

20524

BOARD COMMITTEE ON HUMAN RESOURCES SERVICES

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Wednesday, 1 April 1998, 10:00 a.m.

APR 6 - 1998

SUMMARY

The meeting of the Board Committee on Human Resources Services was held on Wednesday, 1 April 1998, at 10:00 am. Chairman James Dyson called the meeting to order. Minutes of the March 2, 1998 Board Committee meeting were approved.

The Monthly Activity Report was given by Vice Chancellor Jack L. Calabro.

Staff Reports

March was "clean-up" month. The files of over 4,000 employees that either were incorrect or lacked termination reports were resolved. This process was prerequisite to the introduction of new SURS pension options. SURS will proceed with a mailing containing its "choice kit" describing the introduction of new investment options in late April. SURS will be at the Colleges during May to explain the options to all employees and adopt its program in July 1998. Mr. Calabro clarified the information that has been distributed to date regarding the new SURS options. Union officials have been provided with specifics of the plans, but detailed information will be mailed to all employees in April.

Insurance claims handling remains flat and is still under control; no year-end changes in anticipated expenses.

Human Resources is investigating an interviewing training program with a vendor from the University of Chicago. Product demonstrations will be scheduled in April; the goal is to have something for the campuses to use by summer.

ELS is on hold until further review of the process by the Board and the Chancellor; however, we have been developing systems for recruitment and deployment.

Finally, Human Resources is in the early stages of developing diversity training programs and will be looking at bids.

There being no new business, the Committee adjourned to closed session to discuss personnel and legal matters.

The Committee referred to the full Board its recommendation to approve the Board report and referred for further discussion personnel actions from closed session to the full Board for consideration at the regular Board Meeting on Monday April 6, 1998.