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ADOPTED
BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508

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JUL 2 1998

County of Cook and State of Illinois

PERSONNEL REPORT
GENERAL/FUNDED

COUNTY OF COOK
AND STATE OF ILLINOIS

THE CHANCELLOR

RECOMMENDS that the Board of Trustees approve:

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/Budgeted Position</u>
Aranda, Maricela	Central Office (Academic Affairs)	Coordinator, Grant Budgets (Education Fund)	07/06/98	\$35,940	Replacement
Previous CCC Position:	Central Office Acad. Affairs	Administrative Assistant		\$30,941	
Bobrowski, Maria	Wright	College Clerical Assistant II (Education Fund)	07/06/98	\$19,593	Replacement
Previous CCC Position:	Wright	Project Part-Time Support Staff		\$6.50/hr.	
Boyd, Yvonne	Central Office (Human Resources)	Assistant to Vice Chancellor (Education Fund)	07/06/98	\$35,000	Replacement
Previous CCC Position:	None				
Brown, Jennifer	Malcolm X	Registrar (Education Fund)	07/06/98	\$51,000	Replacement
Previous CCC Position:	None				
Brown-McGary Karen	Harold Washington	Project Clerical Technician (Grant Fund)	07/06/98	\$22,500	Replacement
Previous CCC Position:	None				

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APPOINTMENTS- continued

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Carroll, Mary Lou	Truman	Research Associate (Education Fund)	07/06/98	\$36,400	Budgeted
Previous CCC Position:	Central Office	Assistant to Vice Chancellor Human Resources		\$35,000	
Edlen, Adrienne	Harold Washington	Director, Human Services/CDA Program (Grant Fund)	07/06/98	\$50,000	Replacement
Previous CCC Position:	Harold Washington	Acting Director, Human Serv./CDA Program		\$40,412	
Evans-Levi, Debra	Kennedy- King	Assistant to the President (Education Fund)	07/17/98	\$44,509	07/02/98 Replacement
Previous CCC Position:	Central Office	Executive Assistant to the Chancellor		\$44,509	
Haleem, Hassen	Central Office (Academic Affairs)	Director, Program Compliance (Grant Fund)	07/06/98	\$39,000	Replacement
Previous CCC Position:	Central Office	Interim Director, Prog. Comp.		\$39,000	
Jackson, Suzanne	Central Office	Administrative Assistant to the Chancellor (Education Fund)	07/17/98	\$33,500	Budgeted
Previous CCC Position:	Kennedy- King	Executive Secretary to the President		\$26,350	
Johnson, Zada	Olive- Harvey	Project Social Science Teacher (Grant Fund)	07/06/98	\$31,249	Replacement
Previous CCC Position:	Olive- Harvey	Hourly Support Staff		\$15.00 hr.	

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APPOINTMENTS- continued

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Joseph, Rachelle	Olive-Harvey	Child Development Worker I (Education Fund)	07/06/98	\$18,000	Replacement
Previous CCC Position:	Olive-Harvey	Hourly Support Staff		\$7.00/hr.	
Krol, Gerald	Malcolm X	Training Director, EMT (Education Fund)	07/06/98	\$61,000	Replacement
Previous CCC Position:	None				
McCampbell, Roy	Olive-Harvey	Director Business & Operational Services (Education Fund)	07/06/98	\$65,000	Replacement
Previous CCC Position:	None				
Marin, Segundo	Central Office	Account Analyst (Education Fund)	07/06/98	\$43,000	Replacement
Previous CCC Position:	None				
Moore, Deanna	Olive-Harvey	Project Media Specialist/Marketing (Education Fund)	07/06/98	\$39,000	Replacement
Previous CCC Position:	None				
Pledger, Patricia	Olive-Harvey	Child Development Worker I (Education Fund)	07/06/98	\$18,000	Replacement
Previous CCC Position:	Olive-Harvey	Hourly Support Staff		\$6.00/hr.	

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APPOINTMENTS- continued

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Popielarczyk, Zsa	Truman	Assistant to President (Education Fund)	07/06/98	\$36,000	Replacement
Previous CCC Position:	None				
Regner, Cecile	Central Office (Academic Affairs)	District Director Academic and Occupational Programs (Education Fund)	07/06/98	\$45,500	Budgeted
Previous CCC Position:	Central Office Acad. Affairs	Coordinator, Ac.&Occ. Progs.		\$39,342	
Rihani, Saed	Central Office (Academic Affairs)	Interim Associate Vice Chancellor, Academic Support and Student Services (Education Fund)	07/06/98	\$62,500	Replacement
Previous CCC Position:	Central Office Acad. Affairs	Director, Student Develop.		\$50,911	
Roby, Renee	Central Office (Academic Affairs)	Project Staff Assistant (Education Fund)	07/06/98	\$22,715	Replacement
Previous CCC Position:	Central Office	Project Part-time Support Staff		\$10.00/hr.	
Schulz, Kristine	Olive-Harvey	Project Mathematics Instructor (Grant Fund)	07/06/98	\$31,249	Replacement
Previous CCC Position:	Olive-Harvey	Hourly Support Staff		\$14.50/hr.	
Sheehy, Brian	Central Office	Chief Engineer (Building Fund)	07/06/98	\$27.68/hr.	Replacement
Previous CCC Position:	Central Office	Engineer		\$24.60/hr.	

