APPOINTMENTS (continued)**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Haleem, Hassen	Olive-Harvey	Assistant Registrar (Education Fund)	05/10/99	\$45,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Olive-Harvey	Acting Assistant Registrar		\$39,000	
Johnson, Benjamin	Malcolm X	Project Janitor (Building Fund)	05/10/99	\$12.35/hr	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Malcolm X	Hourly Replacement Janitor		\$8.00/hr	
Jones, Leslie	Kennedy-King	College Clerical Assistant II (Education Fund)	05/10/99	\$20,983	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Kennedy-King	Hourly Support Staff		\$10.00/hr	
Losurdo, Antonia	Wright	College Admin. Assistant I (Education Fund)	06/01/99	\$27,506	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Wright	College Clerical Assist. II		\$20,983	
Nash-Kellum, Veronica	District Office (Chancellor)	Acting Admin. Assistant to the Chancellor (Education Fund)	05/10/99	\$37,420	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Kennedy-King	College Admin Assist. I		\$33,420	
Negron, Rosalinda	Daley	College Clerical Assistant II (Education Fund)	05/17/99	\$19,593	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Daley	Hourly Support Staff		\$7.00/hr	
Ortiz, Katherine	Olive-Harvey	Assistant Dean, Student Services (Education Fund)	05/10/99	\$55,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	Olive-Harvey	Interim Director, College and Community Rel.		\$50,000	
Patrick, Juletta	Harold Washington	Director, Transfer Center (50% Education Fund, 50% Grant Funded)	06/01/99	\$40,500	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				

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APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Piehl-Pikes, Patricia	District Office (Academic Affairs)	Coordinator, Academic and Occupational Programs (Education Fund)	05/17/99	\$40,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	Truman	College Research Assistant		\$38,366	
Ramirez, Martin	Daley	Dean, West Side Technical Institute (Education Fund)	05/17/99	\$85,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Rice, Stephen	Malcolm X	Janitor (Building Fund)	05/10/99	\$11.85/hr	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Malcolm X	Hourly Replacement Janitor		\$8.00/hr	
Richardson, Tammy	District Office (Human Resources)	Human Resources Coordinator (Education Fund)	05/17/99	\$32,500	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Roberson, Valerie	District Office (Academic Affairs)	Associate Vice Chancellor, Adult Education (Education Fund)	07/01/99	\$85,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Roby, Renee	District Office (Academic Affairs)	Administrative Assistant I (Education Fund)	05/10/99	\$27,506	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	District Office	Project Staff Assistant		\$22,715	
Shepard, James	District Office (Legal)	Senior Staff Attorney (Education Fund)	05/24/99	\$75,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Simmons, Stanford	District Office (Academic Affairs)	Director Workforce and Telecommunications Programs (O&M Fund)	05/17/99	\$52,184	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				

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APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Snyder, Allen	Olive-Harvey	Janitor (Building Fund)	05/10/99	\$11.85/hr	Replacement

**Previous**

<b>CCC Position:</b>	Olive-Harvey	Hourly Replacement Janitor		\$8.00/hr	
Treadwell, Marvin	Olive-Harvey	Apprentice Engineer (Building Fund)	05/10/99	\$8.40/hr	Replacement

**Previous**

<b>CCC Position:</b>	None				
Walker, Dameon	Kennedy-King	Temporary Fireman (Building Fund)	05/10/99	\$21.78/hr	Replacement

**Previous**

<b>CCC Position:</b>	None				
Wallace, Dawana	District Office (Finance)	Project Clerk (Education Fund)	05/06/99	\$23,482	Replacement

**Previous**

<b>CCC Position:</b>	District Office (Finance)	Hourly Support Staff		\$11.00/hr	
Watson, Jo Ann	Kennedy-King	Child Develop. Worker I (Grant Funded)	05/10/99	\$16,230	Replacement

**Previous**

<b>CCC Position:</b>	Kennedy-King	Hourly Support Staff		\$8.00/hr	
Williams, Katrina	Kennedy-King	Pre-Kindergarten Assistant Teacher (Grant Funded)	05/17/99	\$18,503	Replacement

