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ADOPTED
BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508

County of Cook and State of Illinois

NOV 3 1999

PERSONNEL REPORT
GENERAL/FUNDED

COUNTY OF COOK
AND STATE OF ILLINOIS

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Aguilar, Juan Previous CCC Position: None	District Office	Project Janitor (Building Fund)	11/08/99	\$12.55/hr	Replacement
Butler, Joyce Previous CCC Position: Kennedy-King	Kennedy-King	Director, Resource Development (Education Fund)	11/08/99	\$45,378	Replacement
Coates, Othia Previous CCC Position: Kennedy-King	District Office	Project Janitor (Building Fund)	11/08/99	\$12.55/hr	Replacement
Donahue, Dolores Previous CCC Position: Malcolm X	Malcolm X	Project Development Specialist (Education Fund)	11/08/99	\$43,000	Replacement
Gilbert, Betty Previous CCC Position: Malcolm X	Wright	Credit Lecturer-PA Prog Director, Student Affairs (Education Fund)	11/08/99	\$27.18/hr \$42,000	Replacement
Hawkins, Regina Previous CCC Position: Wright	District Office Board Office	Assistant Board Secretary (Education Fund)	11/15/99	\$12.50/hr \$46,000	Replacement
Hutchison, Kelle Marie Previous CCC Position: None	Truman	Director, Student Development Projects (Interim) (Grant Funded)	11/08/99	\$45,000	Budgeted
Previous CCC Position: None	None				

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<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Kam Li, Kevin	District Office (Academic Affairs)	Research Associate (Education Fund)	11/22/99	\$39,459	Replacement
Previous CCC Position:	District Office (Ac. Affairs)	Hourly Support Staff		\$20/hr	
May, Brenda	Harold Washington	Project Clerical Aide (Grant Funded)	11/08/99	\$19,419	Replacement
Previous CCC Position:	Harold Washington	Hourly Support Staff		\$8.00/hr	
McKinney, Lucius	Harold Washington	Network Support Analyst (Education Fund)	11/22/99	\$48,000	Replacement
Previous CCC Position:	None				
Mitchell, Daisy	Wright	Dean, ALSP (Education Fund)	11/08/99	\$58,000	Replacement
Previous CCC Position:	Wright	Acting Dean, ALSP		\$55,211	
Parker, Jacquelyn	Olive-Harvey	Assistant Dean, ALSP (Education Fund)	11/08/99	\$55,000	Replacement
Previous CCC Position:	Olive-Harvey	Acting Asst. Dean, ALSP		\$50,000	
Porcelli, Rita	Daley	College Secretary I (Education Fund)	11/08/99	\$24,506	Replacement
Previous CCC Position:	Daley	Interim College Secty I		\$24,506	
Przybranowski, Richard	Truman	Systems and Network Manager (Education Fund)	11/08/99	\$42,000	Replacement
Previous CCC Position:	Truman	College Electronic Tech. II		\$26,220	

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APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted</u>
Sayre, O.F. Criscencia	District Office (Academic Affairs)	Project Secretary (Education Fund)	11/08/99	\$23,497	Replacement
Previous	District Office				
CCC Position:	(Ac. Affairs)	Hourly Support Staff		\$12/hr	
Smith, Anna	Harold Washington	College Clerical Assistant II (Temporary) (Education Fund)	11/08/99	\$19,985	Replacement
Previous					
CCC Position:	None				
Valero, Mario	District Office	Project Janitor (Building Fund)	11/08/99	\$12.55/hr	Replacement
Previous					
CCC Position:	District Office	Replacement Janitor		\$8.00/hr	
Watson, Iver	Kennedy-King	Registrar (Education Fund)	11/08/99	\$52,184	Replacement
Previous					
CCC Position:	Kennedy-King	Interim Registrar		\$48,845	
Wiley, Cheryl	Harold Washington	Director, Foster Parent Training Program (Grant Funded)	11/08/99	\$50,000	Replacement
Previous					
CCC Position:	None				
Woolfolk, Gloria	Harold Washington	College Fin. Aid Advisor II (Grant Funded)	11/08/99	\$42,043	Replacement
Previous	Harold Washington				
CCC Position:	Washington	College Fin. Aid Advisor I		\$40,716	

FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Field</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/Step</u>
Eason-Montgomery Ellen	Harold Washington	Crim. Justice	01/10/00	\$42,151	Lane 3, Step 3
Follman, Darrel	Wright	Nursing	10/25/99	\$41,467	Lane 2, Step 5
(Emergency one semester appointment replacing Ms. Janice Posner, who is on leave.)					

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SPECIAL ASSIGNMENTS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Date</u>	<u>Stipend</u>
Anzaldo, Alicia	Wright	Instructor	10/01/99	\$1,500
Patricia		Biology	12/18/99	
Purpose:	Special Assistant to the President			
Battle, Catherine	Truman	Director Admissions	11/01/99 02/29/2000	\$2,250
Purpose:	Foreign Student Coordination- All Colleges			
Wagner, Francis M.	Wright	Acting Director Financial Aid.	11/08/99 12/29/99	\$1,500
Purpose:	Financial Management System Development and Design			

LEAVES OF ABSENCE

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the first 12 weeks of the period indicated, and an extended illness leave of absence for the remaining portion of the leave (if applicable):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Bickford, George Executive Dean, Programs for the Military	Harold Washington	10/25/99-01/03/2000
Littleton, Evelyn Full Time Training Specialist	Kennedy-King	09/10/99-03/31/2000
Scott, Elizabeth Remote Terminal Operator	Truman	10/25/99-12/17/99
Silk, Elizabeth Assistant Dean, Research and Planning	Harold Washington	08/19/99-01/03/2000
Simon, Paul Director, Financial Aid	Kennedy-King	10/10/99-11/29/99
Wilson, Dorothy College Clerical Assistant I	Truman	10/04/99-12/24/99

Provide an **unpaid personal leave** of absence to the following employees:

Cevallos-Alvarado, Rosa Daley Project Student Services Advisor	11/13/99-01/03/2000
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LEAVES OF ABSENCE

Extend the leaves of the following employees as indicated:

Kilgore, Helen College Clerical Assistant II	Truman	10/13/99-04/12/2000
Stallman, Marcia Professor, Behavioral Sciences	Malcolm X	08/16/99-01/10/2000

SABBATICAL LEAVES

Provide full pay one semester sabbatical leaves of absence to the following employees for the Spring 2000 semester only:

Research/Writing and Travel (Board Rule 3.6.7.c.3):

<u>Name</u>	<u>Location</u>	<u>Period</u>
Gans, Bruce	Wright	01/10/00-05/20/00

Upgrading (Board Rule 3.6.7.c.2):

Bart, George	Truman	01/10/00-05/20/00
Perez, Cecilia	Malcolm X	01/10/00-05/20/00

Retraining (Board Rule 3.6.7.c.1):

Palazzolo, Thomas	Daley	01/10/00-05/20/00
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RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Carr, Patricia Instructor, Nursing	Wright (HPVEC)	10/12/99
Chears, Edith Director of Compliance, Opportunity Programs	District Office	10/22/99
McKenzie, Randy Business Manager, WYCC/Channel 20	District Office	09/30/99
Mitchell, Rita College Clerical Assistant II	Daley	11/12/99
Moore, Daisy College Financial Aid Advisor I	Daley	10/21/99
Peters, Deborah Executive Director, Payroll Services and Records	District Office	11/05/99

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RESIGNATIONS

Shields, Michael Director, Financial Aid	Olive-Harvey	10/15/99
Smith, Shari Field Representative	Olive-Harvey	10/01/99
Stewart, Queen College Financial Aid Advisor I	Daley	10/21/99
Vasquez-Moy, Susan Master Child Development Worker	Daley	10/07/99
Willis, Toby System Analyst	District Office	10/15/99