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APPOINTMENTS- continued

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Shines, Gayle	Central Office	Executive Director of Legal Investigation & Internal Audits (Education Fund)	07/15/98	\$108,000	Budgeted
Previous					
CCC Position: None					
Wallace, Mary Anne	Olive- Harvey	Project Math Instructor (Grant Fund)	07/06/98	\$35,000	Budgeted
Previous					
CCC Position: Olive- Harvey Hourly Support Staff \$14.50/hr.					
Warren, Eugene	Daley	Janitor (Building Fund)	07/06/98	\$11.70/ hr.	Replacement
Previous					
CCC Position: Daley Replacement Janitor \$8.00/hr.					
Webb, Krystal	Olive- Harvey	Project Humanities Teacher (Grant Fund)	07/06/98	\$32,000	Budgeted
Previous					
CCC Position: Olive- Harvey Hourly Support Staff \$15.00/hr.					
Williams, Ramon	Malcolm X	Interim Asst. Dean of Adult Learning Skills Program (Education Fund)	08/03/98	\$48,500	Budgeted
Previous					
CCC Position: Malcolm X Asst. Director Business & Operational Services \$45,021					
Williamson, Feranda	Malcolm X	Dean Adult Continuing Education (Education Fund)	08/03/98	\$66,000	Budgeted
Previous					
CCC Position: None					

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TEMPORARY APPOINTMENTS

Extend the interim appointments of **Mr. Ramon Williams**, Interim Director, West Side Learning Center, and **Mr. Jimmy Smith**, Interim Dean of Adult Continuing Education, until 8/3/98, Malcolm X College, at a stipend of \$750.00 per month, to revert upon completion of the assignments.

TITLE CHANGES

Change the title of **Ms. Mary Gonzalez-Koenig** from Executive Director, Enrollment Management to Executive Director, Business and Industry Outreach, at no change in salary, effective July 6, 1998.

FACULTY APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Replacement/ Budgeted Position</u>
Williams, Alta	Malcolm X	Mortuary Sci.	08/17/98	\$38,385	Budgeted (Lane 2, Step 4)
Hucko-Haas, Jacqueline	Kennedy-King	Physical Sci	08/17/98	\$49,421	Budgeted (Lane 4, Step 5)

SALARY CHANGE

Change the salary for **Mr. Charles Mc Cleanon**, Malcolm X College, Asst. Dean Information Technology to \$70,000, based upon an appraisal of his duties and increased responsibilities in networked computer systems, effective July 6, 1998.

LANE ADVANCEMENT

<u>Name</u>	<u>Location</u>	<u>Effective Date</u>	<u>Annual Salary</u>	<u>Lane and Step</u>
Anzaldo, Alicia Biology	Wright	08/17/98	\$36,735	Lane 2, Step 3
Kushida, Robert Dietetic Technology	Malcolm X	01/05/98	\$57,737	Lane 2, Step 14
Zweig, Jeanne Nursing	Malcolm X	08/17/98	\$51,645	Lane 4, Step 6

STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Davenport, Randall	Kennedy-King	Professor	01/01/98- 08/08/98	\$1,013.28
Purpose:	Reader & Scorer Writing Samples (Grant Fund)			
Doniger, Sheri	Kennedy-King	Instructor	06/15/98- 08/08/98	\$7,091.00
Purpose:	Director /Dental Hygiene (Grant Fund)			

