

20944

**ADOPTED**  
BOARD OF TRUSTEES OF  
COMMUNITY COLLEGE DISTRICT NO. 508

NOV 5 - 1998

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
County of Cook and State of Illinois

COUNTY OF COOK  
AND STATE OF ILLINOIS

RESOLUTION: RATIFY AGREEMENT MODIFICATIONS  
BOARD OF TRUSTEES  
AND  
AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES,  
LOCAL 3506, COUNCIL 31, AFL-CIO - LOCAL 3506  
[ALSP COORDINATORS]  
July 1, 1998 to July 1, 2001

WHEREAS, the Board of Trustees authorized its representatives to enter into negotiations with the American Federation of State County & Municipal Employees [AFSCME] Local 3506, for ALSP Coordinators, with said Agreement subject to the approval of the Board; and

WHEREAS, the representatives of the Board have concluded negotiations with ALSP Coordinator representatives resulting in modifications to the existing Agreement that ended June 30, 1998; and that said modifications are for the period July 1, 1998 to July 1, 2001; and

WHEREAS, the Chancellor has reviewed the proposed modifications and recommends their adoption to the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED by this Board of Trustees that the attached Memorandum of Agreement as negotiated with the AFSCME ALSP Coordinators for the period July 1, 1998 through June 30, 2001 is hereby approved by this Board; and that the Board of Trustees hereby authorizes the Chairman and Secretary to execute said Agreement on behalf of the Board.

November 5, 1998

7. In Article XI, Section 8, Scheduled Hours, delete entire section and substitute the following:

**"The maximum number of hours for which a Coordinator may be regularly scheduled will be thirty (30) hours per week. Any hours worked in excess of thirty (30) and less than forty (40) in one workweek shall be paid at the straight-time hourly rate. Payment for such time may be made in the form of compensatory time at the discretion of the Employer. There shall be no arbitrary and/or capricious changes to the regular schedule of the Coordinator."**

8. In Article XII, Section 3, Grievance Proceeding, Step 1, delete the second sentence and substitute the following:

**"The grievance form should be mutually agreed upon by the Board and the Union and provided by the Union, and shall contain a statement of the grievant's claim, the Section(s) of the Agreement allegedly violated, the date of the alleged violation and the relief sought and the date submitted."**

9. In Article XII, Section 3, Grievance Proceeding, Step 1, insert the following as the last sentence:

**"If the claim has been previously discussed with an Employer representative who has so indicated by signing the grievance form, that individual may not be the College President's designee for Step 1."**

10. In Article XIV, insert the following as the new Section 7:

**"Section 7: Health and Safety**

**The Board will make available to the Union any applicable student or academic policy manuals and will endeavor to provide a safe work environment at Board facilities (not to include off campus sites)."**

11. In Article XI, insert the following as the new Section 10:

**"Section 10: Funds For Professional Development**

**After three full years of employment, Coordinators who are regularly scheduled to work 24 hours or more shall be entitled to apply for reimbursement of professional development expenses as set forth herein.**

**The Board and the Union agree that each year the sum of \$3,000 shall be provided as a pool from which Coordinators may apply for reimbursement for graduate expenses. The reimbursement amount shall not exceed \$500 per person, per fiscal year. Coordinators may not apply unless they have received the written approval of their college president, in advance, of the**

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RETENTION DIFFERENTIAL

Yrs/Hrs	540	732	924	1116	1395
0	0	0	0	0	0
1	0	0	0	0	0
2	0	0	0	0	0
3	5	6	9	10	11
4	5	6	9	10	11
5	11	15	19	23	26
6	11	15	19	23	26
7	16	21	26	31	36
8	16	21	26	31	36
9	16	21	26	31	36
10	20	26	33	39	46
11	20	26	33	39	46
12	20	26	33	39	46
13	24	32	41	54	60
14	24	32	41	54	60
15	24	32	41	54	60

EXHIBIT A