

21303 -

AMENDED
&

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508

County of Cook and State of Illinois

PERSONNEL REPORT

GENERAL/FUNDED

ADOPTED
BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508

JUN 3 - 1999

THE CHANCELLOR

RECOMMENDS that the Board of Trustees approve:

COUNTY OF COOK
AND STATE OF ILLINOIS

*See Pages 3,4 and 6

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Archuleta, Nora	Olive-Harvey	College Clerical Assistant II (Education Fund)	06/07/99	\$20,983	Replacement
Previous CCC Position:	Olive- Harvey	Hourly Support Staff		\$8.00/hr.	
Biondo, Tom	District Office (WYCC-TV)	Master Control Operator (Grant Fund)	06/03/99	\$11.26/hr.	Replacement
Previous CCC Position:	District Office	Part-time Master Control Operator		\$11.26/hr.	
Davis, Carolyn	District Office (Payroll)	College Personnel Assistant I (Education Fund)	06/07/99	\$31,447	Replacement
Previous CCC Position:	District Office	Project Account Analyst		\$25,787.	
Hickey, Timothy	Harold Washington	Engineer (Education Fund)	06/08/99	\$25.45/hr.	Replacement
Previous CCC Position:	Harold Washington	Engineer Helper		\$24.45/hr.	
Hollingsworth, Kimberly	Harold Washington	Director, Transfer Center (Grant Fund)	06/14/99	\$44,000	Replacement
Previous CCC Position:	None				

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APPOINTMENTS - continued

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Johnson, Carol	Daley	Child Development Worker (Grant Fund)	06/07/99	\$19,000	Replacement
Previous					
CCC Position: None					
Lynn, Korbet	District Office (WYCC-TV)	Master Control Operator (Grant Fund)	06/03/99	\$11.26/hr.	Replacement
Previous					
CCC Position: District Office Part-Time Master Control Operator \$10.99/hr.					
Lara, Patricia	Daley	College Clerical Assistant II (Education Fund)	06/07/99	\$19,593	Replacement
Previous					
CCC Position: None					
Lightfoot, Jonathan	District Office (Academic Affairs)	Associate Vice Chancellor, Academic Support/Student Services (Education Fund)	07/01/99	\$70,855	Replacement
Previous					
CCC Position: Truman Dir. Acad. Support Services \$46,216					
Mimms, Kevin	Kennedy-King	Coordinator of Placement (Grant Fund)	06/07/99	\$40,750	Replacement
Previous					
CCC Position: Olive-Harvey Coordinator, Career Planning & Placement \$38,823					
Muniz, Maria	Malcolm X	Master Child Development Worker I (Education Fund)	06/07/99	\$21,092	Replacement
Previous					
CCC Position: Malcolm X Social Service Aide \$18,184					
Musarskiy, Roman	Daley	Coordinator Computer Assisted Instruction (Grant Fund)	05/15/99	\$45,000	Replacement
Previous					
CCC Position: Daley Hourly Support Staff \$10.00/hr.					

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APPOINTMENTS - continued

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Nestingen, Douglas	Harold Washington	Project Coord., Early School Leavers Program (Grant Fund)	06/14/99	\$38,500	Replacement
Previous					
CCC Position:	Daley	Hourly Support Staff		\$12.50/hr.	
Pototskaya, Regina	Harold Washington	Accountant (Grant Fund)	07/05/99	\$25,003	Replacement
Previous					
CCC Position:	Harold Washington	Hourly Support Staff		\$7.00/hr.	
Rivas, Marisol	Daley	Assistant Director, Child Development (Grant Fund)	06/07/99	\$31,249	Replacement
Previous					
CCC Position:	Daley	Child Development Worker I		\$18,619	
Rosa, Maria Elena	Daley	Site Supervisor, Opportunities Program (Grant Funded)	06/07/99	\$32,764	Replacement
Previous					
CCC Position:	Daley	Coach Mentor		\$31,204	
Thompson, LaVisa	Harold Washington	College Clerical Assistant II (Education Fund)	04/15/99	\$19,593	Replacement
Previous					
CCC Position:	Harold Washington	Part-Time Support Staff		\$7.50/hr.	
Vasquez-Barrios, Cynthia	Daley	Director of Career Planning and Placement (Education Fund)	06/07/99	\$41,793	Replacement
Previous					
CCC Position:	Daley	Assistant Dir. Transfer Center		\$37,993	
Wilson, Wellington	Kennedy-King	Interim President (Education Fund)	06/07/99	\$118,091	Replacement
Previous					
CCC Position:	Malcolm X	Professor, Social Science			

*Added at
6-3-99 Board
Meeting

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FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/ Step</u>
Lorenz, Ricardo	Daley	Music	08/16/99	\$41,467	Lane 2, Step 5
Terrell, Deborah	Truman	Nursing	08/16/99	\$48,891	Lane 4, Step 4

TITLE / SALARY / LOCATION CHANGES

End the interim assignment of **Mr. Saed Rihani**, Acting Associate Vice Chancellor, Academic Support/ Student Services, and return him to the position of Director of Student Development Projects at the annual salary of \$54,453, effective July 1, 1999.

