

20888

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508

County of Cook and State of Illinois

PERSONNEL REPORT

GENERAL/FUNDED

THE CHANCELLOR

ADOPTED

BOARD OF TRUSTEES OF

COMMUNITY COLLEGE DISTRICT NO. 508

OCT 1 - 1998

COUNTY OF COOK
AND STATE OF ILLINOIS

RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Barnes, Jane	Central Office (Human Resources)	Executive Dir. Compensation & Staffing (Education Fund)	11/02/98	\$65,000	Budgeted

Previous

CCC Position: None

Calderon, Manuel	Wright	Engineer (Building Fund)	10/05/98	\$24.60/hr	Replacement
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Previous

CCC Position: None

Cooper, Victoria	Wright	Director, Environmental Technology (Education Fund)	10/05/98	\$50,000	Replacement
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Previous

CCC Position: Wright Hourly Support Staff \$20.00/hr

Cunningham, Michael	Malcolm X	Director, Economic Development (Grant Funded)	10/05/98	\$50,500	Replacement
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Previous

CCC Position: None

Davila, Yvonne	District Office (Chancellor's Office)	District Director Marketing & Public Relations (Education Fund)	11/02/98	\$82,817	Replacement
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Previous

CCC Position: None

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APPOINTMENTS, continued

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Hernandez, Carmen	Malcolm X	College Clerical Assistant II (Education Fund)	10/05/98	\$19,593	Replacement
Previous					
CCC Position:	Malcolm X	Hourly Support Staff		\$8.50/hr	
Karas, Stella	Wright	College Clerical Assistant II (Education Fund)	10/05/98	\$19,593	Replacement
Previous					
CCC Position:	Wright	Hourly Support Staff		\$5.15/hr	
Kinard, Cora	Kennedy-King (Dawson)	Assistant Dir. Dawson Child Dev. Center (Education Fund)	10/05/98	\$31,249	Replacement
Previous					
CCC Position:	None				
Moore-Miller, Melanye	Olive-Harvey	Pre-Kindergarten Teacher (Grant Fund)	10/05/98	\$31,000	Replacement
Previous					
CCC Position:	None				
Mulcahy, Elena	Truman	Director of School-College Partnerships (Education Fund)	10/05/98	\$54,104	Budgeted
Previous					
CCC Position:	Truman	Assistant Dean, ALSP		\$54,104	
Rivera, Cynthia	District Office (Administrative Services)	Assistant to the Vice Chancellor (Education Fund)	10/05/98	\$38,000	Replacement
Previous					
CCC Position:	None				

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APPOINTMENTS, continued

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Robles, Cynthia	Wright (HPVEC)	College Clerical Assistant II (Education Fund)	10/05/98	\$19,593	Replacement
Previous CCC Position:	Wright (HPVEC)	Hourly Support Staff		\$9.00/hr	
Side, Cyndi	Harold Washington	Acting Area Coordinator, Charleston SC (Military Fund)	09/07/98	\$25,000	Replacement
Previous CCC Position:	Harold Washington	Hourly Support Staff		\$8.00/hr	
Stoker, Ronald	Kennedy-King	Fireman (Building Fund)	10/05/98	\$19,593	Replacement
Previous CCC Position:	Kennedy-King	Janitor		\$12.35/hr	
Valentine, Julian	Kennedy-King	Interim Director Business and Operational Services (Education Fund)	10/05/98	\$65,000	Replacement
Previous CCC Position:	None				
Vazquez, Maribel	Daley (WSTI)	College Secretary I (Temporary) (Education Fund)	10/05/98	\$24,025	Replacement
Previous CCC Position:	Daley (WSTI)	College Clerical Assistant		\$19,593	

TITLE / LOCATION CHANGES

Reclassify **Ms. Diana Madrzyk**, Assistant to the Vice Chancellor, Administrative Services, to the title of Office and Business Manager, effective October 5, 1998, at no change in salary.

Reassign **Mr. Herb McLeod**, Coach Mentor, Opportunities Grant, from Kennedy-King College to Malcolm X College, effective 08/17/98 at no change in salary.

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TITLE / LOCATION CHANGES (Continued)

Provide a 5% temporary salary increase, pursuant to the Local 1600 Professional agreement, to **Ms. Celeste David**, Coordinator, End User Services, OIT, District Office, for performing part of the duties of the Manager, User Services, Office of Information Technology, effective from August 17, 1998, to revert to the original salary upon the completion of the assignment.

Provide a 5% interim promotional increment, as required under the provisions of the Local 1600 Professional Agreement, to **Mr. Andrew Huh**, Assistant Director, Business and Operational Services, Harold Washington College, effective 08/31/98, for interim service as Acting Director Business and Operational Services, Harold Washington College, to revert upon completion of the assignment.

Reassign **Mr. Jack L. Calabro**, Deputy Chancellor, District Office, to West Side Technical Institute, Daley College, effective September 14, 1998, at no change in salary.