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Balch, Lawrence Assistant Professor, Mathematics	Wright	12/18/99
Binder, Elizabeth Coordinator, of Services, Continuing Education	Truman	11/30/99
Burback, Antoinette College Storekeeper	Wright	01/03/2000
Hunter, Barbara Professor, English	Wright	12/18/99
Johnson, Helen College Clerical Assistant II	Harold Washington	11/19/99
Kruse, David Associate Professor, Foreign Languages/ESL	Harold Washington	12/18/99

TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Hernandez, Alfredo Janitor	Wright	11/03/99

TITLE, SALARY, AND/OR LOCATION CHANGES

Change the title of Mr. Vincent Williams, Executive Assistant to the Chancellor, District Office, to District Director for Intergovernmental Affairs, effective Nov. 8, 1999, with no change in salary.

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TITLE, SALARY, AND/OR LOCATION CHANGES

Transfer Ms. **Bonnita Ellis**, Assistant Professor, Wright College, to Daley College, effective January 5, 2000, at no change in salary.

Transfer Ms. **Earline Carson**, Janitor Supervisor, from Kennedy King College to Dawson Technical Institute, Kennedy-King College, effective 09/22/99 with no change in salary.

Reclassify and consolidate the following titles and incumbents, effective 11/08/99:

KENNEDY-KING

Reclassifications

<u>Name</u>	<u>Current Title / Salary</u>	<u>Recommended Title/Salary</u>
Jenkins, Lolita	College Remote Terminal Operator, 5 \$23,724	College Administrative Asst. I, 9 \$30,345

DAWSON

Villenas, Elsa	College Clerical Asst. I, 4 \$20,436	College Bursar Assistant, 6 \$23,818
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Consolidations

Williams, Dawn	College Data Control Coder, 5	College Clerical Asst. II, 5
Collins, Joyce	College Data Controller, 6	College Clerical Asst. II, 5
Stewart, Ernestine	College Data Controller, 6	College Clerical Asst. II, 5

HAROLD WASHINGTON

Consolidations

Stampley, Hardy	College Data Control Coder, 5	College Clerical Asst. II, 5
Schlesinger, Theresa	College Data Controller, 6	College Clerical Asst. II, 5
Burke, Fannie	College Data Controller, 6	College Clerical Asst. II, 5

DISTRICT OFFICE - HUMAN RESOURCES

Eng, Ivy	College Data Controller, 6 \$36,876 (over the max)	College Personnel Asst. I, 6 No change in salary
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TRUMAN

Reclassifications

Wilson, Dorothy	College Clerical Asst. I, 4 \$28,016	College Clerical Asst. II, 5 \$29,977
Mian, Nafees	College Clerical Asst. I, 4 \$20,004	College Clerical Asst. II, 5 \$21,403

Consolidations

Walker, Lillie	College Data Transcriber, 5	College Clerical Asst. II, 5 No change in salary
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WRIGHT

Reclassifications

Padilla, Michael	College Remote Terminal Oper., 5 \$27,516	College Bursar Asst., 6 No change in salary
Horne, Irene	College Clerical Asst. I, 4 \$24,996	College Clerical Asst. II, 5 No change in salary
Silvera, Lorna	College Clerical Asst. I, 4 \$30,324	College Clerical Asst. II, 5 No change in salary