End the interim assignment of **Mr. Ralph Wallace**, Acting Personnel Assistant I, Human Resources, District Office, and return him to his former hourly assignment, effective June 4, 1999, at the hourly rate of \$11.83/hr.

Extend the temporary assignment of **Mr. Hugh Cole** as Interim Assistant Director of Business and Operational Services, Malcolm X College, from July 1, 1999 to Dec. 31, 1999, at no change in salary.

Reclassify **Ms. Ardis Crews**, Assistant Director of Financial Aid, Kennedy-King College, to Assistant Dean - Student Services, Dawson Technical Institute, at an annual salary of \$45,500, effective June 7, 1999.

Reclassify **Ms. Maureen Mulcrone**, Instructor, Library, Wright College, to College Website Manager, at a 12 month salary of \$33,997, effective June 7, 1999.

Reclassify **Ms. Latrice Holcomb**, Order Entry Operator, Finance Department, District Office, to Financial Assistant, at an annual salary rate of \$29,350, effective June 7, 1999.

Reclassify **Ms. Norine Foley**, Director, Employee Benefits, Human Resources Department, District Office, to Benefits Analyst, at no change in salary, effective June 7, 1999.

Transfer **Dr. Joann Horton**, President, Kennedy King College, to the position of Deputy Chancellor, District Office, at no change in salary, effective June 7, 1999.

*Added at 6-3-99
Board Meeting.

Reclassify **Ms. Deborah Jenkins**, Human Resources Associate, Human Resources Department, to Human Resources Analyst, at an annual salary rate of \$31,379, effective June 7, 1999.

Reclassify **Mr. Roscoe Kinard**, Coach Mentor, Project Opportunities Program, Kennedy-King College, Dawson Technical Institute, to College Administrative Assistant I, at an annual salary rate of \$27,506, effective June 7, 1999.

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Belin, Karla	Malcolm X	Adult Educator	05/15/99- 06/30/99	\$4,060
<u>Purpose:</u> Coordinator, Project Excel/CPS Programs				
Benkert, Kimberly	Kennedy-King	Part Time Lecturer	06/14/99- 08/07/99	\$3,200
<u>Purpose:</u> Dental Hygiene Program First Year Student Coordinator				
Corpolongo, Dan	Wright	Part Time Lecturer	03/15/99- 04/26/99	\$1,200
<u>Purpose:</u> Jazz Band Director				
Dammeyer, Elizabeth	Kennedy-King	Part Time Lecturer	06/14/99- 08/07/99	\$3,200
<u>Purpose:</u> Dental Hygiene Program Second Year Student Coordinator				
Davis, Dan	Malcolm X	Professor, Phys. Ed.	06/14/99- 08/13/99	\$8,200
<u>Purpose:</u> National Youth Sports Program Administrator				
Doniger, Sheri	Kennedy-King	Instructor, Dental Hygiene	06/14/99- 08/07/99	\$2,731.24
<u>Purpose:</u> Dental Hygiene Program Director (Article VIII.P)				
Grimmette, Ronald	Malcolm X	Instructor, Pharmacy	06/14/99- 08/13/99	\$800
<u>Purpose:</u> American Society of Health Systems Pharmacy Accreditation Reports				
Haupt, Lee	Daley	Assistant Professor	06/14/99- 08/07/99	\$6,541.86
<u>Purpose:</u> Communication Arts Program Development (Grant Fund)				
King, Dennis	Wright	Professor	06/14/99- 08/07/99	\$3,957.38
<u>Purpose:</u> Medical Program Director(Grant Fund)				
Marchbanks, Margretta	Harold Washington	Professor	06/14/99- 08/07/99	\$2,000.00
<u>Purpose:</u> Honors Program Coordinators(Grant Fund)				

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STIPENDS- continued

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>	
Peterson, Gary	Daley	Lecturer	03/01/99- 08/27/99	\$800.00	
Purpose: Contacting and servicing manufacturing clients(Grant Fund)					
Robinson, Gregory	Truman	Assistant Professor	01/04/99- 05/16/99	\$3,500.00	
Purpose: Alliance for Minority Participation, Program Coordinator (Education					
Ross, Charlie Mae	Harold Washington	Professor	06/14/99- 08/07/99	\$2,125	
Purpose: Tech Prep Coordinator(Grant Fund)					
Ross, Larry	Kennedy-King	Instructor	06/14/99- 08/07/99	\$2,560.00	
Purpose: IAODAPCA Accreditation Application (Education Fund)					
Sharkey, Kelly	Truman	Instructor	05/17/99- 08/07/99	\$3,800.00	
Purpose: Multimedia Placement Specialist(Education Fund)					
Smith, Edward	Olive- Harvey	Associate Professor	01/04/99- 05/16/99	\$2,000.00	
Purpose: Design Activities (Grant Fund)					
Vazquez, Delia	Kennedy-King	Part Time Lecturer	06/14/99- 08/07/99	\$3,200	
Purpose: Dental Hygiene Program Clinical Coordinator					
Wilson, Wellington	Kennedy-King	Interim President	06/07/99- 12/07/99	\$18,000	*Added at 6-3-99 Board Meeting.
Purpose: Stipend					

