

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508 **JUL 1 - 1999**
 County of Cook and State of Illinois
PERSONNEL REPORT
GENERAL/FUNDED

COUNTY OF COOK
AND STATE OF ILLINOIS

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Allende, Cruz	Wright	Project Janitor (Building Fund)	06/07/99	\$12.35/hr	Replacement

Previous

CCC Position:	Wright	Janitor		\$11.85/hr	
Barnett, Karen	Daley	Special Needs Advisor (Grant Funded)	07/19/99	\$33,000	Replacement

Previous

CCC Position:	None				
Calvin, James	Malcolm X	Fireman (Building Fund)	07/06/99	\$22.78/hr	Replacement

Previous

CCC Position:	Malcolm X	Janitor (Project)		\$12.35/hr	
Charney, James	Daley	Assistant Dean, Career and Continuing Education (Education Fund)	07/06/99	\$52,819	Replacement

Previous

CCC Position:	Daley	Dir. Small Business IRP Prog.		\$50,304	
El Amin, Clyde	Kennedy-King	Interim Vice President (Education Fund)	07/06/99	\$81,100	Replacement

Previous

CCC Position:	Kennedy-King	Dean, Faculty & Instruction		\$77,979	
Ellis-Hudson, Sharon	Kennedy-King	Program Coordinator (Education Fund)	07/06/99	\$24,805	Replacement

Previous

CCC Position:	Kennedy-King	Master Teacher		\$22,500	
Iverson, Johnnie	Kennedy-King	Interim Assistant to the President (Education Fund)	07/06/99	\$41,252	Replacement

Previous

CCC Position:	Kennedy-King	College Accountant Assistant I		\$40,716	
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APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
LaCoco, Joseph	Harold Washington	Engineer (Building Fund)	07/06/99	\$26.45/hr	Replacement
Previous					
CCC Position:	Daley	Engineer Helper		\$25.45/hr	
Lopez, Ezequial Antonio	Daley	Interim Dean, West Side Technical Institute (Education Fund)	07/06/99	\$69,014	Replacement
Previous					
CCC Position:	Daley	Instructor, Sociology		\$50,553 (9 mo.)	
McGee, Carlton	District Office (Finance)	Vice Chancellor, Finance & Chief Financial Officer (Education Fund)	07/06/99	\$120,000	Replacement
Previous					
CCC Position:	None				
Merriweather, Marie	District Office (Public Rel.)	Graphic Artist (Education Fund)	07/14/99	\$48,500	Replacement
Previous					
CCC Position:	None				
Oehler, Margaret	Wright	College Clerical Assistant II (Education Fund)	07/06/99	\$19,985	Replacement
Previous					
CCC Position:	Wright	Hourly Support Staff		\$10.00/hr	
Parker, Kimberly	District Office (WYCC-TV)	Producer, Promo Services (Education Fund)	07/06/99	\$36,000	Replacement
Previous					
CCC Position:	None				
Pelc, Christopher	Harold Washington	Director Financial Aid (Education Fund)	06/07/99	\$55,000	Replacement
Previous					
CCC Position:	None				
Riley, Obie	Wright	Project Janitor (Building Fund)	06/07/99	\$12.35/hr	Replacement
Previous					
CCC Position:	Wright	Janitor		\$11.85/hr	

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APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Ross, Tracy	Wright	College Clerical Assistant II (Education Fund)	07/06/99	\$19,985	Replacement

Previous

CCC Position:	None				
Stewart, Georgina	Harold Washington	College Clerical Assistant II (Education Fund)	07/06/99	\$19,985	Replacement

Previous

CCC Position:	None				
Syperek, Cynthia	District Office (WYCC TV)	Program Manager (Grant Funded)	07/06/99	\$39,459	Replacement

Previous

CCC Position:	WYCC TV	Hourly Program Ops. Supv.		\$15.00/hr	
Troken, Mary	Harold Washington	Coordinator, Food Service Sanitation (Grant Funded)	07/06/99	\$42,500	Replacement

Previous

CCC Position:	Malcolm X	Dietetic Tech. Coordinator		\$36,500	
Trotter, Roberta	Harold Washington	Interim Assistant Director, Financial Aid (Education Fund)	06/07/99	\$44,000	Replacement