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STIPENDS - continued

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Fusco, John	Malcolm X	Lecturer Phys. Assist. Pr.	06/22/98 06/30/98	\$300
Purpose:	<u>Curriculum Development, Physician Assistant Program</u>			
Gardner, Thurman	Truman	Instructor Management	06/15/98 08/08/98	\$3,500
Purpose:	<u>Liaison Officer, NYSP</u>			
Gulan, Thomas	Truman	Professor	06/01/98- 08/08/98	\$4,500.00
Purpose:	<u>Activity Director/NYSP (Grant Fund)</u>			
Jackson, Kaye	Olive-Harvey	Professor	06/01/98- 07/24/98	\$1,000.00
Purpose:	<u>Nursing 0111 Coordinator (Grant Fund)</u>			
Kaufman, Maurice	MalcolmX	Professor	06/15/98- 08/08/98	\$400.00
Purpose:	<u>Ethics, Value Clarification (Grant Fund)</u>			
King, Dennis	Wright	Associate Professor	06/15/98- 08/08/98	\$3,750.36
Purpose:	<u>Program Director , Diagnostic Medical Imaging (Grant Fund)</u>			
Lopez, Esther	Daley	Director, Upward Bound	01/01/98- 12/31/98	\$13,000
Purpose:	<u>Liaison Officer, Chicago PREP Program (Grant Fund)</u>			
Settles, William	Kennedy- King	Instructor	06/15/98- 08/08/98	\$596.52
Purpose:	<u>Marketing Religious Studies Program (Grant Fund)</u>			
Siadat, Mohammed	Daley	Assistant Professor	01/01/98- 12/31/98	\$13,000
Purpose:	<u>Liaison Officer, Chicago PREP Program (Grant Fund)</u>			
Traywick, James	Olive-Harvey	Instructor	06/15/98- 08/08/98	\$3,120.00
Purpose:	<u>NYSP Activity Director (Grant Fund)</u>			

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STIPENDS - continued

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Williams, Alta	Malcolm X	Instructor	06/15/98	\$2,500
		Mortuary Sci.	08/08/98	

Purpose: Mortuary Science Apprenticeship Development

PROGRAM DIRECTOR STIPENDS

<u>Name</u>	<u>Location</u>	<u>Rank/Title</u>	<u>Effective Date</u>	<u>Stipend</u>
Williams, Geraldine	Malcolm X	Associate	06/15/98	\$4,193.33
		Professor	08/08/98	

Purpose: Program Director, Article VIII.P. Health Sciences (Radiology)

LEAVES OF ABSENCES

the granting of a **Family Medical Leave of Absence** to the following personnel, effective for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Brown, Clarence Asst. Professor, Mathematics	Harold Washington	05/17/98-06/18/98
Brisker, Julia Mae College Secretary I	Daley	06/24/98-11/20/98
Chapple, Chana College Clerical Asst. II	Harold Washington	05/11/98-08/03/98
Cody, Barbara Jr. Accountant	Kennedy-King (Dawson)	06/04/98-07/17/97
Del Guidice, Renee College Clerical Asst. II	Daley	06/01/98-08/21/98
Ruiz, Maria College Clerical Supervisor	Truman	06/17/98-08/17/98
Smith, Jack Asst. Chief Engineer	Malcolm X	05/28/98-06/19/98

the granting of a **Illness Leave of Absence** to the following personnel, effective for the period indicated:

<u>Name</u>	<u>Location</u>	<u>Period</u>
Pharr, Larry Janitor	Kennedy-King (Dawson)	06/15/98-07/10/98

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LEAVE OF ABSENCE - continued

<u>Name</u>	<u>Location</u>	<u>Period</u>
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the granting of a **Special Leave of Absence** to the following personnel, effective for the period indicated:

Asani, Resit Janitor	Truman	06/08/98-07/02/98
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RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Alonzo, Lionel Librarian	Olive-Harvey	08/17/98

Cooper, Diane College Secretary	Daley (WSTI)	06/01/98
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Delaney, Rodney System Analyst	Central Office (OIT)	07/03/98
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Dillard, Wendy Instructor, Nursing	Olive-Harvey	08/03/98
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Gryglak, Damian Data Processing Lab Manager	Wright	07/18/98
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Harper, Suzanne Instructor, Nursing	Olive-Harvey	06/19/98
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Reed, Mary Asst. Professor, Nursing	Malcolm X	08/08/98
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Shelby, Sandra Accounting Coordinator, Grant Accounting	Central Office	07/02/98
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Woods, Elizabeth College Clerical Assistant II	Malcolm X	07/05/98
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REDUCTION IN FORCE

Eliminate the following positions and incumbents in the Central Administration, effective on the dates indicated, due to programmatic and budgetary considerations:

<u>Position</u>	<u>Incumbent</u>	<u>Effective Date</u>
Academic Affairs, Planning and Research		
Director, Teaching and Learning Institute	Vacant	07/10/98
Project Secretary	Vacant	07/01/98
Coordinator, Library Information Systems	Vacant	07/01/98
Department of Finance		
Administrative Assistant	Vacant	07/01/98
Financial Reporting Analyst	Vacant	07/01/98
Human Resources		
Associate Vice Chancellor, Staff Development	Ward, David	07/01/98
Personnel Clerk	Vacant	07/01/98
Purchasing		
Assistant Buyer	Dansby, Leslie	07/03/98
Senior Buyer	Vacant	07/01/98
Administrative Services		
Director, Plant Management	Vacant	07/01/98
Coordinator, Construction Projects	Vacant	07/01/98
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TERMINATIONS

