

## BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508

County of Cook and State of Illinois

AUG 5 - 1999

## PERSONNEL REPORT

## GENERAL/FUNDED

COUNTY OF COOK  
AND STATE OF ILLINOIS

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Amin-Rasul, Eddie	Malcolm X	Assistant Dean Institutional Advancement (Interim) (Education Fund)	08/09/99	\$45,500	Replacement

**Previous**

<b>CCC Position:</b>	Malcolm X	Hourly Support Staff		\$23.00/hr	
Anthony, Yolonda	District Office (Academic Affairs)	Project Chargeback Specialist (Education Fund)	08/02/99	\$21,361	Replacement

**Previous**

<b>CCC Position:</b>	District Office	Hourly Support Staff		\$8.50/hr	
Brown, Bernice	Daley	Child Develop. Worker I (Grant Funded)	08/09/99	\$19,000	Replacement

**Previous**

<b>CCC Position:</b>	Daley	Hourly Support Staff		\$7.00/hr	
Dang, Julie	Truman	College Clerical Supervisor II (Education Fund)	08/09/99	\$29,178	Replacement

**Previous**

<b>CCC Position:</b>	Truman	College Bursar Assistant		\$26,184	
Dopson, Jeh	Harold Washington	College Clerical Assistant II (Education Fund)	08/09/99	\$21,403	Replacement

**Previous**

<b>CCC Position:</b>	None				
Flores, Connie	Wright	College Clerical Assistant II (Education Fund)	08/09/99	\$19,985	Replacement

**Previous**

<b>CCC Position:</b>	Wright	Hourly Support Staff		\$7.00/hr	
Gardea, Elena	Daley	Manager, Media and Marketing (Education Fund)	08/09/99	\$43,000	Replacement

**Previous**

<b>CCC Position:</b>	None				
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**APPOINTMENTS (continued)**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Gawel, Loretta	Daley	College Clerical Assistant II (Education Fund)	08/10/99	\$19,985	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Haddad, Suzan	Daley	Temp. College Clerical Assistant II (Education Fund)	08/23/99	\$19,985	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Daley Hourly Support Staff \$7.75/hr					
Iverson, Johnnie	Kennedy-King	Assistant to the President (Education Fund)	08/09/99	\$43,252	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Kennedy-King Interim Assistant to the Pres. \$41,252					
Hebron, Donald	Kennedy-King	Temp. College Storekeeper (Education Fund)	08/09/99	\$22,902	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Olive-Harvey Hourly Support Staff \$13.50/hr					
Koll, Nancy	Daley	Assistant Dean ALSP (Education Fund)	08/09/99	\$46,966	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Daley Program Coordinator \$42,209					
Krzyzanski, Eugenia	District Office (Human Resources)	Assistant to the Vice Chancellor (Education Fund)	08/06/99	\$44,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Leary, Joseph	Wright	Executive Dean of Career Programs (Education Fund)	08/09/99	\$73,861	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Wright Dean, ALSP \$67,147					
Locke, Catherine	District Office (Chancellor's Office)	Executive Assist. to the Chancellor (Education Fund)	08/06/99	\$46,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					

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<b>APPOINTMENTS (continued)</b>					
<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Mitchell, Daisy	Wright	Interim Dean, ALSP (Education Fund)	08/09/99	\$55,211	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Wright	Director, Job Placement		\$47,991	
Ochoa, Maribel	Daley	College Receptionist II (Education Fund)	08/09/99	\$18,677	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Daley	Hourly Support Staff		\$7.00/hr	
Pittman, Janie	Kennedy-King	Pre-Kindergarten Assistant Teacher (Grant Funded)	08/09/99	\$21,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b>	None				
Short, Angela	Truman	College Research Assistant (Education Fund)	08/09/99	\$28,056	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				
Walker, Michael	Harold Washington	College Library Assistant II (Education Fund)	08/09/99	\$20,385	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Harold Washington	Hourly Support Staff		\$8.00/hr	
Wolff, Brian	Harold Washington	Director, Office Vocational Training and Development (Grant Funded)	08/16/99	\$48,500	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	Harold Washington	Hourly Support Staff		\$21.00/hr	
Wright, Jane	Olive- Harvey	Master Child Development Worker I (Building Fund)	08/16/99	\$22,598	Replacement
<b>Previous</b>					
<b>CCC Position:</b>	None				