Provide a stipend of \$1,000 to the following Nursing Department Chairpersons, effective 06/14/99 to 08/07/99 to overhaul district student admission policies (grant funded):

Teresita Manzano	Daley	Marjorie Gadson	Kennedy-King
Beverly Liddell	Malcolm X	Angela Starks	Olive-Harvey
Patricia Corbett	Truman		

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LEAVES OF ABSENCES

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Bowie, Cecilia Dean of Continuing Education	Kennedy-King	05/04/99-05/11/99
Disparte, Lisa College Administrative Assistant I	Wright	06/21/99-08/09/99
Kosmas, Angela Adult Educator	Wright	05/17/99-08/21/99
Zweig, Jeanne Assistant Professor, Nursing	Malcolm	04/23/99-05/15/99

Grant an extended illness leave of absence without pay to the following employees:

Bowie, Cecilia Dean, Adult Continuing Education	Kennedy-King	05/11/99-06/07/99
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RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Belmonte, Patricia Instructor, Dental Hygiene	Kennedy-King	05/20/99
Cantarelli, Josephine Executive Dean, Career Programs, Humboldt Park Vocational Educational Center	Wright	06/04/99
Drummer, Lori Assistant Professor, Dental Hygiene	Kennedy-King	08/07/99
Jennings, David Project Clerk	District Office (Accounts Payable)	05/21/99
Lopez, Esther Assistant Dean of Academic Support Services	Daley	05/21/99
Valadez-Ortiz, Gustavo Executive Director Partnership Programs	District Office	07/02/99

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Grilly, David System Analyst	District Office (OIT)	06/04/99

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RETIREMENTS

<u>Name</u>	<u>Campus</u>	<u>Date</u>
Campbell, Richard Librarian	Wright	01/10/00
Fiorenzo, Joan College Clerical Assistant II	Wright	05/28/99
Meek, Dolores College Clerical Assistant II	Kennedy-King	06/30/99
Rials, Charles Engineer	Kennedy-King	06/01/99
Suri, Martha College Clerical Assistant II	Harold Washington	08/15/99

REDUCTION IN FORCE

Honorably dismiss the following employees for programmatic and budgetary reasons, effective July 1, 1999.

<u>Name</u>	<u>Campus</u>
Endecavage, Charlene Assistant Dean, Instruction	Wright
Forsberg, Ingrid Director, Licensed Practical Nursing Program	Wright (HPVEC)
Ortiz, Hector Interim Educational Coordinator, West Side Learning Center	Malcolm X
Owens, Anthony Director of Public Relations	Malcolm X
Shabazz, Roy Interim Site Coordinator	Malcolm X

DECEASED

On April 25, 1999, Mr. Jeffrey Juarez, aged 24, a part time Security Officer at Daley College, passed away. Mr. Juarez was employed full time as a Cook County Sheriff, and had worked part time at Daley College since October, 1998.

The Chancellor, the Daley College community, and the Board extend their condolences to Mr. Juarez's friends and family.

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AMENDMENTS

amendment to Board Report #21067 adopted 02/04/99:

Rescind the non-renewal of **Ms. Michelle Riley**, Instructor, Nursing, Olive-Harvey College, and grant her an additional academic year of probationary, tenure track employment effective August 16, 1999.

Correct the faculty appointment for **Larry Ross**, Substance Abuse Counseling, Kennedy-King College to Lane 1 Step 5 at an annual salary of \$36,138 effective 01/04/99.

amendment to the Board Report #21067 adopted 04/14/99:

Revise the date of retirement for **Roger May**, Dean of Activities/Special Events, Wright College to 5/31/99.

amendment to Board Report #21246 adopted 05/06/99:

Correct the appointment date for **Steve Crosby**, College Personnel Assistant I, Harold Washington College to read effective 05/10/99.

Correct the appointment date for **Antonia Losurdo**, College Administrative Assistant I, Wright College to read effective 05/10/99.

Rescind the appointment for **Juletta Patrick**, Director, Transfer Center, Harold Washington College.

Correct the Lane Advancement for **Benito Kalaw**, Instructor, Wright College to Lane 3, Step 5.

The Board authorizes the Chancellor to notify employees of approved actions.

Respectfully submitted,

Wayne Watson
Chancellor

Approved:

Maritza Marrero
Vice Chancellor for Human Resources and Staff Development

June 3, 1999