

# 21196

ADOPTED  
BOARD OF TRUSTEES OF  
COMMUNITY COLLEGE DISTRICT NO. 508

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County of Cook and State of Illinois

APR 14 1999

## PERSONNEL REPORT

### GENERAL/FUNDED

COUNTY OF COOK  
AND STATE OF ILLINOIS

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

#### APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Banyard, Saundra	Harold Washington	Dean, Student Services (Education Fund)	04/15/99	\$70,000	Replacement
<b>Previous</b>	Harold				
<b>CCC Position:</b>	Washington	Director, Financial Aid		\$65,515	
Council, Doriann	Harold Washington (Atlantic Division)	Assistant Area Coordinator Charleston SC (Military Fund)	01/01/99	\$19,800	Budgeted
<b>Previous</b>	Harold				
<b>CCC Position:</b>	Washington	Hourly Support Staff		\$7.00/hr	
George, Raleigh	Harold Washington	College Storekeeper (Education Fund)	04/19/99	\$20,964	Replacement
<b>Previous</b>	Harold				
<b>CCC Position:</b>	None				
Gonzalez, Lydia	District Office (Finance)	Accounting Coordinator (Education Fund)	04/19/99	\$41,000	Replacement
<b>Previous</b>	Harold				
<b>CCC Position:</b>	None				
Gudbrandsen, Michael	District Office (OIT)	Computer Support Specialist (Education Fund)	04/19/99	\$38,000	Replacement
<b>Previous</b>	District				
<b>CCC Position:</b>	Office (OIT)	Hourly Support Staff		\$12.00/hr	
Harris, Elaine	District Office (Employee Benefits)	College Personnel Asst I. (Education Fund)	04/15/99	\$21,383	Replacement
<b>Previous</b>	Kennedy-	Part-Time			
<b>CCC Position:</b>	King(Washburne)	Support Staff		\$8.50/hr.	

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## APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Hogan, Robert	Daley	Director of Security (Education Fund)	05/24/99	\$50,000	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Koss, Donald	Daley	Librarian (Education Fund)	04/19/99	\$44,524	Replacement (Lane 3, Step5)
<b>Previous</b>					
<b>CCC Position:</b> Daley Credit Lecturer/Librarian \$16.00/hr					
Knight, Gregory	Kennedy-King	Project Janitor (Building Fund)	04/19/99	\$12.35/hr	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Ledic, Renato	Kennedy-King	Janitor (Building Fund)	04/19/99	\$11.85/hr	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					
Malone, Patricia	Malcolm X	College Clerical Assistant II (Education Fund)	04/19/99	\$21,824	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Malcolm X Project Clerical Assistant \$18,785					
Prorok, Robert	District Office (Finance)	Financial Systems Analyst (Education Fund)	04/19/99	\$50,000	Budgeted
<b>Previous</b>					
<b>CCC Position:</b> None					
Romero, Kenneth	Malcolm X	Engineer (Building Fund)	04/19/99	\$25.45/hr	Replacement
<b>Previous</b>					
<b>CCC Position:</b> Malcolm X Fireman \$22.18/hr					
Samuels, Ramona	District Office (Human Resources)	Associate Vice Chancellor (Education Fund)	05/03/99	\$70,855	Replacement
<b>Previous</b>					
<b>CCC Position:</b> None					

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### APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Walker, Helen	District Office (Academic Affairs)	Project Info. and Referral Coordinator (Grant Funded)	04/15/99	\$36,000	Budgeted <b>(RECALL)</b>

**Previous**

<b>CCC Position:</b>	Truman	Project Advisement Coordinator	\$31,359		
Wright, Janet	Kennedy-King	Project Program Manager (Grant Funded)	04/15/99	\$40,000	Budgeted

**Previous**

<b>CCC Position:</b>	Kennedy-King	Hourly Support Staff		\$20.00/hr	
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### LANE ADVANCEMENT

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane and Step</u>
Neil, Linda Instructor, Library	Wright	01/04/99	\$46,531	Lane 3, Step 6
Rush, Michael Instructor, Environmental Technology	Wright	01/04/99	\$41,919	Lane 2, Step 6
Smith, Paula Instructor, Nursing	Olive-Harvey	01/04/99	\$41,919	Lane 2, Step 6

### TITLE, SALARY, AND/OR LOCATION CHANGES

Reassign Ms. Yolanda Lopez, College Clerical Assistant II, Wright College, to Humboldt Park Vocational Education Center, effective March 8, 1999, at no change in salary.