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FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/ Step</u>
See Pg.12 Beaver, Shirley	Kennedy-King	Dental Hygiene	08/16/99	\$60,925	Lane 4, Step 9
Blair, Gregory	Kennedy-King	CIS	08/16/99	\$37,357	Lane 1, Step 5
Boyd, Kimberly	Kennedy-King	Dental Hygiene	08/16/99	\$41,467	Lane 2, Step 5
Buffenmyer, Luke	Daley	Photography/	08/16/99	\$46,027	Lane 3, Step 5
Connolly, Patricia	Wright	Sociology	08/16/99	\$35,748	Lane 1, Step 4
Cox, Myra	H. Washington	Child Dev.	08/16/99	\$41,467	Lane 2, Step 5
Dammeyer, Elizab.	Kennedy-King	Dental Hygiene	08/16/99	\$39,681	Lane 2, Step 4
Ducksworth, Joy	Olive-Harvey	Mathematics	08/16/99	\$37,357	Lane 1, Step 5
Fox, Willalyn	Olive-Harvey	Library	08/16/99	\$37,357	Lane 1, Step 5
Garner, Narsis	Kennedy-King	Nursing	08/16/99	\$40,333	Lane 3, Step 2
Grace, Susan	Wright	English/ESL	08/16/99	\$37,357	Lane 1, Step 5
Harris-Morrow, S.	Olive-Harvey	Counseling	08/16/99	\$37,357	Lane 1, Step 5
Hawkins, Lissa	Daley	Mathematics	08/16/99	\$34,208	Lane 1, Step 3
Hayes, Charles	Olive-Harvey	Library	08/16/99	\$37,357	Lane 1, Step 5
Hosty, Maria	Daley	Speech	08/16/99	\$32,737	Lane 1, Step 2
Jacobow, Anastasia	Wright	CIS	08/16/99	\$39,681	Lane 2, Step 4
Johnson, Margaret	Daley	Geography	08/16/99	\$42,151	Lane 3, Step 3
Lenart, Susan	Kennedy-King	Child Dev.	08/16/99	\$37,357	Lane 1, Step 5
Leonard, Rory	Wright	Art	08/16/99	\$41,467	Lane 2, Step 5
Lopez, Laura	Truman	Child Dev.	08/16/99	\$51,089	Lane 4, Step 5
Mixon, Constance	Daley	Political Science	08/16/99	\$42,151	Lane 3, Step 3
Murphy, Linda	Wright	Political Science	08/16/99	\$37,974	Lane 2, Step 3
Roberts, Stephanie	Olive-Harvey	Humanities	08/16/99	\$37,357	Lane 1, Step 5
Root, Alexa	Daley	Mathematics	08/16/99	\$32,737	Lane 1, Step 2
Spector, Brian	Daley	English	08/16/99	\$42,151	Lane 3, Step 3
Upchurch, Gail	Olive-Harvey	English	08/16/99	\$32,737	Lane 1, Step 2

LANE ADVANCEMENT

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane and Step</u>
Armster, Cynthia	Kennedy-King	08/16/99	\$50,264	Lane 3, Step 7
<u>Instructor, Counseling</u>				
Bender, Runez	Kennedy-King	07/01/99	\$60,652	Lane 4, Step 15
<u>Full Time Training Specialist</u>				
Brown, Barbara	Olive-Harvey	08/16/99	\$39,681	Lane 2, Step 4
<u>Instructor, English</u>				
Ferguson, Austin	Olive-Harvey	08/16/99	\$53,388	Lane 4, Step 6
<u>Assistant Professor, Chemistry</u>				
Williams, Patricia	Malcolm X	08/16/99	\$62,638	Lane 3, Step 11
<u>Instructor, Renal Technology</u>				

