

MAR 4 - 1999

BOARD COMMITTEE ON HUMAN RESOURCES SERVICES

Friday, 26 February 1999, 10:00 a.m.

SUMMARY

The meeting of the Board Committee on Human Resources was held on Friday, February 26, 1999, at 10:00 a.m. Chairman James Dyson called the meeting to order. Minutes of the February 2, 1999 Board Committee meeting were approved. During the meeting it was reported that:

Proposals were received and evaluated for the performance evaluation system. Only one proposal was received for the salary schedule review. Based on a review of the proposal, the District will reissue the RFP for the salary schedule review. A recommendation for the selection of a consultant for the performance evaluation system will be provided to the Chancellor for his review and approval. The Board will be provided with the Chancellor's recommendation at the April Board of Trustees meeting.

Ten repayment schedules have been developed for the recouping of faculty overpayments. Deductions started for active faculty on February 11th, 1999. To date, we have collection authorization for \$1,102,343 of 1.4 million. This is up \$100,000 from last month. 508 of 705 faculty have responded and 461 deductions have commenced. We have not received a response from 117 faculty. Vice Presidents requested a list of non-responding faculty on February 24th to make a more direct appeal to their own faculty, prior to further action.

Documents for Open Enrollment have been prepared and will be ready for distribution. Letters and Open Enrollment forms are scheduled to be mailed to employees on March 5th. Campus meetings are scheduled to be held between March 15th through March 26th. Enrollment forms will be due back in the Benefits office by April 9th.

As part of the Open Enrollment process, it was decided to drop the District's current Point of Service Plan. The way the plan is designed, it is similar to an HMO and there are only forty six participants in the plan. Discussions were held with key members of the Benefits Committee. The members agreed to drop the plan.

Also, the Sexual Harassment and Technology policies were updated and distributed to all the colleges. This concludes my report.