**Previous**

<b>CCC Position:</b>	Kennedy-King	Hourly Support Staff		\$10.00/hr	
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LANE ADVANCEMENT

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane and Step</u>
Kalaw, Benito Instructor, Chemistry	Wright	08/17/98	\$44,524	Lane 3, Step 6
Robinson, Rochelle Instructor, English	Olive-Harvey	08/16/99	\$39,681	Lane 2, Step 4 May 6, 1999

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LANE ADVANCEMENT (continued)

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane and Step</u>
Taylor, Ernestine Assistant Professor, Business	Olive-Harvey	08/17/98	\$49,421	Lane 4, Step 5
Fleming, Lillian Assistant Professor, Geography	Wright	08/17/98	\$66,169	Lane 3, Step 14

TITLE, SALARY, AND/OR LOCATION CHANGES

Reassign **Ms. Mary Moreno**, Director, Evening Facilities Program, from Wright College to Daley College effective May 10, 1999, at no change in salary or title.

Change the title for **Mr. Reyes Gonzalez**, Director, Auxiliary Services, Administrative Services, District Office, to Associate Vice Chancellor, Administrative Services, effective May 10, 1999, at an annual rate of \$70,855.

Transfer **Ms. Carmen Hernandez**, College Clerical Assistant II, Malcolm X College, to the Records and Admissions Office from the Whitney M. Young Business Institute, effective May 7, 1999, at no change in salary.

Transfer **Ms. Silvia Hurtado**, Daley College, West Side Technical Institute (WSTI), from her position as a College Clerical Assistant II in the Records and Admissions Office, to College Clerical Assistant II, Business Office, effective May 10, 1999, at no change in salary.

Appoint **Mr. Andrew Huh**, Assistant Director, Business and Operational Services, Harold Washington College, as Acting Director, Business and Operational Services, at the annual rate of \$60,078, effective April 26, 1999, until August 16, 1999, or until completion of the assignment.

Provide **Ms. Mary Cotey**, College Accountant Assistant, Business Office, Harold Washington College, with a stipend of \$1,375 for increased responsibilities as Interim Assistant Director of Business and Operational Services, effective from April 26, 1999 to August 16, 1999.

Change the titles of the following employees to **Director, Business and Industry Services**, effective May 10, 1999, at no change in salary,

<u>Name</u>	<u>Campus</u>	<u>Old Title</u>
Zillig, Val	Harold Washington	Director, Economic Development
Van Howe, William	Daley	Exec. Dir., Workforce and Econ. Dev.
Cunningham, Michael	Malcolm X	Director, Economic Development
Lukinskis, Laura	Truman	Temp. Director, Center for Econ. Dev. & Workforce Preparation
Mullins, Patsy	Olive-Harvey	Director, Economic Development May 6, 1999

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Anyanwu, Nicholas	Kennedy-King (Dawson)	Part Time Lecturer	06/14/99- 08/07/99	\$700
<b>Purpose:</b> Perkins Grant Mathematics Laboratory Program				
Armster, Cynthia	Kennedy-King	Instructor, Counseling	06/14/99- 08/07/99	\$2,500
<b>Purpose:</b> Student Information Systems Project Team				
Capen, Gerry	Daley	Assistant Professor	06/14/99- 08/07/99	\$5,525.25
<b>Purpose:</b> Chemistry In Service Training- Classroom Technology Seminars				
Caver, Denise	Harold Washington	Assoc. Prof. Social Science	01/04/99- 05/15/99	\$2,000
<b>Purpose:</b> Geography 101 TVC Curriculum Revision				
El-Amin, Clyde	Kennedy-King	Dean, Faculty & Instruction	08/01/98- 05/31/99	\$8,500
<b>Purpose:</b> Interim Duties as Vice President				
Ewell, Joyce	Malcolm X	Professor, English	01/04/99- 05/17/99	\$1,000
<b>Purpose:</b> Advisor, Phi Theta Kappa				
Frye, Rosalind	Daley	Professor, Child Devel.	06/14/99- 08/07/99	\$2,500
<b>Purpose:</b> Child Development Curriculum Development				
Kushida, Perla	Malcolm X	Assistant Professor	01/04/99- 05/17/99	\$1,500
<b>Purpose:</b> Hospitality Program Development: Dietetic Tech Conference				
Magidson, Errol	Daley	Professor Soc. Sciences	06/14/99- 08/07/99	\$6,885.66
<b>Purpose:</b> Campus Seminars in Applied Classroom Technology				
O'Keefe, Jack	Daley	Professor, English	06/14/99- 05/20/2000	\$6,000
<b>Purpose:</b> Tutor Training, Learning Assistance Center; Prep. of Tutoring Material				
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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Parker, Daniel	Olive-Harvey	Professor, Counseling	06/14/99-08/07/99	\$2,500