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## STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Date</u>	<u>Stipend</u>
Berchiolli, Barbara	Daley	Lecturer Biology	06/14/99- 08/07/99	\$800
<b><u>Purpose:</u></b> Biology Student Support Services				
Buchheit, Paul	Harold Washington	Professor CIS	06/14/99- 08/07/99	\$3,700
<b><u>Purpose:</u></b> TVC Course Coordination and Development, CIS 158				
Butler, Scott	Kennedy-King	Instructor, Commercial Art	06/14/99- 08/07/99	\$3,328.50
<b><u>Purpose:</u></b> Interim Director, Reprographic Services				
Grimes, Robert	Kennedy-King	Professor, Biology	06/14/99- 08/07/99	\$4,784
<b><u>Purpose:</u></b> Biology Curriculum and Assessment Project				
Kalaw, Benito	Wright	Instructor Chemistry	01/01/98- 10/31/99	\$3,000
<b><u>Purpose:</u></b> Chicago Alliance for Minority Participation				
Mintier, John	Truman	Professor English	06/14/99- 08/07/99	\$1,500
<b><u>Purpose:</u></b> Co-Coordinator, NCA Self Study/Visitation Committee				
Nkuku, Christopher	Daley	Instructor, Biology KK	06/14/99- 08/07/99	\$2,320
<b><u>Purpose:</u></b> Biology Student Support Services				
O'Keefe, John	Daley	Professor, English	06/14/99- 08/07/99	\$750
<b><u>Purpose:</u></b> Placement Essay Evaluator				
Podewell, Roger	Olive-Harvey	Professor Phys. Sciences	06/14/99- 08/07/99	\$7,195.41
<b><u>Purpose:</u></b> NCA Review/Visitation Coordination				
Podewell, Roger	Olive-Harvey	Professor Chemistry	01/04/99- 05/16/99	\$2,000
<b><u>Purpose:</u></b> Co-Coordinator, NCA Self Study/Visitation Committee				

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**STIPENDS**

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Date</u>	<u>Stipend</u>
Podewell, Roger	Olive-Harvey	Professor Phys. Sciences	08/16/99- 12/18/99	\$2,000
<b><u>Purpose:</u></b> NCA Review/Visitation Coordination				
Sharkey, Kelly	Truman	Instructor Counseling	08/16/99 12/18/99	\$3,800
<b><u>Purpose:</u></b> Multimedia Placement Specialist				
Tinsley, Beverly	Daley	Professor English	06/23/99 08/07/99	\$750
<b><u>Purpose:</u></b> Placement Essay Evaluator				
Werderits, Judy	Wright	College Admin. Assist. I	01/01/98- 10/31/99	\$500
<b><u>Purpose:</u></b> Chicago Alliance for Minority Participation				
Wright, Robin	Harold Washington	Professor English	06/14/99- 08/07/99	\$2,000
<b><u>Purpose:</u></b> TVC Course Coordination and Development, English 101 TVC				

Provide stipends for the following Nursing Instructors from Kennedy-King College as indicated, for **Nursing Prep Workshops**, effective from 06/14/99 to 07/23/99 (grant funded):

Marjorie Gadson	\$600	Barbara Washington	\$400
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Provide stipends for the following Nursing Instructors from Kennedy-King College as indicated, for **Nursing Curriculum Workshops**, effective from 06/14/99 to 07/23/99 (grant funded):

Barbara Conner	\$1,200	Stephanie Lanfair	\$1,200
Ruby Reese	\$1,200	Steven Sampson	\$1,200
Barbara Washington	\$1,200		

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the first 12 weeks of the period indicated, and an extended illness leave of absence for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Harris, Pres College Administrative Assistant	Malcolm X	08/30/99-09/24/99
Johns, Kimberly Pre-Kindergarten Teacher	Truman	08/02/99-10/22/99

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**LEAVES OF ABSENCE (continued)**

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the first 12 weeks of the period indicated, and an extended illness leave of absence for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Jones-Lockhart, Donnita College Assistant Nursing Instructor	Olive-Harvey	06/25/99-07/09/99
Korn, Susan Librarian	Truman	08/16/99-01/10/2000
Tate, Juanell College Clerical Assistant II	Harold Washington	05/25/99-06/21/99
Thompson, Lavisia College Clerical Assistant II	Harold Washington	06/21/99-08/02/99
Ziyad, Daaiyah Reproduction Services Tech. II	Kennedy-King	07/19/99-09/10/99

