

20422

ADOPTED
BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508

FEB 5 . 1998

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS

RESOLUTION:

RATIFY MEMORANDUM OF AGREEMENT WITH
COOK COUNTY COLLEGE TEACHERS UNION LOCAL 1600, AFT, AFL-CIO
[ALICIA ANZALDO, MARJORIE GADSON, IRA LEVY]

WHEREAS, representatives of the Board of Trustees of Community College District No. 508 and the Cook County College Teachers Union, Local 1600, AFT, AFL-CIO, have engaged in discussions regarding tenure for three faculty members: ALICIA ANZALDO of Wright College, MARJORIE GADSON of Kennedy-King College, and IRA LEVY of Wright College; and

WHEREAS, the parties have agreed to waive provisions of the current collective bargaining agreement and have agreed to abide by the provisions of state law pertaining to a fourth year contract for each of these faculty members;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Community College District No. 508, County of Cook and State of Illinois, hereby ratifies the attached Memoranda of Agreement which offers ALICIA ANZALDO, MARJORIE GADSON, and IRA LEVY a fourth-year contract without achieving tenure, with further requirements and notices to be provided as outlined.

February 5, 1998

20422

**MEMORANDUM OF AGREEMENT
BETWEEN
THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
AND THE COOK COUNTY COLLEGE TEACHERS UNION LOCAL 1600**

1. The Board of Trustees of Community College District No. 508 and the Cook County College Teachers Union, Local 1600, have engaged in discussions regarding tenure for the faculty member listed below who is scheduled to receive a fourth year tenure contract or be terminated:

Marjorie Gadson Kennedy-King college

2. The parties hereby agree to waive the provisions of Article VIII, Section 1.3, as it applies to the individual and instead have agreed to abide by the provisions of state law, 110 ILCS 805/3B-2 which provides:

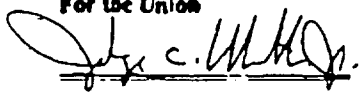
"A board may at its option extend such period for one additional school year by giving the faculty member notice not later than 60 days before the end of the school year or term during the school year or term immediately preceding the school year or term in which tenure would otherwise be conferred. Such notice must state the corrective actions which the faculty member should take to satisfactorily complete service requirements for tenure. The specific reasons for the one-year extension shall be confidential but shall be issued to the teacher upon request."

3. The parties agree pursuant to the above provisions that the affected faculty member shall be granted a fourth year contract without thereby achieving tenure and shall be given timely notice, in writing, of the corrective actions which the faculty member must take within the next academic year to satisfactorily complete service requirements for tenure. If by February 15, 1999 the affected faculty member satisfactorily completes those requirements, she will receive notice of renewal for a fifth contract, which shall be the tenure contract. If not, she shall be terminated.

For the Board

For the Union

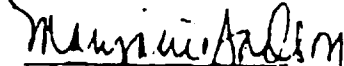
27 JAN 98




01-29-98

Date

Date


Marjorie Gadson

APPROVED AS TO LEGAL FORM

GENERAL COUNSEL

BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS
226 WEST JACKSON BLVD.
CHICAGO, ILLINOIS 60606



CHAIRMAN OF THE BOARD

FEB 5 - 1998


ASSISTANT BOARD SECRETARY

MEMORANDUM OF AGREEMENT
BETWEEN
THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
AND THE COOK COUNTY COLLEGE TEACHERS UNION LOCAL 1600

- 1. The Board of Trustees of Community College District No. 508 and the Cook County College Teachers Union, Local 1600, have engaged in discussions regarding tenure for the faculty member listed below who is scheduled to receive a fourth year tenure contract or be terminated:

Ira Levy

Wright College

- 2. The parties hereby agree to waive the provisions of Article VIII, Section J.3. as it applies to the individual and instead have agreed to abide by the provisions of state law, 110 ILCS 805/3B-2 which provides:

"A board may at its option extend such period for one additional school year by giving the faculty member notice not later than 60 days before the end of the school year or term during the school year or term immediately preceding the school year or term in which tenure would otherwise be conferred. Such notice must state the corrective actions which the faculty member should take to satisfactorily complete service requirements for tenure. The specific reasons for the one-year extension shall be confidential but shall be issued to the teacher upon request."

- 3. The parties agree pursuant to the above provisions that the affected faculty member shall be granted a fourth year contract without thereby achieving tenure and shall be given timely notice, in writing, of the corrective actions which the faculty member must take within the next academic year to satisfactorily complete service requirements for tenure. If by February 15, 1999 the affected faculty member satisfactorily completes those requirements, he will receive notice of renewal for a fifth contract, which shall be the tenure contract. If not, he shall be terminated.

For the Board

For the Union

Thomas A. Swann, President

Date

Date

Ira D. Levy 1-29-98
Ira Levy

2/22/98

APPROVED AS TO LEGAL FORM
Keith M. Morcoul
GENERAL COUNSEL

BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS
226 WEST JACKSON BLVD.
CHICAGO, ILLINOIS 60606

Robert J. ...
CHAIRMAN OF THE BOARD

Patricia A. Bueck
ASSISTANT BOARD SECRETARY

FEB 5 1998

MEMORANDUM OF AGREEMENT
BETWEEN
THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 508
AND THE COOK COUNTY COLLEGE TEACHERS UNION LOCAL 1600

- 1. The Board of Trustees of Community College District No. 508 and the Cook County College Teachers Union, Local 1600, have engaged in discussions regarding tenure for the faculty member listed below who is scheduled to receive a fourth year tenure contract or be terminated:

Alicia Anzaldo Wright College

- 2. The parties hereby agree to waive the provisions of Article VIII, Section J.3. as it applies to the individual and instead have agreed to abide by the provisions of state law, 110 ILCS 805/3B-2 which provides:

"A board may at its option extend such period for one additional school year by giving the faculty member notice not later than 60 days before the end of the school year or term during the school year or term immediately preceding the school year or term in which tenure would otherwise be conferred. Such notice must state the corrective actions which the faculty member should take to satisfactorily complete service requirements for tenure. The specific reasons for the one-year extension shall be confidential but shall be issued to the teacher upon request."

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For the Board

For the Union

James J. ...

Date

Date

Alicia Anzaldo
Alicia Anzaldo *Jan. 29, 98*

2/27/98

APPROVED AS TO LEGAL FORM
Ruth Horvath
GENERAL COUNSEL

BOARD OF TRUSTEES OF
COMMUNITY COLLEGE DISTRICT NO. 508
COUNTY OF COOK AND STATE OF ILLINOIS
226 WEST JACKSON BLVD.
CHICAGO, ILLINOIS 60606

Patricia A. Bueh
CHAIRMAN OF THE BOARD
Patricia A. Bueh
ASSISTANT BOARD SECRETARY

FEB 5 - 1998