Purpose: Student Information Systems Project Team

Rice, David	Malcolm X	Instructor, English	01/04/99-05/15/99	\$1,000
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Purpose: Advisor, Phi Theta Kappa

Turnipseed, Therese	Truman	Dean, ALSP/ Acting	07/01/98-06/30/99	\$3,500
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Purpose: Interim Duties as Dean, ALSP

Provide stipends of \$2,500, except as indicated, for **K-16 Articulation Project** summer initiatives, effective from 06/14/99 to 08/07/99 (grant funded):

Musial, Paul	Daley	Kozicki, James	Daley
Rutherford, Ralph	Kennedy-King	Smith, Julia	Kennedy-King
Floyd, Gerald	Malcolm X	Schwertley, Marc	Malcolm X
Roebuck, Sylvester	Olive-Harvey	Robinson, Rochelle	Olive Harvey
Dellsy, Jane	Truman	McSpadden, Katherine	Truman
Caponigri, Rocco	Harold Washington	Marchbanks, Margretta	Harold Washington
Blackwood, Robert	Wright	Scoubis, John	Wright
Nevo, Dana (\$500)	Truman	Hale, Betty (\$500)	Malcolm X

Provide stipends in the amounts indicated for faculty participation in **UIC Articulation Project** summer initiatives, effective from 06/14/99 to 08/07/99 (grant funded):

Kozicki, James (\$200)	Daley	Porch, Lee (\$500)	Daley
Anderson, Verna (\$500)	Kennedy-King	Smith, Julia (\$200)	Kennedy-King
Lwanga, Joseph (\$500)	Malcolm X	Schwertley, Marc (\$200)	Malcolm X
Kamal, Ahmad (\$1,000)	Olive-Harvey	Robinson, Rochelle (\$200)	Olive-Harvey
Harris, Yvonne (\$500)	Truman	Meyers, Alan (\$200)	Truman
Dias, Cheryl (\$500)	Harold Washington	Marchbanks, Margretta (\$200)	Harold Washington
Blackwood, Robert (\$200)	Wright	Lendway, Anita (\$500)	Wright

BENEFITS

\*Added at 5-7-99 Board Meeting Authorize a \$500/mo. automobile allowance effective July 1, 1999 for **Mr. Vincent Williams**, Executive Assistant to the Chancellor, and **Ms. Gayle Shines**, Executive Director of Legal Investigations and Internal Audits.

May 6, 1999

LEAVES OF ABSENCE

Grant a Family Medical Leave of Absence to the following personnel, effective for the first 12 weeks of the period indicated, and an extended illness leave of absence for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Bowie, Cecilia Dean, Adult Continuing Education	Kennedy-King	04/12/99-05/04/99
Carothers, Paiten Project Counselor	Truman	03/05/99-03/19/99
Nero, Yolanda Director, Business and Operational Services	Harold Washington	04/26/99-8/16/99
Thompson, Vivian Project Counselor (extends leave from 02/15/99)	Olive-Harvey	04/05/99-07/05/99
Yoder, Eileen Full Time Training Specialist	Daley (WSTI)	04/01/99-11/01/99

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Evans, Robert Coordinator, Assessment Center	Truman	05/07/99
Karreman, Ross Graphic Artist	District Office (Marketing & PR)	05/07/99
Loera, Rosa Angelica Dean, Humboldt Park Vocational Education Center	Wright	06/04/99
Rodriguez, Hector Assistant Dean, Student Services	Harold Washington	04/22/99
Schulz, Michele Project Chargeback Specialist	District Office	04/23/99
Sneider, Kim Producer, Promotional Productions	District Office	04/14/99
Staple, Kevin Coordinator, Early School Leavers Program	Harold Washington	05/15/99

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DECEASED (continued)

His ability to state these goals so that others could clearly visualize the completed work was rare and much appreciated.

