

JUL 2 - 1998

## BOARD COMMITTEE ON HUMAN RESOURCES SERVICES

Wednesday, 1 July 1998, 2:00 p.m.

## SUMMARY

The meeting of the Board Committee on Human Resources Services was held on Wednesday, 1 July 1998, at 2:00 p.m. Substituting for Mr. James Dyson, Reverend Hargrett called the meeting to order. Minutes of the June 3, 1998 Board Committee meeting were approved.

The Monthly Activity Report was given by Vice Chancellor Maritza Marrero who reported the following:

Staff Reports

Evaluations for Non-Bargained-For employees have been distributed to the campuses and District Office; most have been received. July 1 merit increases for union locals have been implemented and will be paid on July 2. Draft of a project plan for Genysis has been completed. Human Resources is working with Finance on Year 2000 issue. Regarding benefits, mailings to retirees and all active employees have been prepared and will be distributed regarding increases in monthly premiums. August objectives: HR will develop a compensation handbook, prepare residency affidavits, coordinate the allocation of merit increases for NBF employees, and begin a new employee orientation program. Human Resources is working with health benefits contractors regarding price quotations for contract renewals.

Discussion between Chancellor Watson and Vice Chancellor Marrero regarding increasing the number of insurance HMO providers from 2 to 3 - - advantages/disadvantages? Answering for VC Marrero, Employee Benefits Executive Director Bev Schwiesow responded that the decision to reduce the number of providers from the previous 6 to 2 was cost-driven. Also, some duplication of network with six providers. Board member Edward Czadowski advised waiting to act to increase the number of providers in light of potential legislative initiatives on HMO regulation. Board member Roxanne Nava favors expanding to 3 the number of providers in the absence of cost implications. Chancellor Watson asked that Human Resources explore the option of a third provider at the level of staff discussion.

Continuing with Vice Chancellor Marrero's staff report, Human Resources is working with the Legal Department and staff members from Harold Washington on an Intergovernmental Agreement with the City of Chicago for staff development. The staff of WYCC-TV, Channel 20 now report to Academic Affairs, and Resources Development will report to Administrative Services.

"Building Closings" resolution approved.

There being no further new business, the Committee adjourned to closed session to discuss personnel and legal matters.