Previous

CCC Position:	Harold Washington	Financial Aid Advisor II		\$41,081	
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FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/Step</u>
Guindon, Carolyn	Truman	Humanities	08/16/99	\$44,047	Lane 3, Step 4
Lee, Joo Heung	Wright	Humanities	08/16/99	\$39,681	Lane 2, Step 4

FULL TIME TRAINING SPECIALIST APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/Step</u>
Hernandez, Alejandra	Olive-Harvey	Counseling	07/06/99	\$34,629	Lane 3 Step 1

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Beacham, Marcella	Malcolm X	Professor Mathematics	06/14/99- 08/07/99	\$2,500
Purpose: K-16 Coordination				
Gadson, Marjorie	Kennedy-King	Instructor, Nursing	06/14/99- 08/07/99	\$4,000
Purpose: IDPR District Accreditation Standards Team Leader				
Gardner, Thurman	Truman	Assoc. Prof. Business	06/14/99- 08/07/99	\$3,500
Purpose: Liaison Officer, NYSP				
Grimmette, Tereasa	Malcolm X	Part Time Lecturer	06/14/99- 08/07/99	\$2,470
Purpose: Physician Assistant Program Support Service Delivery				
Gulan, Thomas	Truman	Professor, Phys. Ed.	06/14/99- 08/07/99	\$4,500
Purpose: Activity Director, NYSP				
Huffman, Cleothera	Malcolm X	Professor Med Lab Tech	06/14/99- 08/07/99	\$1,500
Purpose: Coordinator, Phlebotomy/Medical Assisting Programs				
Jones, Michelle	Kennedy-King	Training Specialist	06/14/99- 12/18/99	\$6,860
Purpose: Acting Coordinator, Business and Commercial Technology				
Lopez, Ezequial Antonio	Daley	Instructor, Sociology	05/17/99- 07/02/99	\$6,800
Purpose: Recruitment and Outreach for College Programs				
Lupi, Livio	Kennedy-King	Training Specialist	06/14/99- 12/18/99	\$8,575
Purpose: Acting Coordinator, Washburne Trade School and DTI				
Martin, Martha	Malcolm X	Assoc. Prof. Med Lab Tech	06/14/99- 08/07/99	\$5,514
Purpose: Article VIII.P Program Director, Med Lab Tech				

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Simpson, Daniel	Kennedy-King	Counselor	06/14/99- 08/07/99	\$4,500

Purpose: Activity Director, NYSP

Sokhi, Ranbir	Malcolm X	Instructor, Resp. Therapy	06/14/99- 08/07/99	\$1,500
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Purpose: Program Coordination, Respiratory Therapy

Sokhi, Ranbir	Malcolm X	Instructor, Resp. Therapy	01/04/99- 05/19/99	\$1,000
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Purpose: Program Coordination, Respiratory Therapy

Traywick, James	Olive-Harvey	Professor Phys. Ed.	06/14/99- 08/07/99	\$3,000
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Purpose: Liaison Officer, NYSP

Walker, Joy	Truman	Assist.Prof. Chemistry	06/14/99- 08/07/99	\$3,000
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Purpose: Faculty Web Master

Walker, Joy	Truman	Assist.Prof. Chemistry	06/14/99- 08/07/99	\$2,000
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Purpose: Program Coordinator, Multimedia Training Program

Williams, Alta	Malcolm X	Instructor Mort. Science	06/14/99- 08/07/99	\$1,500
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Purpose: Program Coordination, Mortuary Science Program

Williams, Geraldine	Malcolm X	Professor	06/14/99- 08/07/99	\$4,425
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Purpose: Radiation Technology Program Coordination

Provide stipends to the following faculty for the purpose of continuing the National Collegiate Instruction Association Excellence Award winning remedial mathematics grant activities funded by the Keystone Foundation:

Co-Principal Investigator Activities and Class Coordination:

Mohammad Vali Siadat	\$4,750	Paul Musial	\$9,750
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Class Coordination:

Rohan Attele	\$5,000	Abolhassan Taghavy	\$1,000
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Paul Fahey	\$1,000	Adam Xia	\$500
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STIPENDS

Provide stipends for the following Nursing Instructors from Daley College as indicated, for NLN Accreditation Workshops, effective from 08/09/99 to 08/13/99 (grant funded):

Teresita Manzano	\$1,488	Elizabeth Jacob	\$1,625
Maria Park	\$1,488	Sheila French	\$1,363
Genevieve Harris	\$1,029	Carol Howley	\$1,094
Cheryl Klemp	\$795		

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the first 12 weeks of the period indicated, and an extended illness leave of absence for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Erlikh, Mar Janitor	Truman	04/12/99-07/06/99
Forsberg, Ingrid Director, Practical Nursing	Wright	06/17/99-06/30/99

Grant a **professional leave** without pay for the following employees, for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Hill, Lawrence Paralegal	Office of the General Counsel	06/01/99-08/13/99
Lenton, Daphne Assistant Professor, Health Information Technology	Truman	08/16/99-08/16/00

Grant a **summer leave** without pay for the following Local 1708 employees, for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Matthews, Mary College Clerical Assistant II	Olive-Harvey	07/12/99-08/16/99

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Bailey, Anita Manager - Media & Marketing	Kennedy-King	06/30/99
Boyd, Yvonne Assist. to the Vice Chancellor	District Office (HR)	07/30/99

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RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Sweeney, Dezra Assistant Coord., Guantanamo Bay	Harold Washington	06/18/99
Levi, Deborah Evans Assistant to the President	Kennedy-King	06/18/99
McIntosh, Tracy Master Control Operator WYCC TV	District Office	06/01/99
Santana, Severa Assistant Director, Financial Aid	Harold Washington	05/24/99
Shaughnessy, Lisa Producer, WYCC TV	District Office	06/05/99
Smith, Mercedes College Bursar Assistant	Wright	06/16/99
Whitney, Maryellen College Receptionist II	Wright	08/14/99

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Clark, Jessie Mae Janitor	Kennedy King	09/30/99
Collins, Joyce College Data Controller	Kennedy-King	07/30/99
Font, Lydia Registration Specialist	Harold Washington	07/30/99
Freeman, Sandra College Clerical Assistant II	Harold Washington	11/30/99
Reed, Lena College Receptionist II	Harold Washington	08/31/99
Wietecha, Ronald Professor, Speech	Wright	12/18/99

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REDUCTION IN FORCE

Honorably dismiss the following employees due to programmatic and budgetary considerations, effective on the day indicated:

<u>Name</u>	<u>Title</u>	<u>Campus</u>	<u>Date</u>
Abayang, William	Full Time Training Specialist	Daley	07/22/99
Duffin, Mary	Full Time Training Specialist	Daley	07/22/99
Geraci, Ronald	Full Time Training Specialist	Daley	08/12/99
Kelly, James	Acting Technical Production Assist.	WYCC	07/16/99
Velez, Gilbert	Full Time Training Specialist	Daley	08/05/99
Tassone, Dominic	Full Time Training Specialist	Daley	07/22/99
Yeh, David	Full Time Training Specialist	Daley	07/22/99
Yoder, Eileen	Full Time Training Specialist	Daley	07/22/99

DECEASED

The Chancellor reports:

On June 9, 1999, **Dr. Judge Watkins Jr.** passed away. Dr Watkins was born in Vidalia, Louisiana. He joined the United States Air Force after he graduated from high school in 1951. After he left the Air Force in 1955, he attended Crane and Wright Colleges, and then Quincy College, where he earned a Bachelor of Science degree in Medical Laboratory Technology in 1961. His experiences in the City Colleges turned Dr. Watkins into a life long learner. He attended Loyola University, John Marshall Law School, Southern Illinois University, and Northeastern Illinois University. He earned a Masters degree in Inner City Studies in 1973, and a Doctorate in Education from Southern Illinois University.

Dr. Watkins was hired by the City Colleges of Chicago at Malcolm X College in October, 1969. He was active in every facet of the college's activities. He served on college committees, and was elected by his peers as a union leader.