As a result of Mr. Slutsky's effort, the District's facilities provide a first class learning environment for students and staff. Each and every building project since the District was formed in 1966 bears Mr. Slutsky's legacy to the citizens of the City of Chicago. The Chancellor and the Board of Trustees join in extending their best wishes to the members of Mr. Slutsky's family.

AMENDMENTS

**Amend the General Personnel Report adopted April 14, 1999 as Board Report # 21196:**

Amend the appointment date for **Ms. Helen Y. Walker**, Project Coordinator, Academic Affairs, District Office from April 15, 1999 to April 19, 1999.

Amend the appointment date for **Mr. Mark Gudbrandsen** from April 19 to May 3, 1999.

Amend the effective date for the retirement of **Mr. Sang Choi**, Associate Professor, Electronics, Olive-Harvey College, from 08/07/99 to 05/15/99.

**Amend the General Personnel Report adopted March 4, 1999 as Board Report # 21133;**

\*Added at  
5-7-99  
Board  
Meeting

Extend the assignment of **Ms. Janice Rowell** as Interim Vice Chancellor for Finance, at an annual salary rate of \$110,000, to revert to her original title and salary upon completion of the assignment.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson  
Chancellor

Approved:

Maritza Marrero  
Vice Chancellor for Human Resources and Staff Development

May 6, 1999

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Hayes, Adrienne College Library Assistant II	Harold Washington	07/31/99
Rountree, Forest Professor, Business	Daley	08/07/99

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Bracey, William Janitor	District Office	04/20/99
Warrington, Doris Interim College Secretary I	Kennedy-King	04/12/99

DECEASED

The Chancellor reports:

On April 22, 1999, **Elias Argott** passed away in Mexico. Mr. Argott was originally recruited by Harold Washington College from the University of Illinois to join the City Colleges of Chicago as head of Latin American and Minorities Project (LAMP) in August, 1975. Mr. Argott's tireless advocacy on behalf of students and their concerns earned the LAMP effort awards and nationwide recognition. Mr. Argott joined the District Office as Director of Student Development Projects in 1983, and devoted much of his time to activities and promotion of the Latino Scholarship Fund, one of the most active affiliates of the City Colleges of Chicago Foundation. Hundreds of students received scholarship support as a result of Mr. Argott's efforts. Mr. Argott retired in June, 1994, but contributed to the benefit of the District until his death. On behalf of the students and staff of the City Colleges, the Chancellor joins the Board in extending their condolences to Mr. Argott's family.

On April 9, 1999, **Mr. Irving B. Slutsky** passed away. Mr. Slutsky joined the City Colleges of Chicago as an instructor in Chemistry at Wright College in 1946. He served in a variety of positions at Wright, culminating in an appointment as Registrar. Mr. Slutsky then served as the President of Crane College from 1962 to 1964. He joined the District Office of the Chicago Public Schools as the Director of Facilities and Planning. He was instrumental in planning the new College, approved by the CPS in 1965, which ultimately became Malcolm X College.

After this success, Mr. Slutsky joined the City Colleges of Chicago as the Director of Buildings and Grounds in 1966 when the district was formed, and rapidly developed the facilities into a coordinated educational delivery system. He was promoted to Vice Chancellor for Facilities and Planning, Vice Chancellor for Administrative Services, and Executive Vice Chancellor. He retired in 1987.

Mr. Slutsky's analytical and communication skills were unsurpassed, and he was able to lead the the District through complex development and building projects. His monthly presentations to the Board were always informative, and served to organize the district around common goals and objectives.

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