Reclassify the following employees, based upon an analysis of their job responsibilities;

<u>Current Status</u>	<u>Recommended Status</u>
Helga Bidawid, Truman College College Clerical Supervisor I FCCTP Local 1708 Grade 7, \$31,812	College Personnel Assistant II FCCTP Grade 8, \$31,812
Anita Caver, Malcolm X Project Coordinator, Dietetic Technology Program Local 1600 Professional Grade 7, \$34,735	Technician, Dietetic Technology Program Same

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<b>TITLE, SALARY, AND/OR LOCATION CHANGES</b>	
Reclassify the following employees, based upon an analysis of their job responsibilities;	
Lionel Henderson, Truman College	
Training Aide, Technical Center	Coordinator, Automotive Technology Lab.
Local 1600 Professional Grade 4, \$31,684	Local 1600 Professional Grade 7, \$33,268
David Locke, Harold Washington	
Project Clerical Aide	Reproduction Technician II
FCCCTP Local 1708 Grade 2, \$18,785	Local 1600 Professional Grade 7, \$27,411
Maria Otto, Harold Washington	
Business Analyst	Coordinator, Grant Budgets
Local 1600 Professional Grade 7, \$42,121	Local 1600 Professional Grade 8, \$44,227
Aneta Majchrowska, Daley College	
Project Clerk	College Administrative Assistant I
FCCTP Local 1708 Grade 2, \$20,008	FCCTP Grade 9, \$27,506
Carol Stephens, District Office (Academic Affairs)	
Project Clerk	Coordinator, Assessment Center
FCCTP Local 1708 Unit II Grade 4, \$21,405	Local 1600 Professional Grade 7, \$27,411
Paulette Waite, District Office (Academic Affairs)	
District Coordinator, Child Development Centers	Same
Local 1600 Professional Grade 7, \$42,599	Local 1600 Professional Grade 9, \$44,728
John Zemblidge, District Office (Academic Affairs)	
Research Associate	Senior Research Associate
NBF Grade 8, \$45,427	NBF Grade 9, \$50,000

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Buchheit, Paul	Harold Washington	Instructor	01/05/99- 05/15/99	\$3,700.00
<b>Purpose:</b> Course Coordinator				
Gadson, Marjorie	Kennedy-King	Instructor Nursing	01/04/99- 05/15/99	\$2,040
<b>Purpose:</b> Intensive Nursing Academic Counseling/Support				
Lanfair, Stephanie	Kennedy-King	Assistant Prof. Nursing	01/04/99- 05/15/99	\$2,249.40
<b>Purpose:</b> Nursing Review Course Tutoring and Support				
Gudehithlu, Sharda	Wright	Assistant Prof. Mathematics	06/19/99- 08/12/99	\$2,000
<b>Purpose:</b> Study Unlimited Course Development				

Provide a \$1500 stipend to the following Nursing faculty for 75 hours of NCLEX test planning and curriculum development, and for coordination of planned clinical sites for Fall 1999 between May 17, 1999 and June 11, 1999.

Cobbin, Cora	Corbett, Patricia	Domarad, Barbara
Lux, Judith	Murphy, Patricia	Romba, Mary Kay
	Worms, Thomas	Zimmerman, Polly

SABBATICAL LEAVES

Pursuant to Board Rule 3.6.7.c.2, approve half year sabbaticals at full pay for educational upgrading for the following faculty members:

<u>Name</u>	<u>College</u>	<u>Semester</u>
Eddings, Alfreda Speech	Wright	Spring 2000
Mintier, John Professor, English	Truman	Spring 2000

Pursuant to Board Rule 3.6.7.c.3, approve half year sabbaticals at full pay (unless noted as two semesters at ½ pay) for research, writing and travel for the following faculty members:

<u>Name</u>	<u>College</u>	<u>Semester</u>
Frye, Rosalind Associate Professor, Child Development	Daley	Spring 2000
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**SABBATICAL LEAVES(continued)**