Provide a **Military Leave** for the following personnel, who will participate in National Guard duty:

Shaffer, Darnell Adult Educator	Malcolm X	07/10/99-07/24/99
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Grant an **extended illness leave** without pay for the following employees, for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Thompson, Vivian Full Time Training Specialist/Counselor	Olive-Harvey	07/05/99-09/06/99

**RESIGNATIONS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Gonzalez, Anna College Clerical Assistant II	Daley	06/25/99
Johnson, Brenda Child Development Worker I	Truman	08/07/99
Lopez, Jorge Instructor, Biology	Truman	07/27/99
Miranda, Raul Assistant Chief Engineer (WYCC-TV)	District Office	07/30/99

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**RESIGNATIONS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Rodriguez, Elizabeth College Clerical Assistant II	Wright (HPVEC)	07/14/99
Slaughter, Brian Director, Contract Compliance (Admin. Services)	District Office	08/02/99
Wapole, Claire Manager, TV Program Production (WYCC-TV)	District Office	08/20/99

**SUSPENSIONS**

<u>Name</u>	<u>Campus</u>	<u>Period</u>
Eddings, Alfreda Associate Professor, Speech	Wright	08/16/99-12/18/99

**TERMINATIONS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Brown, Jennifer Registrar	Malcolm X	08/27/99
Bush, Kirk ALSP Coordinator	Kennedy-King	08/05/99
Carroll, Mary Lou Research Assistant	Truman	08/31/99
Cunningham, Michael Director, Business and Industry Services	Malcolm X	08/20/99
Zemblidge, John Sr. Research Associate	District Office (Academic Affairs)	07/06/99

**RETIREMENTS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Brown, Nancy College Clerical Assistant II	Wright	08/31/99
Davis, Willie Custodian Supervisor	Kennedy-King	04/30/99
Suri, Martha College Clerical Assistant II	Harold Washington	08/15/99



RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Volkl, Mary College Clerical Assistant II	Truman	08/31/99
Wicke, Norma Associate Professor, English	Harold Washington	08/07/99

TITLE, SALARY, AND/OR LOCATION CHANGES

Reassign **Mr. Robert Kelly**, Director, Career Development and Job Placement, Malcolm X College, to the position of Director, Business and Industry Services, Malcolm X College, at the annual salary rate of \$62,371, effective August 6, 1999.

Change the title of **Ms. Suzanne Jackson**, from Administrative Assistant to the Chancellor, District Office, to College Administrative Assistant II, and reassign her to the Office of Public Relations, District Office, effective August 5, 1999, at no change in salary.

Change the title of **Mr. Jimmy Smith**, Director, Malcolm X College, West Side Learning Center, to Dean, Malcolm X College, West Side Learning Center, effective August 5, 1999, at an annual salary rate of \$60,000.

Provide an increase to \$51,000 for the annual salary rate of **Dr. Emmitt Horne**, Project Coordinator, Early School Leavers Program, Malcolm X College, effective from August 5, 1999 for assuming additional responsibilities for the management of the Opportunities Program.

Provide a monthly stipend of \$1,062 to **Dr. Gwendolyn May**, Associate Professor, Child Development, Olive Harvey College, for her interim service as Acting Dean, Transfer Programs and Academic Support Services, effective July 6, 1999, to revert upon completion of the assignment.

Reclassify **Ms. Maria Scianna**, College Clerical Assistant I, Wright College, to College Clerical Assistant II, effective August 9, 1999, at an annual salary rate of \$21,403.

Change the annual salary rate for **Mr. Jose Ramirez**, Computer System Administrator, OIT, District Office, to \$50,843, effective August 9, 1999.

Reassign **Mr. Martin Faber**, Assistant Director of Business and Operational Services, WSTI, Daley College, to the position of Director of Business and Operational Services, Daley College, at no change in salary, effective August 9, 1999.

Provide a stipend of \$500 per month to **Mr. Thomas Letcher**, Assistant Dean, Student Support Services, Malcolm X College, effective for the period from August 6, 1999 to December 1, 1999, for additional responsibilities in supervising Financial Aid, Transfer Enrollment Services, Student Activities, Child Development, and other college functions.