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Bender, Eugene	Daley	Assist. Prof. English	09/20/99- 09/28/99	\$787.50
Purpose:	Early Registration Duties			
Cooks, Alyce	Olive-Harvey	College Fin. Aid Advisor II	11/01/99 05/01/2000	\$500/mo
Purpose:	Interim Director of Student Financial Aid			
Davenport, Randall	Kennedy-King	Professor English	05/23/99 08/07/99	\$1,200
Purpose:	Placement Essay Evaluation			
Davis, Carl	Olive-Harvey	College Fin. Aid Advisor II	11/01/99 05/01/2000	\$250/mo
Purpose:	Interim Assistant Director of Student Financial Aid			
Grimmette, Ronald	Malcolm X	Professor, Pharm. Tech.	08/16/99- 12/18/99	\$1,500
Purpose:	Program Coordination, Pharmacy Technician Program			
Huffman, Cleothera	Malcolm X	Professor, Pleb. Med. Asst.	08/16/99- 12/18/99	\$1,500
Purpose:	Program Coordination, Phlebotomy & Medical Assisting Program			
Kaufman, Maurice	Malcolm X	Professor, Renal Tech.	08/16/99- 12/18/99	\$1,500
Purpose:	Program Coordination, Renal Technology Program			
Kushida, Perla	Malcolm X	Professor, Diet. Tech.	08/16/99- 12/18/99	\$1,500
Purpose:	Program Coordination, Dietetic Technician and Hospitality Programs			
Lanum, Andrew	Kennedy-King	Assoc. Prof. Photo. Offset	08/16/99 05/23/2000	\$7,500
Purpose:	Tech. Prep. Director, Graphic Communication & Design			
Martin, Martha	Malcolm X	Professor, Med. Lab. Tech.	08/16/99- 12/18/99	\$8,550.25
Purpose:	Article VIII.P Program Director, Medical Laboratory Technician Prog.			

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
McDuffy, Marietta	Malcolm X	Professor, Surgical Tech.	08/16/99- 12/18/99	\$1,000
Purpose:	Program Coordination, Surgical Technology Program			
Sarrafiian, Armen	Harold Washington	Instructor Huamnities	08/16/99- 12/18/99	\$2,000
Purpose:	Course Development, Art103 TVC			
Sokhi, Ranbir	Malcolm X	Professor, Resp. Ther.	08/16/99- 12/18/99	\$1,000
Purpose:	Program Coordination, Respiratory Therapy Prog.			
Williams, Alta	Malcolm X	Professor, Mort. Sci.	08/16/99- 12/18/99	\$1,500
Purpose:	Program Coordination, Mortuaty Science Program			
Williams, Geraldine	Malcolm X	Professor, Radiology	08/16/99- 12/18/99	\$6,861.50
Purpose:	Article VIII.P Program Director, Radiology			

DECEASED

The Chancellor Reports:

Dr. Terry Taylor, Associate Professor of Spanish, Wright College, passed away October 28, 1999. Dr. Taylor joined the City Colleges of Chicago in 1979 when he was hired in Chicago City Wide College. Dr. Taylor's quiet leadership and support for his students will be missed by his colleagues and members of the college community. He is survived by his wife and two children.

Ms. Bobbie Bradley, the retired Dean of Student Services at Harold Washington College, passed away Monday, September 27, 1999. Ms. Bradley joined the City Colleges of Chicago in 1978, and was promoted several times for meritorious service. A favorite of students and staff alike, Ms. Bradley was highly respected by her colleagues. Her positive leadership and analytical skills will be missed.

Ms. Jacquelyn Langston, College Stockhandler, Harold Washington College, passed away October 6, 1999. Ms. Langston was a 27 year veteran of the City Colleges of Chicago, employed initially at Kennedy-King College, and then at Malcolm X College. Ms. Langston's presence and helpful attitude made her a colleague who will be missed by the entire college community.

The Board of Trustees joins the members of the staff and student body in extending their heartfelt condolences to the friends and families of these employees.

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AMENDMENTS

**Amend the General Personnel Report adopted October 7, 1999 as Board Report # 21545:
Amend the employment date of Mr. Jesse Montelongo, Network Support Analyst, Harold
Washington College, from October 11, 1999 to October 25, 1999.**

**Rescind the appointment of Ms. Rose Malinowski, Foster Parent Program, Harold Washington
College.**

**Amend the special assignment stipend for Mr. John Longstreet, Associate Professor, Data
Processing, from \$2,000 to \$3,700 to reflect the fact that it is an Internet Course.**

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Maritza Marrero
Vice Chancellor for Human Resources and Staff Development

November 3, 1999