

**20367**

**BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
COUNTY OF COOK AND STATE OF ILLINOIS**

**RESOLUTION:**

**RATIFY MEMORANDUM OF AGREEMENT WITH  
COOK COUNTY COLLEGE TEACHERS UNION LOCAL 1600, AFT, AFL-CIO  
[MICHAEL RUSH and BETH DIEBOLD]**

**ADOPTED  
BOARD OF TRUSTEES OF  
COMMUNITY COLLEGE DISTRICT NO. 508**

**JAN 8 1998**

**COUNTY OF COOK  
AND STATE OF ILLINOIS**

WHEREAS, representatives of the Board of Trustees of Community College District No. 508 and the Cook County College Teachers Union, Local 1600, AFT, AFL-CIO, have engaged in discussions regarding tenure for two faculty members at Wright College: MICHAEL RUSH and BETH DIEBOLD; and

WHEREAS, the parties have agreed to waive provisions of the current collective bargaining agreement and have agreed to abide by the provisions of state law pertaining to a fourth year contract for each of these faculty members;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby ratifies the attached Memorandum of Agreement which offers both MICHAEL RUSH and BETH DIEBOLD a fourth-year contract without achieving tenure, with further requirements and notices to be provided as outlined.

January 8, 1998

**20367**

**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508  
AND THE COOK COUNTY COLLEGE TEACHERS UNION LOCAL 1600**

1. The Board of Trustees of Community College District No. 508 and the Cook County College Teachers Union, Local 1600, have engaged in discussions regarding tenure for the faculty members listed below who are scheduled to receive a fourth year tenure contract or be non-renewed.

Michael Rush (WR)  
Beth Diebold (WR)

2. The parties hereby agree to waive the provisions of Article VIII, Section J.3. as it applies to these individuals and instead have agreed to abide by the provision of state law, 110 ILCS 805/3b-2 which provides:

"A board may at its option extend such period for one additional school year by giving the faculty member notice not later than 60 days before the end of the school year or term during the school year or term immediately preceding the school year or term in which tenure would otherwise be conferred."

3. The parties agree pursuant to the above provision that the affected faculty members shall be granted a fourth year contract without thereby achieving tenure and shall be given timely notice, in writing, of any actions which the faculty members must take within the next academic year to satisfactorily complete service requirements for tenure. If by February 15, 1999 the affected faculty members satisfactorily complete those requirements, they will receive notice of renewal for a fifth contract, which shall be the tenure contract. If either or both faculty members fail to satisfactorily complete those requirements, such affected faculty member shall be non-renewed.

*Michael Rush*

Michael Rush, Faculty Member

*Beth Diebold*

Beth Diebold, Faculty Member

For the Board

*[Signature]*  
CHAIRMAN OF THE BOARD

Date

JAN 8 - 1998

For the Union

*[Signature]*  
President

Date

12/2/97

*Patricia A. Buck*  
ASSISTANT BOARD SECRETARY