

20948

**AMENDED
&
ADOPTED**
BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

NOV 5 - 1998

**PERSONNEL REPORT
GENERAL/FUNDED**

**COUNTY OF COOK
AND STATE OF ILLINOIS**

THE CHANCELLOR RECOMMENDS that the Board of Trustees approve:

*See Page 3

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Bailey, Christy	District Office (WYCC)	Continuity Assistant (Education Fund)	11/09/98	\$10.49/hr	Replacement
Previous CCC Position:	None				
Cartledge, Sheryl	District Office (OIT)	College Admin. Assistant I (Education Fund)	11/09/98	\$26,967	Replacement
Previous CCC Position:	District Office (OIT)	Hourly Support Staff		\$13.00/hr	
Cevallos, Rosa	Daley	Student Services Advisor (Grant Funded)	11/09/98	\$31,000	Budgeted
Previous CCC Position:	None				
David, Celeste	District Office (OIT)	Manager, End User Services (Education Fund)	11/09/98	\$50,000	Replacement
Previous CCC Position:	District Office (OIT)	End User Coordinator		\$44,286	
Duggan, Thomas	Olive-Harvey	Assistant Chief Engineer (Building Fund)	10/05/98	\$27.23/hr	Replacement
Previous CCC Position:	Olive-Harvey	Engineer		\$24.60/hr	
Feliciano, Angela	Harold Washington	Project Secretary (Education Fund)	11/17/98	\$25,000	Replacement
Previous CCC Position:	None				

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APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Garcia, Maria	Daley	Janitor (a.m.) (Building Fund)	11/09/98	\$11.85/hr	Replacement
Previous					
CCC Position:	Daley	Janitor (p.m.)		\$11.85/hr	
Green, Jackie	District Office (OIT)	College Clerical Assistant II (Education Fund)	11/09/98	\$19,593	Budgeted
Previous	District Office				
CCC Position:	(Admin. Serv.)	Hourly Support Staff		\$10.50/hr	
Jackson, Audrey	District Office (Finance Dept.)	Staff Assistant (Education Fund)	11/30/98	\$28,029	Budgeted
Previous	District Office				
CCC Position:	(Chancellor)	Staff Assistant		\$28,029	
Joyce, Matthew	District Office (Admin. Services)	Temporary Engineer (Building Fund)	11/09/98	\$25.45/hr	Replacement
Previous	District Office				
CCC Position:	(Admin. Services)	Apprentice Engineer		\$8.40/hr	
Lopez, Esther	Daley	Assistant Dean, Academic Support Services (Grant Funded)	11/09/98	\$52,500	Budgeted
Previous					
CCC Position:	Daley	Director, Upward Bound		\$46,866	
McIntosh, Tracy	District Office (WYCC)	Master Control Operator (Education Fund)	11/09/98	\$10.49/hr	Replacement
Previous	District Office				
CCC Position:	(WYCC)	Part Time Master Control Op.		\$10.49	
Mutz, Michael	District Office (OIT)	Network Support Analyst (Education Fund)	11/09/98	\$42,382	Budgeted
Previous	District Office				
CCC Position:	(OIT)	Hourly Support Staff		\$15.00/hr	

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APPOINTMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Newsom, Diane	Daley	Project Clerk (Grant Funded)	11/09/98	\$23,482	Replacement
Previous CCC Position:	Malcolm X	College Clerical Assistant II		\$21,000	
Njakara, Zarko	District Office (OIT)	Network Support Analyst (Education Fund)	11/09/98	\$47,600	Budgeted
Previous CCC Position:	District Office (OIT)	Computer Support Specialist		\$41,970	
O'Boyle, James	Daley	Acting Director of Security (Building Fund)	11/09/98	\$42,419	Replacement
Previous CCC Position:	Daley	Hourly Security Shift Supervisor		\$18.00/hr	
Ortiz, Hector	Malcolm X	Acting Clinical Director (Education Fund)	11/05/98	\$24,043	Replacement
Previous CCC Position:	Malcolm X	Hourly Support Staff		\$9.00/hr	
Sambolin, Rosa Lee	District Office (Chancellor's Office)	Staff Assistant (Education Fund)	11/16/98	\$24,000	Replacement
Previous CCC Position:	None				
Thomas, H. Yvonne	District Office (Finance)	Director of Financial Systems (Education Fund)	11/09/98	\$65,000	Budgeted
Previous CCC Position:	District Office (Finance)	Acting Dir. Financial Systems		\$52,000	

*Withdrawn
at 11-5-98
Board Meeting

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MILITARY PROGRAM APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Brown, Mary	Harold Washington	Assistant Director, Fort Campbell, Kentucky (Military Fund)	11/09/98	\$20,800	Replacement

Previous

CCC Position: None

Holmstead, Happy	Harold Washington	Area Coordinator Guantanamo Bay, Cuba (Military Fund)	11/09/98	\$25,000	Replacement
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Previous

CCC Position: None

Sweeney, Dezra	Harold Washington	Assistant Coord. Guantanamo Bay, Cuba (Military Fund)	11/09/98	\$19,000	Replacement
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Previous

CCC Position: None

TITLE, SALARY, AND LOCATION CHANGES

Reclassify **Mr. Darryl Dennard**, Kennedy-King College, Acting Producer, TV Programs, to the title of Executive Director, Broadcasting, effective 11/09/98, at an annual rate of \$57,000.