<u>Name</u>	<u>College</u>	<u>Effective Date</u>
Banks, Mildred College Secretary I	Harold Washington	07/03/98
Morrow, John Director of Resource Development	Harold Washington	07/06/98
Mushinski, Marilyn Executive Secretary to President	Truman	07/03/98
Retsos, Nikos ALSP/Adult Educator	Truman	07/03/98
Reyes, Guadelupe Dean, West Side Technical Institute	Daley (WSTI)	07/03/98
Smith-West, Yvette Pre-Kindergarten Teacher	Malcolm X	07/02/98

RETIREMENTS

<u>Name</u>	<u>Location</u>	<u>Date</u>
Fatah, Sagheer Asst. Professor, Sec/Typing	Malcolm X	08/08/98
Lawrence, Bettye Dean, Teaching and Learning Institute, Academic Affairs	Central Office	07/10/98
Robinson, Robert Chief Engineer	Central Office	05/22/98

AMENDMENTS

amendment to June 4, 1998 General Personnel Board Report #20652:

Correct the lane and step placement for **Mr. Alan Kagan**, Librarian, Harold Washington, from Lane 3, Step 5 to Lane 3, Step 6, \$46,531, effective August 17, 1998.

Change appointment date from August 17, 1998 to June 15, 1998, and the lane and salary step placement from Lane 1, Step 2 to Lane 1, Step 5 for **Mr. Todd Lakin**, Instructor, Spanish, Daley College.

Change the resignation to read retirement for **Ms. Carol Mahler**, College Clerical Supervisor, Wright College, effective 7/18/98.

Amend the date of resignation for **Ms. Sandra Shelby**, Accounting Coordinator, Department of Finance, Central Office, from July 2, 1998 to July 3, 1998.

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amendment to May 8, 1998 General Personnel Board Report #20586:

Rescind the transfer of **Mr. William McMillan**, Director, Tech Prep and Telecommunications, Academic Affairs, Central Office, to Malcolm X College as Director of Economic Development/Tech Prep, effective July 1, 1998.

Change the salary for **Ms. Margaret Rademaker**, Coordinator Distance Learning, Harold Washington College to read \$38,000 effective 5/11/98.

DEATHS

THE CHANCELLOR REPORTS:

that **Daniel C. Reber**, Professor, Social Science Department, Harold Washington College, passed away on June 10, 1998.

Mr. Reber began his employment as a part-time lecturer with the City Colleges of Chicago, Harold Washington College (then named Loop College), in September 1965 and became full-time September 5, 1966. He attained tenure as Assistant Professor in 1968, and was promoted in rank to Associate Professor in 1973 and Professor in 1981. Professor Reber taught Political Science, Social Science and Economics.

Mr. Reber received an AB degree in Government and International Affairs from Carleton College in 1960, and an AM degree in Political Science from Yale University in 1961. Mr. Reber served as faculty advisor to HWC Student Government, and as a member and president of HWC Faculty Council. He also was considered to be one of the college's most skilled and dedicated faculty advisors.

The Board of Trustees join the members of the Harold Washington College staff and student body in expressing their sympathies to the family of Professor Reber.

THE CHANCELLOR ALSO REPORTS:

that **Clarence Brown**, Assistant Professor, Mathematics Department, Harold Washington College, passed away on June 18, 1998.

Mr. Brown began his employment with the City Colleges of Chicago, Harold Washington College (then named Loop College), on September 29, 1978 as Instructor of Accounting in the Business Department. He attained tenure September 29, 1981 and achieved the rank of Assistant Professor in 1994. Mr. Brown served as Acting Chair of the Department of Business. He served as coordinator of the Actuarial Science program and on many committees. Mr. Brown received a Bachelor of Science degree in Math and Physics from Roosevelt University in 1963, a Master in Business Administration degree in Marketing in Quantitative Methods from Loyola University in 1972, and a Master of Science degree in Taxation Accounting from De Paul University in 1979. While serving in the U.S. Army in Vietnam he was awarded a Purple Heart, as well as a Good Conduct Medal, and the Medal of Valor.

The Board of Trustees join the members of the Harold Washington College staff and student body in expressing their sympathies to the family of Assistant Professor Clarence Brown.

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The Board of Trustees authorizes the Chancellor to inform all affected personnel of the action taken.

Respectfully submitted,

Dr. Wayne Watson
Chancellor

Approved:

Maritza Marrero
Vice Chancellor for Human Resources and Staff Development

July 2, 1998