Transfer **Ms. Patricia Petryk**, College Clerical Assistant II, Wright College, from her position in the Admissions Office to the Counseling/Physical Education Departments, effective October 5, 1998, at no change in salary.

Transfer **Mr. Larry White**, Data Processing Laboratory Manager, Wright College, South Campus, to the position of Laboratory Manager, Wright College, North Campus, effective October 5, 1998, at no change in salary.

FULL TIME TRAINING SPECIALIST APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane/Step</u>
Adelabi, Michael	Wright (HPVEC)	Industrial Elect. Maintenance	10/05/98	\$41,179	Lane 3, Step 7

LANE ADVANCEMENT

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane and Step</u>
Franklin, Marian Instructor, Business	Kennedy-King	08/17/98	69,145	Lane 3, Step 15
Genus, Joyce Counselor	Malcolm X	08/17/98	\$76,751	Lane 4, Step 15
Gudehithlu, Sharda Wright Instructor, Mathematics		08/17/98	40,774	Lane 3, Step 3

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STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Brown, Carolyn	Kennedy-King	Instructor, Child Dev.	08/17/98-08/16/99	\$2,500
<u>Purpose:</u> Coordinator, Future Teachers of Chicago Program				
Hampton-Mollison, Mary	Kennedy-King	Assist. Dir., Bus. & Ops. Services	08/11/98-10/05/98	\$4,765.20
<u>Purpose:</u> Interim Director, Business and Operational Services				
Irvin-Mays, Vernita	Malcolm X	Professor, Radiography	08/17/98-06/30/99	\$10,000
<u>Purpose:</u> Coordinator, Tech. Prep. Program				
Jones, Michelle	Kennedy-King (Dawson)	Full Time Trng. Specialist	08/17/98-12/19/98	\$3,060
<u>Purpose:</u> Interim Coordinator, Business and Commercial Technology				
Kampwirth, Richard	Truman	Associate Professor	08/17/98-12/19/98	\$2,943
<u>Purpose:</u> North Central Association Committee Chairman, Accreditation				
Martin, Martha	Malcolm X	Associate Professor, MLT	08/17/98-12/19/98	\$8,092.97
<u>Purpose:</u> Program Director, Med. Lab. Tech. Program (Article VIII.P)				
McCoy, Keith	Harold Washington	Instructor, Math. (Wright)	08/17/98-12/19/98	\$2,000
<u>Purpose:</u> Center For Open Learning TVC Course Development, Math 125				
Nunn, Terry	Kennedy-King	Lecturer	08/17/98-08/21/98	\$435
<u>Purpose:</u> Automotive Technology Laboratory Improvement Supervision				
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STIPENDS (continued)

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Ward, Pauline	Malcolm X	Instructor, Child Develop.	08/17/98- 12/19/98	\$2,325.60
<u>Purpose:</u> Interim Director, Child Development Laboratory Center				
Washington, Sterling	Malcolm X	Emeritus Faculty	08/31/98- 05/18/99	\$10,800
<u>Purpose:</u> Academic Support Reading Coordinator/PCI Facilitator (Grant Funded)				
Williams Geraldine	Malcolm X	Associate Professor	08/17/98- 12/19/98	\$6,494.37
<u>Purpose:</u> Program Director, Radiology Program (Article VIII.P)				

LEAVES OF ABSENCES

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Baylis, Lillian Financial Aid Advisor	Kennedy-King	08/17/98-09/25/98
Herrera, Hermila College Clerical Assistant II	Daley	09/03/98-12/03/98
Hollingsworth, Claudette Word Processing Technician	Malcolm X	09/23/98-12/07/98
Nero, Yolanda Director, Business & Operational Services	Harold Washington	08/31/98-11/02/98
Pitre-Young, Michelle Associate Vice Chancellor, Human Resources	District Office	09/10/98-12/04/98
Rivers, Kim College Clerical Assistant II	Truman	09/15/98-09/19/98 10/01/98

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LEAVES OF ABSENCES (continued)

Grant a **Family Medical Leave of Absence** to the following personnel, effective for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Ellis Hudson, Sharon Head Start Teacher	Kennedy-King	09/21/98-12/21/98
Loffman-Pugh, Mise Child Development Worker	Daley	09/08/98-12/08/98
Washington-Carter, Carlotta. College Clerical Assistant II	Truman	08/25/98-11/13/98

Grant an **Extended Illness Leave of Absence** to the following personnel, effective for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Carr, Carol Full Time Training Specialist, Licensed Practical Nursing	Kennedy-King (Dawson)	09/01/98-10/05/98
Herrera, Hermila College Clerical Assistant II	Daley	12/04/98-03/30/99
Nash-Kellum, Veronica College Administrative Assistant I	Kennedy-King	09/14/98-12/12/98

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Hanley, Richard Professor, Physical Education	Truman	05/15/99
McNeil, Maurice Professor, English	Kennedy-King	12/19/98
O'Hale, H. Thomas Principal, Truman Middle College High School	Truman	10/01/98
Hoppe, Judith Associate Professor, Speech	Daley	12/19/98
Zolnay, Thomas Associate Professor, English	Harold Washington	12/19/98 10/01/98