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**TITLE, SALARY, AND/OR LOCATION CHANGES**

Reassign **Mr. Tait Prunckle**, Director of Business and Operational Services, Daley College to the position of Assistant Director of Business and Operational Services, WSTI, Daley College, at the annual salary rate of \$68,500, effective August 9, 1999.

Reclassify the following employees, based upon an analysis of their job responsibilities;

Current Status	Recommended Action
Choi, Maimai: District Office (Finance)	
Financial Assistant	Grants Budget Analyst
NBF Grade 6, \$31,999	Local 1600 Professional Grade 8, \$35,198
Hardnick-Bouyer, Gladys: Truman College	
College Clerical Supervisor I	College Clerical Supervisor II
FCCTP Local 1708 Grade 7, \$34,321	FCCTP Local 1708 Grade 9, \$39,293
Marszalek, Kathleen: Daley College	
College Accountant Assistant	College Administrative Assistant II
FCCTP Local 1708 Grade 9, \$36,543	NBF Grade 7, \$38,370
Partipilo, Joanne: District Office (Academic Affairs)	
College Research Assistant	Project Manager
FCCTP Local 1708 Grade 9, \$40,716	Local 1600 Professional Grade 7, \$42,751
Dabney-Skipper, Thelma: District Office	
Assistant Director, Employee Benefits	Assistant Director, Employee Benefits
NBF Grade 8, \$48,602	NBF Grade 9, \$51,032

**AMENDMENTS**

**Amend the General Personnel Report adopted July 1, 1999 as Board Report # 21376:**

Amend the salary for **Mr. James Charney**, Assistant Dean, Career and Continuing Education, from \$52,819 to \$54,831, effective July 6, 1999.

Amend the hire date for **Ms. Marie Merriweather**, Graphic Artist Marketing and Public Relations, District Office, from July 1 to July 12, 1999.

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AMENDMENTS

**Amend the General/Funded Personnel Report adopted July 1, 1999 as Board Report # 21376:**

Amend the salary of **Mr. Reyes Gonzalez**, Associate Vice Chancellor for Administrative Services, District Office, to \$73,540, effective August 5, 1999.

Amend the hire date for **Mr. Christopher Pelc**, Director, Financial Aid, Harold Washington College, from June 7, 1999 to July 19, 1999.

Amend the date of honorable dismissal for **Mr. Dominic Tassone**, Full Time Training Specialist, Daley College, to August 9, 1999.

Amend the date of honorable dismissal for **Mr. James Kelly** to July 30, 1999.

Correct the title of **Ms. Joyce A. Collins**, who is retiring July 30, 1999, from College Data Controller to College Clerical Assistant II.

**Amend the General/Funded Personnel Report adopted March 4, 1999 as Board Report # 21133:**

Extend the assignment and stipend for **Interim President Mark Warden**, Daley College, from August 15, 1999 to February 15, 2000.

Extend the assignment and stipend for **Interim Vice President Elwood Rasmussen Holm**, Daley College, from August 15, 1999 to February 15, 2000.

Amend **Mr. Larry Dixon's** appointment as Interim Assistant Dean, Student Support Services, Olive Harvey College, to end October 31, 1999.

**Amend the General Personnel Report adopted June 1, 1999 as Board Report # 21246:**

Rescind the special assignment for **Mr. Gerald Floyd** for the purpose of K-16 Coordination, Malcolm X College.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson  
Chancellor

Approved:

Maritza Marrero  
Vice Chancellor for Human Resources and Staff Development

August 5, 1999



Letter of Agreement Dated July 26, 1999

The Board and the union agree to waive the provisions of the collective bargaining agreement and applicable law, requiring three years of continuous service prior to the award of tenure, to permit the recruitment of Dr. Shirley Beaver as a tenured faculty member for the Dental Hygiene Program, Kennedy-King College, effective August 16, 1999.

Norman Swenson  
President  
CCCTU Local 1600

James Dyson  
Vice Chairman  
Board of Trustees  
City Colleges of Chicago