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BOARD COMMITTEE ON HUMAN RESOURCES SERVICES

Tuesday, 2 February 1999, 10:00 a.m.

SUMMARY

The meeting of the Board Committee on Human Resources was held on Tuesday, February 2, 1999, at 10:00 a.m. Chairman James Dyson called the meeting to order. Minutes of the November 30, 1998 Board Committee meeting were approved. During the meeting it was reported that:

Requests for Proposals to solicit bids for the facilitation and development of a District performance evaluation system and the solicitation of a firm to conduct an extensive review of the District's current salary schedules were developed and released. Responses are due shortly for review.

The District has collected 541 of 705 overpayment forms from current full-time faculty. This response represents a 75% repayment rate equaling an estimated \$1,064,000 dollars. To date, forty-one faculty have requested individual audits. HR will comply with these requests as well as deal with 38 retirees regarding the overpayment issue. Currently, we are still receiving forms, and will extend the cut-off time for one more week. Subsequently, a letter will be sent to the remaining individuals urging them to respond. If no response is received, our last option will be to involve the U.S. Department of Labor.

There were four responses to our RFP for Health Maintenance Organizations. Two responses came from our incumbent providers, United Health Care of Illinois and NYLcare. The other two responses were from Rush Prudential and Humana. The two lowest bidders were Rush and Humana. The Insurance Committee met and agreed with our recommendation to select Rush Prudential and Humana as our HMO providers for the period May 1, 1999 through December 21, 2001.

Chairman Gidwitz stated that he was on the Board of Rush Presbyterian St. Luke hospital. He stated that the Rush Prudential HMO might be a wholly-owned subsidiary of Rush Presbyterian St. Luke and asked that the resolution regarding Rush Prudential HMO be listed separate from an omnibus motion to approve other board items. He requested a legal opinion on whether he could vote or should recuse himself from the considerations of the Rush HMO.

It was recommended by the Office of Human Resources that Molloy Consulting Inc. be put on retainer to assist the Benefits office with upcoming labor negotiations. It was recommended by the Committee that Molloy Consulting Inc. be given a six month contract with a cap of \$25,000 to be reviewed and/or amended after the six month period ends.

Academic Affairs recommended the hiring of Nikki Zollar to assist in reviewing academic programs resulting in State licensure and the Child Care Development Program. It was recommended by the Committee that Ms. Zollar be given a six month contract, to be reviewed and/or amended after the six month period ends. This concludes my report.