Pursuant to Board Rule 3.6.7.c.3 , approve half year sabbaticals at full pay (unless noted as two semesters at ½ pay) for research, writing and travel for the following faculty members:

<u>Name</u>	<u>College</u>	<u>Semester</u>
Kaufman, Maurice Professor, Renal Technology	Malcolm X	Spring 2000
Kirley, Jacqueline Professor, Political Science	Harold Washington	Fall, 1999, ½ pay Spring 2000 ½ pay
Michel, Gundega Professor, Chemistry	Truman	Spring 2000

**LEAVES OF ABSENCE**

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the first 12 weeks of the period indicated, and an extended illness leave of absence for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Baker, Raymond Assistant Professor, Humanities	Daley	03/22/99-05/15/99
Bowie, Cecilia Dean, Adult Continuing Education	Kennedy-King	03/19/99-04/09/99
Cantarelli, Josephine Dean, HPVEC	Wright	04/01/99-6/30/99
Jackson, Suzanne Administrative Assistant to the Chancellor	District Office	03/28/99-09/29/99
Jones, Richard Adult Educator	Malcolm X	03/09/99-05/08/99
Korn, Susan Librarian	Truman	03/15/99-05/15/99
McAllister, Virginia Janitor	Olive-Harvey	03/15/99-04/12/99
Melton-Williams, Mary College Clerical Assistant II	Olive-Harvey	02/24/99-04/10/99

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**LEAVES OF ABSENCE (continued)**

Nocula, Josephine Adult Educator	Wright	02/08/99-03/22/99
Peyman, Shirin Adult Educator	Daley	03/01/99-05/10/99
Staple, Kevin Project Coordinator, Early School Leavers	Harold Washington	02/27/99-03/22/99
Striegel, Donna College Clerical Assistant II	Wright	02/09/99-03/08/99
Tate, Juanell College Clerical Assistant II	Harold Washington	02/01/99-03/09/99
Thompson, Vivian ALSP Counselor	Olive-Harvey	02/15/99-04/05/99

Grant a personal leave without pay for the following personnel:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Espana, Hector ESL Adult Educator	Wright	05/08/99-08/30/99
Vargas, Ana Janitor	Truman	03/12/99-06/12/99

**RESIGNATIONS**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Herrera, Hermila College Clerical Asst. II	Daley	03/31/99
Juarez, Milton Network Support Analyst	District Office (OIT)	04/09/99
Mahone, Clara Accountant	Harold Washington	03/12/99
Staple, Kevin Project Coordinator Early School Leavers Program	Harold Washington	05/15/99
Brandhorst, Mark Computer Assisted Instruction Coordinator	Daley	03/02/99

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RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Carlson, Donna Project Special Needs Advisor	Daley	03/12/99
Carter, Yvonne Human Resources Coordinator	District Office	04/02/99
Del Guidice, Renee College Clerical Assistant II	Daley	03/12/99
England, LaToya College Clerical Supervisor I	Truman	03/19/99
Gonzalez, Haidee College Clerical Assistant II	Wright (HPVEC)	03/05/99
Vallabhaneni, Sandhya Student Services Adviser	Daley	04/09/99

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Albright, Carole Project Secretary	Olive-Harvey	04/30/99
Black, Willie Professor, Mathematics	Olive-Harvey	08/07/99
Blasi, Rocco Professor, English	Wright	05/15/99
Choi, Sang Associate Professor, Electronics	Olive-Harvey	08/07/99
Dhaliwal, Gurmeet Professor, Biology	Wright	08/07/99
Kenvin, Natalie Assistant Professor, English	Wright	08/07/99
Schust, Judith Associate Professor, Child Development	Harold Washington	08/07/99