Appoint **Mr. Respicio Vazquez**, Associate General Counsel, as Interim General Counsel, effective 11/30/98 at an annual salary rate of \$110,000, to revert upon completion of the assignment.

Provide a 5% interim promotional increment, as required under the provisions of the Local 1600 Professional Agreement, to **Mr. Andrew Huh**, Assistant Director, Business and Operational Services, Harold Washington College, effective until 02/01/99, for interim service as Acting Director Business and Operational Services, Harold Washington College.

Appoint **Ms. Beverly Harris**, Coach Mentor, Project Opportunities, Truman College, Interim Director of Program Compliance, Project Opportunities, District Office, at an annual salary rate of \$39,000, effective from October 10, 1998, to revert upon completion of the assignment.

Provide a 5% interim promotional increment, as required under the provisions of the Local 1600 Professional Agreement, to **Ms. Kimberly Lysen**, Child Development Worker, Daley College, effective from October 12, 1998 to October 27, 1998, for interim service as Master Child Development Worker, Daley College.

Extend the ending date of the assignment of **Mr. Hugh Cole**, Interim Assistant Director of Business and Operational Services, Malcolm X College, from January 1, 1999 to June 30, 1999.

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EMERGENCY FACULTY REPLACEMENT APPOINTMENT

Appoint Ms. Patricia Carr to complete the full time nursing courses left unassigned by the resignation of Ms. Audrey Dickerson, who was serving as an emergency faculty replacement, Wright College, effective October 29, 1998 until December 18, 1998, at a placement of Lane 1, Step 5, an annual rate of \$36,138.

LANE ADVANCEMENT

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane and Step</u>
Anderson, Verna Associate Professor, Biology	Kennedy-King	08/17/98	\$53,972	Lane 4, Step 7
Swisher, Michael Associate Professor, Humanities	Truman	08/17/98	\$51,645	Lane 4, Step 6

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Felcan, Judy	Truman	Hourly Support Staff	10/02/98- 06/30/99	\$9,000

Purpose: Report and Data Coordinator, Truman Middle College

Lombard, Jack	Harold Washington	Professor, Mathematics	08/17/98- 05/15/99	\$750
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Purpose: Faculty Council, Chairman, Committee A

Rahman, Pervez	Truman	Associate Professor	08/17/98- 12/19/98	\$2,000
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Purpose: Mathematics 112 Curriculum Revision (Harold Washington SUN)

Swartz, Andrew	Truman	Hourly Support Staff	10/02/98- 06/30/99	\$4,500
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Purpose: Administrative Support, Truman Middle College

Washington, Barbara G.	Kennedy-King	Librarian	08/17/98- 05/18/99	\$750
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Purpose: Faculty Council "Committee A" Secretary

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STIPENDS (continued)

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Willis,	Kennedy-King	Lecturer	08/17/98-	\$1,920
Phyllis		Graphic Art	12/19/98	

Purpose: Hourly Laboratory Technician, Graphic Communications

LEAVES OF ABSENCE

Grant a **Family Medical Leave** to the following personnel, for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Calderon, Ruben Director, Bilingual Assistance Center	Truman	08/24/98-09/08/98
Hibler, Caroll Educational Materials Specialist	Daley (WSTI)	08/24/98-09/25/98
Hollingsworth, Claudette Word Processing Technician	Olive-Harvey	09/23/98-12/07/98
Jaffe, Jerry Professor, Data Processing	Truman	09/16/98-10/27/98
Moorhead, Alyce Assistant Professor, Nursing	Truman	09/10/98-12/03/98
Reynolds, Karla Registrar	Daley	09/16/98-11/16/98
Rivers, Kim College Clerical Assistant II	Truman	08/28/98-09/19/98
Rodriguez, Elizabeth College Clerical Assistant II	Wright	09/09/98-12/14/98
Vasquez-Moy, Susan Master Child Developer I	Daley	11/02/98-04/02/99
Vattanakul, Amara Assistant Professor, Mathematics	Truman	09/04/98-09/28/98
Walker, Mary College Bursar Assistant	Truman	09/21/98-10/18/98

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LEAVES OF ABSENCE (continued)

<u>Name</u>	<u>Location</u>	<u>Period</u>
Wrzesinski, Eugene Full Time Training Specialist, Chef Training (Washburne)	Kennedy-King	09/18/98-11/23/98

Grant an **extended leave of absence** to the following personnel, for the period indicated:

Nero, Yolanda Director, Business & Operational Services	Harold Washington	08/31/98-11/02/98
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Grant a **½ time medical leave** of absence to the following personnel, for the period indicated:

Vattanakul, Amara Assistant Professor, Mathematics	Truman	09/29/98-12/19/98
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Grant a special leave of absence without pay to **Ms Cynthia Krause**, Assistant Professor, English, Wright College, for the Spring 1999 semester, 01/04/99 to 05/14/99.

