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ADOPTED
BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508

JAN 8 1998

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
County of Cook and State of Illinois

COUNTY OF COOK
AND STATE OF ILLINOIS

RESOLUTION: AMEND THE RULES FOR THE MANAGEMENT AND GOVERNMENT
of the
CITY COLLEGES OF CHICAGO

WORKING CONDITIONS OF JANITORIAL EMPLOYEES,
GROUP LEADERS AND WORKING SUPERVISORS
[Article III, Section 3.12]

WHEREAS, Section 1.7 of the Rules for the Management and Government of the City Colleges of Chicago, provides for amendments to said Rules;

NOW, THEREFORE, BE IT RESOLVED, that a new Section 3.12 pertaining to layoff and recall procedures of janitorial employees, group leaders and working supervisors is herewith added to the Board Rules and is effective January 8, 1998.

3.12 WORKING CONDITIONS OF JANITORIAL EMPLOYEES, GROUP LEADERS, AND WORKING SUPERVISORS

- 3.12.1 *When it becomes necessary to reduce the working force of janitorial employees, group leaders or supervisors, the last person hired shall be laid off first; and, if the working force thereafter is increased, employees shall be recalled in the reverse order in which they were laid off, subject to the employees' qualification to perform the work for which they are being recalled. Notice of recall shall be made pursuant to the collective bargaining agreement.***
- 3.12.2 *Union stewards shall have super-seniority for purposes of layoff and recall under paragraph 3.12.1 above.***
- 3.12.3 *Seniority shall be broken for employees who have been laid off for more than one (1) year.***

January 8, 1998