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DECEASED

He rose to the Vice Presidency of the City Colleges of Chicago Division of the Cook County Teachers Union, and the Vice Presidency of the Illinois Federation of Teachers. His service to the District in improving the working conditions of faculty and professional employees in collective bargaining is well documented.

Dr. Watkins had a keen interest in his fellow employees. He was a tireless advocate for the members of his bargaining unit, and intervened to help others he felt needed support. His patience and his wit in dealing with employee issues were well known, but he was also a zealous and formidable advocate. Members of the administration remember Dr. Watkins as a man who was able to disagree with management without disturbing the harmony of purpose needed to promote the needs of the District we all serve.

On June 9, 1999, **Mr. Darnell Chavers** passed away. Mr. Chavers joined the City Colleges of Chicago in 1981 in the Chicago Urban Skills Institute. At the time of his death he was employed at Kennedy-King College, and was the College Storekeeper responsible for providing services to employees assigned to Dawson Technical Institute. Mr. Chavers' fellowship and presence in college affairs will be missed by his colleagues.

The Chancellor and the Board of Trustees join in extending their best wishes and condolences to the members of these employee's families.

TITLE, SALARY, AND/OR LOCATION CHANGES

Based upon Article VIII.G.1 of the faculty collective bargaining agreement, transfer **Mr. Sam Umunna**, Assistant Professor, Electronics, from Daley College to Olive-Harvey College, effective August 16, 1999.

Reclassify **Ms. Jacqueline Bell Smith**, Project Secretary, Malcolm X College, as a College Administrative Assistant I, at an annual salary rate of \$28,056, effective July 6, 1999.

Reclassify **Ms. Barbara Cody**, Junior Accountant, Kennedy-King College, as a College Personnel Assistant II, at an annual salary rate of \$36,723, effective July 6, 1999.

Transfer **Ms. Loann King**, Dean of Instruction, Olive-Harvey College to the position of Dean of Instruction, Kennedy-King College, at an annual salary rate of \$72,372, effective July 6, 1999.

AMENDMENTS

Amend the General Personnel Report adopted June 3, 1999 as Board Report # 21303:

Amend the employment date of **Ms. Kimberly Hollingsworth**, Director, Transfer Center, Harold Washington College, from June 14 to June 21, 1999.

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AMENDMENTS (continued)

Amend the termination date of **Mr. Anthony Owens**, Director, Community and Public Relations, Malcolm X College from June 30 to June 17, 1999.

Amend the employment date of Vice President **Christine Barry**, Olive-Harvey College, to May 24, 1999.

Rescind the appointment of **Mr. Timothy Hickey**, Engineer, Harold Washington College.

Rescind the resignation of **Ms. Maryellen Whitney**, College Receptionist II, Wright College, and accept her retirement, effective 08/14/99.

Amend the salary of **Ms. Deborah Jenkins**, Human Resources Analyst, District Office from \$31,379 to \$33,540.

Amend the General/Funded Personnel Report adopted 11/06/97 as Board Report # 20263:
Rescind the termination of **Mr. William Burks**, and reinstate him in the position of Coordinator, Placement Services, Kennedy-King College, effective 07/06/99.

Amend the General/Funded Personnel Report adopted 03/04/99 as Board Report # 21133:
Rescind the termination of **Mr. Phaniel J. Hamilton**, Assistant Director, Skill Center, Olive-Harvey College, suspend him without pay for the period 03/12/99 to 07/05/99, and reinstate him effective 07/06/99.

Rescind the appointment of **Ms. Janice Rowell**, Interim Vice Chancellor for Finance and Chief Financial Officer, and return her to her former position as Associate Vice Chancellor for Finance, District Office, at the annual salary rate of \$83,460, effective July 6, 1999.

Amend the salary placement of **Ms Deborah Terrell**, Instructor, Nursing, Truman College from Lane 4, Step 4, to Lane 4, Step 5, effective 08/16/99.

Amend the General Personnel Report adopted May 6, 1999 as Board Report # 21246:

Rescind the appointment of **Dr. Martin Ramirez**, Dean, West Side Technical Institute,

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The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Maritza Marrero
Vice Chancellor for Human Resources and Staff Development

July 1, 1999