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Avila, Urpiano Janitor	Harold Washington	10/01/98
Dickerson, Audrey Temporary Nursing Instructor	Wright (HPVEC)	10/16/98
Johnson, Evelyn College Personnel Assistant I, Human Resources	District Office	10/30/98
Kilgore, Berhonda College Bursar Assistant	Daley (WSTI)	10/02/98
Moscovitch, Ruth General Counsel	District Office	11/27/98
Newby, Sharon College Laboratory Assistant I	Olive-Harvey	10/02/98
Zarker, Karen Assistant to the Chief Information Officer	District Office (OIT)	10/30/98

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Borah, Donald Associate Professor, Political/Social Science	Wright	12/19/98

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RETIREMENTS (continued)

<u>Name</u>	<u>Location</u>	<u>Date</u>
Dimas, Chris Associate Professor, Speech	Daley	12/19/98
Ford, Richard Director, Security	Daley	12/31/98
Geovanis, Thomas Assistant Professor, Humanities	Truman	12/19/98
Halsell, Richard Janitor	Kennedy-King	11/20/98
Humpal, Eloise Lindsay Associate Professor, Child Development	Truman	05/15/99
Kurinsky, Robert Assistant Professor, Business	Harold Washington	12/19/98
Moore, Mattie College Secretary I	Malcolm X	12/31/98
Risoff, Annette Associate Professor, Nursing	Truman	05/15/99
Sawyer, Albert Professor, English	Daley	12/19/98
Smith, Joseph Associate Professor, Mathematics	Olive-Harvey	12/19/98
Steiner, Patricia Professor, Nursing	Truman	05/15/99
Thissen, John Professor, English	Harold Washington	12/19/98
Weimer, Jean Professor, Nursing	Truman	05/15/99
Williams, Johnnie College Clerical Assistant II	Harold Washington	12/31/98

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TERMINATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
duBuclet, Mary Adult Educator	Olive-Harvey	10/05/98

Terminate the following faculty member for cause, in compliance with the Illinois Teacher Tenure and Dismissal Act:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Peaks-Smith, Jean Instructor, Nursing	Olive-Harvey	11/05/98

REDUCTION IN FORCE

Terminate the following employee due to reduction in grant funding:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Walker, Helen Project Advisement Coordinator, Teen Parenting Grant	Truman	11/26/98

SUSPENSIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Gates, Dennis Master Control Operator	WYCC	10/13/98-11/9/98
White, Johnnie Project Clerk, Adult Continuing Education	District Office	11/02/98-11/15/98

SABBATICAL LEAVES

Pursuant to Board Rule 3.6.7, grant ½ year, full pay sabbatical leaves for the purpose of research, writing, and travel to the following faculty, for the semester indicated:

<u>Name</u>	<u>Location</u>	<u>Date</u>
Meltzer, Sharon Professor, English	Daley	Spring 1999
Raleigh, Michael Instructor, Communications	Truman	Spring 1999
Wright, Robin Professor, English	Harold Washington	Spring 1999

AMENDMENTS

amendments to Board Report #20790, adopted 08/06/98:

Rescind faculty appointments for **Barbara Able**, and **Kimberlynn Jenkins**, Olive Harvey College.

amendments to Board Report #20838, adopted 09/03/98:

Amend the appointment dates for instructors at Olive -Harvey College for **Ms. Ivy Cobbins**, **Ms. Shirley Gibson**, **Ms. Victoria Reid**, and **Ms. Josephine McCaskill**, to 08/28/98.

Amend the effective date for the resignation of **Mr Jerry Martin III**, Assistant Dean, ALSP, Olive-Harvey College, from August 24 to August 4, 1998.

amendments to Board Report #20888, adopted 10/01/98:

Amend the title of **Ms. Maribel Vazquez**, Temporary College Secretary I, Daley College (WSTI), to College Secretary I.

Amend the resignation effective date for **Mr. Gregory Slaughter**, Interim Director, Business and Operational Services, District Office (Finance), from 10/30/98 to 10/16/98.

Amend the effective date for the promotional increment for **Ms. Celeste David** from 08/17/98 to 08/24/98.

Amend the appointment date for **Ms. Cora Kinard**, Assistant Director, Dawson Child Development Center, from 10/05/98 to 10/19/98

Correct the salary for **Mr. Ronald Stoker**, Fireman, Kennedy King College, from \$19,593 per year to \$22.18 per hour.

The Board of Trustees authorizes the Chancellor to inform all affected personnel of the action taken.

Respectfully submitted,

Wayne D. Watson
Chancellor

Approved:

Maritza Marrero
Vice Chancellor for Human Resources
and Staff Development

November 5, 1998