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**RETIREMENTS(continued)**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Conroy, Bernard Assistant Professor, Humanities	Harold Washington	08/07/99
Daniels-Fuqua, Della Associate Professor, Library	Olive-Harvey	08/07/99
Dhaliwal, Gurmeet Professor, Natural Sciences	Wright	08/07/99
Dudek, Dennis Professor, Data Processing	Wright	08/07/99
Gillespie, Thomas Professor, Mathematics	Harold Washington	08/07/99
Goldman, Richard Professor, Biology	Kennedy-King	08/07/99
Hayashida, Frank Professor, Speech	Kennedy-King	08/07/99
Hudrlik, Glenn Assistant Professor, Physics	Wright	05/15/99
Jaffe, Jerry Professor, Data Processing	Truman	08/07/99
Lewis, Rita College Receptionist II	Daley	04/30/99
May, Roger Dean, Student Activities	Wright	06/01/99
Miller, Zetta Professor, Nursing	Kennedy-King	05/15/99
Stillerman, Frieda Associate Professor, English	Harold Washington	08/07/99
Thomson, Rita Professor, English	Truman	08/07/99

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**RETIREMENTS (continued)**

<u>Name</u>	<u>Location</u>	<u>Date</u>
Van Maren, Albert Professor, Business	Wright	08/07/99
Villar, Linda Associate Professor, Nursing	Kennedy-King	05/15/99
Walker, Carol Professor, English	Daley	08/07/99

**RANK PROMOTION**

Pursuant to Sections 2-21A and 2-21b of the Academic Policy Manual, promote the following faculty in rank based upon their distinguished service, and approval by their respective college administrations and rank promotion committees:

Promote from the rank of Instructor to Assistant Professor:

<u>Name</u>	<u>Field</u>	<u>College</u>
Anzaldo, Alicia	Biology	Wright
Daugherty, Mildred	Biology	Harold Washington
Dobria, Lydia	Mathematics	Wright
Kulakkattolickal, Augusthy	Biology	Harold Washington
Kushida, Robert	Dietetic Technology	Malcolm X
Lam, Kwan Yau	Library	Truman
Llopiz, Maria	Counseling	Wright
Mustari, Charles	Mathematics	Wright
Rufai, Fumilayo	Library	Malcolm X
Rush, Michael	Environment. Tech.	Wright
Smith, Paula	Nursing	Olive-Harvey
Starks, Angela	Nursing	Olive-Harvey
Valentino, Maria	Physical Science	Wright

Promote from Assistant Professor to Associate Professor:

Hanley, Judith	English	Wright
May, Gwendolyn	Social Sciences	Olive-Harvey
Simon, Horace	Mathematics	Daley
Wandel, Joyce	Cert. Occ. Ther. Asst.	Wright
Williams, Patricia	Health Sciences	Malcolm X

Promote from Associate Professor to Professor:

Armstead, Judith	Computer Info. Sys.	Malcolm X
Henderson, Linda	English	Truman

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**RANK PROMOTION (Continued)**

Promote from Associate Professor to Professor:

<u>Name</u>	<u>Field</u>	<u>College</u>
Jahrke, Ginia	Social Science	Wright
Prairie, Arleen	Child Development	Harold Washington
Robinson, Mary	French	Truman
Turner, Audrey	Social Science	Kennedy-King

**AMENDMENTS****Amendments to Board Report #21067, adopted 02/04/99:**

Amend the salary of **Ms. Kathy-Lockett Eleby**, College Account Assistant, Harold Washington College, to \$33,386, effective February 8, 1999.

Rescind the appointment of **Ms. Jacquelyn Waggoner**, Executive Director, Nursing Programs, Academic Affairs, District Office.

**Amendments to Board Report #21133, adopted 3/04/99:**

Change the appointment date of **Ms. Denise Wilkin**, Assistant Dean, Institutional Advancement, Harold Washington College, from March 8, 1999 to March 29, 1999.

Change the appointment date of **Ms. Severa Santana**, Assistant Director, Financial Aid Department, Harold Washington College, from February 4, 1999 to March 1, 1999.

Rescind the appointment of **Ms. Idania Duncan**, Child Development Worker, Daley College.

Change the appointment date of **Ms. Addie McCaskill**, Associate Controller, Financial Reporting, District Office from March 22 to March 18, 1999.

Amend the location of assignment for **Ms. Diane Richardson**, Project Secretary, to Harold Washington College.

**Amend the General/Funded Personnel Report adopted December 3, 1998 as Board Report # 21011:**

Change the appointment date for **Ms. Michelle Maier**, Assistant to the Chief Information Officer, OIT, District Office, from 12/09/98 to January 5, 1999.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson  
Chancellor

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