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RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Cantu, Richard College Library Assistant I	Daley	09/30/98
Dowden, Charmaine Child Development Worker I	Malcolm X	09/16/98
Flores, Edward College Accountant Assistant	Harold Washington	08/27/98
Gladney, Marvin Project English Instructor, AHS-Middle College	Olive-Harvey	06/30/98
Gray, Gregory Vice President, Instructional Services	Olive-Harvey	08/11/98
Milton, Angela Janitor Group Leader	Central Office	09/25/98
Rhodes, Donald Chief Engineer	WYCC-TV	09/11/98
Riley, Willie Janitor	Malcolm X	08/17/98
Santiago, Edward Staff Attorney	District Office (Legal)	11/15/98
Slaughter, Gregory Acting Director, Business & Operational Services	District Office (Finance)	10/30/98
Soucy, Ellen Area Coordinator, Military Programs, Guantanamo Bay, Cuba	Harold Washington	08/14/98
Suarez, Omero Deputy Chancellor	Central Office	09/30/98
Vidal, Dolores College Administrative Assistant I	District Office (OIT)	10/02/98
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TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Cox, Edwina	Harold Washington	10/02/98
College Clerical Assistant II		

AMENDMENTS**Amendments to Board Report #20424, adopted 02/04/98:**

Rescind the award of a fourth year non-tenure terminal appointment for **Ms. Marjorie Gadsen**, Instructor, Nursing, Kennedy-King College, and grant her tenure, effective 08/17/98.

Amendments to Board Report #20652, adopted 06/04/98:

Correct the salary in Lane 1, Step 2 for **Ms. Penny Simpson**, Librarian, Daley College, from \$31,699 to \$31,669.

Correct the lane and salary step placement from lane 3, step 5 to lane 3, step 6, \$46,531 for **Ms. Catherine Schwab-Kulczycki**, Instructor, Chemistry, Truman College, effective August 17, 1998.

Amendments to Board Report #20838, adopted 09/03/98:

Amend the appointment date for **Ms. Bridgett Melzacki**, Master Child Development Worker, Daley College, from 09/28/98 to 09/18/98.

Amend the appointment date for **Mr. Kevin Stonewall**, Assistant Director, Financial Aid, Malcolm X College, from 09/07/98 to 09/21/98.

Amend the salary lane and step placement for **Mr. Charles Long**, Full Time Training Specialist/Counselor, from Lane 1, Step 14, \$45,558 to Lane 3 Step 12.5, \$49,763 to reflect placement at the training specialist salary level he attained during his administrative assignment as Assistant Registrar, effective 09/18/98.

DECEASED

The Chancellor Reports:

Mr. Ronald Wright, a member of the Malcolm X College custodial staff, passed away August 29, 1998. Mr. Wright was appointed as a janitor in 1993. Mr. Wright's positive attitude and meticulous attention to the condition of the campus made the college one of the best maintained in the district. His presence will be missed.

Mr. Charles J. Reed III, Assistant Chief Engineer, Olive-Harvey College, passed away August 15, 1998. Mr. Reed was originally employed as an engineer within the college system in 1973 with a subcontractor, and became a direct employee in 1982. He was instrumental in developing the new campus from 1980 to 1982. He was promoted to Assistant in 1994. Mr. Reed's devotion to his duties made the campus a more pleasant place to work and study. His support for members of the staff will be missed.

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DECEASED, (continued)

On September 20, 1998, **Ms. Julia Brisker** passed away. Ms. Brisker was first appointed to the District at Malcolm X College in November, 1967 and was promoted to the position of College Clerical Supervisor in the Registrar's Office. In 1983, she was transferred to the Registrar's Office at Truman College. She was promoted to the rank of College Secretary I at Daley College in the Dean for Faculty and Instruction's Office in 1997. Ms. Brisker was active in her community, and a member of the Concerned Black Faculty and Staff in Higher Education, a prestigious organization dedicated to student service, and the improvement of the City Colleges of Chicago. Ms. Brisker's cheerful demeanor in the most stressful periods of registration, and her willingness to assist her colleagues will be remembered.

On September 20, 1998, **Ms. Mae Gayden** suddenly passed away, the innocent victim of a senseless crime. Ms. Gayden was originally employed as a part time hourly support staff member assigned to Dawson Technical Institute in 1986, and was promoted to the position of Project Clerk at Chicago City-Wide College in 1987. Ms. Gayden joined the staff of Harold Washington College in the Public Agency Programs Division in 1993. Ms. Gayden's dedication and hard work were well known in the colleges. Her role as the first clerk processing students in registration made her a recognizable and well liked representative of the District.

The Chancellor and the Board of Trustees join the staff and students in extending their condolences and support to the families of these deceased employees.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of action taken.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Maritza Marrero
Vice Chancellor for Human Resources and Staff Development

October 1, 1998